



Ontario-Montclair School District
Regular Meeting of the Board of Trustees

AGENDA

Thursday, September 18, 2025

Central Language Academy
415 East G Street
Ontario, CA 91764

Closed Session: 5:30 PM
Open Session: 6:00 PM

Mission Statement

The Ontario-Montclair School District (OMSD) is committed to providing a world-class education to all students in safe, respectful, culturally responsive, and welcoming environments that value and empower students, staff, and families to be successful in a dynamic global society by cultivating college, career, and community partnerships.

Misión

El Distrito Escolar de Ontario-Montclair (OMSD) se compromete a brindarle a nuestros estudiantes una educación de clase mundial en un ambiente escolar seguro, respetuoso, de competencia cultural y acogedor que valoren y empoderen a los estudiantes, al personal y las familias para que tengan éxito en una sociedad global dinámica y cultiven alianzas con las universidades, en su profesión y con la comunidad.

Board of Trustees:

Sonia Alvarado
Kristen Brake
Sarah S. Galvez
Flora Martinez
Elvia M. Rivas



Ontario-Montclair School District

Board of Trustees

Elvia M. Rivas - President
Sonia Alvarado - Vice President
Kristen Brake - Clerk
Sarah S. Galvez - Member
Flora Martinez - Member

Board Secretary

Superintendent
Dr. James Q. Hammond

Cabinet

Dr. Hector Macias, Deputy Superintendent, Human Resources
Robert F. Gallagher, Assistant Superintendent, Learning & Teaching
Phil Hillman, Chief Business Official, Business Services
Dr. Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity
Irma Sanchez, Executive Assistant to the Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

BOARD MEETING NOTICE

We are pleased you can be with us at this meeting, and we hope you will return. Your visit assures us of continuing community and parent interest in our schools and our students.

This agenda and its extensive background materials are available to all schools and departments in the school district, as well as representatives of the teachers' and classified organizations. A limited number of copies of the agenda will be available at the board meeting and the agenda can be accessed on the District's web page at www.omsd.net, Board of Trustees link.

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades Transitional Kindergarten through eight. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures, which this Board adopts.

The Board is a policy-making body, elected by Trustee Areas¹. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

Each member of the Board has an opportunity to review the agenda and its extensive background materials for at least three days preceding the meeting. Before the board meeting, board members typically follow up with administration for clarification on any items in question. This procedure enables the Board to act on agenda items more effectively.

WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES

The Board President, or designee, will invite persons to speak concerning any items on the agenda or other District matters not on the agenda. This is not meant to be a debating period. Complaints and problems related to District policy will be referred to the Superintendent.

1. Comments from Visitors

**Yellow
speaker slips
to be turned
in before
Recognitions/
Presentations**

Any person who desires to be heard by the Board may complete a yellow speaker form (available on the board materials table located at entrance to the meeting, available at the podium, or available from the Executive Assistant to the Superintendent).

To be acknowledged correctly and/or identified in the minutes, it is helpful that the speaker states and/or spells their name before addressing the Board. The Board President will call for comments from the floor for any person wishing to speak to any item **not** on the agenda. The president will call for comments regarding items **on** the agenda at the time the item is being heard. A person addressing the Board on an agenda item shall confine their remarks exclusively to that agenda item.

The audience will not be permitted to participate in the legislative deliberations of the Board about the agenda item.

Per Brown Act requirements, the Board may respond briefly to public comments but cannot take board action on anything not on the agenda.

¹Candidates for the District's Board of Education will need to reside within a specific geographic area of the District called a "Trustee Area" and candidates will be elected only by the voters of that Trustee Area.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD MEETING NOTICE

2. Accessibility, Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the Superintendent's Office, at (909) 418-6445, as soon as possible, and if at all possible, **at least two days before** the meeting date.

All individual comments shall **be limited to three minutes**, unless this time limit is waived by action of the Board. The maximum time the Board will hear comments on the same subject shall be **20 minutes**, unless such time limit is waived by action of the Board. In order to ensure non-English speakers, receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

The Board encourages proponents on the same subject to determine in advance their principal speakers and the speakers will be afforded first consideration in expending the 20-minute total allocation to the same subject. The Board also encourages all speakers whenever possible, (a) to be direct and concise, (b) to avoid repetition of statements made earlier by fellow proponents on the same subject, and, (c) to place views in writing for the Board and/or Superintendent. If questions are to be submitted to the Board and/or Superintendent, such questions should be in writing. The Superintendent, if requested by the Board, shall provide written responses to such questions in a reasonable timeline.

If the same concerns from the same person(s) have been addressed at previous Board Meetings, with no updated information provided, the Board may lessen amount of time allowed for comments.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

Conduct that willfully interrupts the meeting, so as to render the orderly conduct of the meeting unfeasible, may result in the Board ordering the removal of the individual willfully interrupting the meeting.

The Board will not act on a complaint presented by a speaker at the same meeting during the public comment. A copy of the District's formal complaint procedures and complaint forms will be made available upon request and is available on the District's website.

NOTICE: The public is provided an opportunity for comments before the board adjourns to closed session. State law authorizes closed sessions for discussion and action on matters of District business, including individual employee and student matters, negotiations, litigation, and other matters specified by law. Closed session is not open to the public. Action taken in closed session is reported in the open session that follows, unless otherwise required by law. Please contact the Superintendent's Office at 909-418-6445, if you have any questions.

The District hereby certifies that a public accessible copy of the agenda was posted at the Briggs Education Center, located at 950 West "D" Street, Ontario, California 91762, not less than 72 hours prior to a regular meeting, or at least 24 hours prior to a special meeting.

Public records related to the public session agenda and distributed to the Board of Trustees no less than 72 hours before a regular meeting, may be inspected by the public at the Briggs Education Center, 950 West D Street, Ontario, CA 91762, during the regular business hours of 8:00 to 4:30 p.m.

Additionally, Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. If available, a duplicate of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if questions.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

Nos complace que pueda acompañarnos en esta junta, y esperamos que regrese con frecuencia. Su visita nos asegura el interés persistente de la comunidad y de los padres en nuestras escuelas y nuestros estudiantes.

Esta orden del día y sus materiales de contexto extensivos están al alcance de todas las escuelas y departamentos en el distrito escolar, así como también para representantes de maestros, directores, y organizaciones clasificadas. Una cantidad limitada de copias del orden del día estará disponible en la junta de la mesa directiva y el índice del orden del día puede encontrarlo en las páginas del distrito del Internet en www.omsd.net, que es la dirección de la Mesa Directiva.

Los miembros de la mesa directiva de este distrito son oficiales elegidos y locales, quienes ocupan este puesto por cuatro años y son responsables por los programas educativos de la comunidad desde kindergarten hasta octavo grado. Los miembros de la mesa directiva tienen que conducir programas de las escuelas conforme a la Constitución del Estado de California, el Código de educación del estado y otras leyes instituidas por la Legislatura del estado relacionadas a las escuelas, y normas y procedimientos que adopte esta Mesa directiva.

La Mesa Directiva es una entidad local que utiliza el método de "Área de Fideicomisarios"¹. La administración del distrito es delegada a empleados profesionales administrativos dirigidos por el superintendente del distrito.

Cada uno de los miembros de la mesa directiva tiene oportunidad de repasar el orden del día y sus materiales de contexto extensivos por lo menos con tres días de anticipación de la junta. Antes de la junta de la mesa directiva, los miembros de la misma típicamente dan seguimiento con la administración en caso de que necesiten aclaración en cualquiera de los artículos en cuestión.

QUÉ HACER SI DESEA DIRIGIRSE A LA MESA DIRECTIVA

El presidente de la mesa directiva, o su designado, invitará personas para que hablen con respecto a cualquier artículo indicado en el orden del día o de otros asuntos del distrito que no estén en el orden del día. Esto no significa que este sea un período de debate. Quejas y problemas relacionados a las normas del distrito serán referidas al superintendente.

1. Comentarios de los visitantes

**La hoja amarilla
para dirigirse a la
mesa directiva
debe ser
entregada antes
de los
Reconocimientos/
Presentaciones**

Cualquier persona que desee ser escuchada por la mesa directiva puede completar un formulario amarillo (estará en la mesa de materiales de la mesa directiva localizada a la entrada de la junta, en el estrado, o con la asistente ejecutiva del superintendente.)

Para ser reconocido correctamente o ser identificado, o ambos en el acta, es necesario que el interlocutor diga y deletree su nombre antes de dirigirse a la mesa directiva.

El presidente preguntará si hay comentarios de la audiencia o de cualquier persona que desee hablar sobre cualquier asunto que **no** esté en el orden del día. El presidente preguntará si hay comentarios con respecto a los asuntos que **están** en el orden del día cuando este está siendo escuchado. La persona que se dirige a la mesa directiva sobre un asunto en el orden del día deberá limitar sus comentarios exclusivamente a ese asunto del orden del día.

La audiencia no tiene permitido participar en las deliberaciones legislativas de la mesa directiva sobre el asunto en el orden del día.

Conforme a los requisitos de la Ley Brown, la mesa directiva puede responder brevemente a los comentarios del público y en la junta no se puede tomar ninguna medida en ningún asunto que no esté en el orden del día.

¹Significa que los miembros de la mesa directiva deben tendrán que residir dentro de un área geográfica específica del Distrito llamada "Área de Fideicomisarios" y los candidatos serán elegidos sólo por los votantes de esa Área fideicomisaria.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

2. Accesibilidad, Acomodación especial

Los individuos que requieren acomodaciones o modificaciones especiales, incluyendo, pero no limitadas a, cualquier incapacidad, incluyendo intérprete de lenguaje Americano por señas, aparatos auxiliares y servicios, asiento accesible, o documentación en modelo accesible debe comunicarse con la oficina del superintendente, al (909) 418-6445, o su designado tan pronto sea posible, y si es posible, **por lo menos dos días antes** de la fecha de la junta. **Si necesita traducción en cualquier asunto del Orden del día puede comunicarse con los respectivos departamentos o con la oficina del Superintendente.**

Todos los comentarios individuales deberán **ser limitados a tres minutos**, a menos que este límite de tiempo sea revocado por acción de la mesa directiva. El tiempo máximo que la directiva escuchará comentarios sobre el mismo asunto será de **20 minutos**, a menos que dicho límite de tiempo sea revocado por acción de la mesa directiva. La mesa directiva sugiere que los proponentes sobre el mismo asunto determinen por anticipado a sus interlocutores principales y a estos se les considerará primero para que expongan en 20 minutos el mismo asunto. Para garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse directamente a la Mesa Directiva, cualquier miembro del público que utilice un traductor deberá ser proporcionado por lo menos doble el tiempo asignado para dirigirse a la Mesa Directiva, a menos que se use el equipo de traducción simultánea para permitir que la Mesa Directiva pueda escuchar el testimonio público traducido simultáneamente (Código de Gobierno 54954.3). La directiva también sugiere a todos los interlocutores, siempre que sea posible, (a) que sean directos y breves, (b) eviten repetición de las declaraciones hechas anteriormente por sus compañeros partidarios sobre el mismo asunto, y (c) redactar por escrito sus puntos de vista para la directiva o superintendente. Si desean hacer preguntas a la directiva o superintendente, dichas preguntas deben ser por escrito. El superintendente, si se lo pide la mesa directiva, deberá dar respuesta a dichas preguntas dentro de plazo de tiempo razonable.

Si el mismo asunto de la misma persona(s) ha sido planteado en juntas anteriores de la directiva, sin que hayan dado información al día, la directiva puede disminuir el tiempo permitido para comentarios.

Se recomienda que los interlocutores hagan sus comentarios de una manera corté que sea respetuosa a todos los miembros de la comunidad educativa y de la meta del distrito de apoyar el progreso de los estudiantes.

La conducta que intencionalmente interrumpe la junta, para que esta no se pueda llevar a cabo de manera ordenada, puede tener como consecuencia que la mesa directiva ordene la expulsión del individuo que a propósito interrumpe la junta.

La directiva no tomará ninguna medida sobre una queja presentada por un interlocutor en la misma junta durante el período de comentarios del público. Una copia de los procedimientos formales para presentar quejas y los formularios se les darán cuando los pidan.

AVISO: Al público se le da la oportunidad de hacer comentarios antes de que la directiva se retire para deliberar en sesión cerrada. La ley estatal autoriza sesiones cerradas para deliberar, tomar medidas sobre asuntos del distrito, incluyendo empleados individuales y asuntos de estudiantes, negociaciones, litigación y otros asuntos especificados por la ley. La sesión cerrada no está abierta al público. Las medidas tomadas en sesión cerrada son divulgadas en la sesión abierta que sigue, a menos que sea requerido por la ley. Por favor comuníquese con la oficina del superintendente al 909-418-6445, si tiene preguntas.

El distrito por este medio declara que una copia accesible al público del orden del día fue anunciada en el Centro de educación Briggs, localizado en el 950 West "D" Street, Ontario, California 91762, no menos de 72 horas antes de una junta regular, o por lo menos con 24 horas antes de una junta especial.

Registros públicos relacionados al orden del día de la sesión publica y que fueron distribuidos a la Mesa directiva menos de 72 horas antes de una junta regular pueden ser inspeccionados por el público en el Centro de Educación Briggs, 950 West D Street, Ontario, CA 91762, durante horas hábiles de 8:00 a 4:30 p.m.

Según el Estatuto 9324 de la Meza Directiva, el Distrito puede grabar, filmar o transmitir cualquier reunión abierta de la Mesa Directiva. Se puede encontrar un duplicado de esta grabación de la reunión en nuestro sitio web del Distrito. Por favor, comuníquese con la Oficina del Superintendente al (909) 418-6445, si tiene preguntas.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR MEETING OF THE BOARD OF TRUSTEES
Thursday, September 18, 2025

A G E N D A

Meeting Location: Central Language Academy • 415 East G Street, Ontario, California 91764

For assistance with clarification or language translation of a specific Board Meeting agenda item, you may contact the Superintendent's Office at (909) 418-6445. As a courtesy, please silence your cell phones and other electronic devices while the meeting is in session.

Accessibility-Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should **contact the Superintendent's Office, at (909) 418-6445**, as soon as possible, but **at least two days before** the meeting date.

Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. A copy of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if you have any questions.

A. PUBLIC MEETING – 5:30 PM
CALL TO ORDER

COMMENTS FROM THE PUBLIC

CLOSED SESSION

BOARD OF TRUSTEES

_____ **Mrs. Alvarado**
_____ **Mrs. Brake**
_____ **Ms. Galvez**
_____ **Mrs. Martinez**
_____ **Ms. Rivas**

Moved _____ **Seconded** _____ **Vote** _____

SA: _____ **KB:** _____ **SG:** _____ **FM:** _____ **ER:** _____

The following are the items for discussion and consideration at the Closed Session of the Meeting for the Board of Trustees:

1. Personnel Actions

- a. Public Employee Discipline/Dismissal/Release: Pursuant to Government Code Section 54957

2. Conference with Legal Counsel

- a. Anticipated Litigation: Pursuant to Government Code Section 54956.9(d)(2):
 - One (1) Case

3. Negotiations/Public Employee Evaluations

- a. Conference with Labor Negotiator: Pursuant to Government Code Section 54957.6
Agency Negotiator: *Deputy Superintendent, Human Resources*
Employee Organizations: *OMTA and CSEA Chapter # 108*

ADJOURNMENT OF CLOSED SESSION

B. RECONVENE TO OPEN SESSION – 6:00 PM

C. PLEDGE OF ALLEGIANCE TO THE FLAG

D. ADOPTION OF AGENDA

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

E. RECOGNITIONS/PRESENTATIONS

1. Ontario-Montclair School District 2024 – 2025 Financial Statements (Unaudited Actuals) and Supplementary Schedules as presented by Phil Hillman, Chief Business Official: **Presentation** (Ref. E 1.1)

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC.

The Board values and encourages members of the public to make public comments during its meetings. All individual comments shall be limited to **three (3) minutes with a maximum time of 20 minutes per topic of discussion**, unless the time limits are waived by action of the Board.

In order to ensure non-English speakers, receive the same opportunity to address the Board, any member of the public who utilizes a translator, shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously.

Please remember that comments on items not listed on the agenda cannot be responded to during the meeting, but Board Members carefully listen to those comments and those comments often become part of the discussion of future Board meetings.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

1. Comments or questions from visitors on **District matters not on the agenda or agenda matters** items will be heard at this time.

G. CONSENT CALENDAR

(Warrant Register and contracts are included in the agenda and are provided under separate cover.)

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

a. Superintendent's Office

- a1. Thursday, July 3, 2025, Regular Meeting Minutes of the Board of Trustees: **Approval** (Ref. a 1.1-7)

- a2. Thursday, August 21, 2025, Regular Meeting Minutes of the Board of Trustees: **Approval** (Ref. a 2.1-6)

b. Business Service

- b1. Acceptance of Warrant Registers AP 2526-0918: **Approval** (*Additional Supporting Information Available Under Separate Cover*)

- b2. Purchase Orders 501898 – 502550: **Approval** (*Additional Supporting Information Available Under Separate Cover*)

Business Service (Continued)

- b3. Purchasing and Contracts Report (PCR 2526-03): **Approval** (Ref. b 3.1-9)
- b4. Acceptance of Gifts/Donations (GDR 2526-03): **Approval** (Ref. b 4.1-2)
- b5. Rejection of Liability Claim 2024-25-050: **Approval** (Ref. b 5.1)
- b6. Rejection of Liability Claim 2024-25-051: **Approval** (Ref. b 6.1)
- b7. Rejection of Liability Claim 2024-25-052: **Approval** (Ref. b 7.1)
- b8. Rejection of Liability Claim 2024-25-053: **Approval** (Ref. b 8.1)
- b9. Adoption of Resolution 2025-26-18, Actual 2024 – 2025 and Estimated 2025 – 2026 Gann Appropriations Limit: **Approval** (Ref. b 9.1-5)

c. Human Resources

- c1. Certificated Personnel Recommendations Report #CERT2526-0918: **Approval** (Ref. c 1.1-4)
- c2. Classified Personnel Recommendations Report #CLA2526-0918: **Approval** (Ref. c 2.1-8)
- c3. Adoption of Resolution # 2025-26-07, Recognizing October 12 through 18, 2025 as Week of the School Administrator: **Approval** (Ref. c 3.1-3)
- c4. Adoption of Resolution # 2025-26-08, Recognizing October 13 through 17, 2025 as National School Lunch Week: **Approval** (Ref. c 4.1-2)
- c5. Revised Job Description for Executive Director, Human Resources – Certificated: **Approval** (Ref. c 5.1-5)

d. Learning & Teaching

- d1. Adoption of Resolution 2025-26-09, through 2025-26-15, Recognizing Berlyn, Del Norte, Euclid, Moreno, and Sultana Elementary Schools and Serrano and Vina Danks Middle Schools as an America's Healthiest Schools in the Ontario-9Montclair School District: **Approval** (Ref. d 1.1-9)
- d2. Ontario-Montclair School District School Sponsored Overnight Field Trip List FT2526-03: **Approval** (Ref. d 2.1-2)
- d3. Adoption of Resolution 2025-26-16, Recognizing November 2025 as National Homeless Youth Awareness Month: **Approval** (Ref. d 3.1-2)

e. SELPA & Equity

- e1. Ontario-Montclair School District Sponsored Travel/Conference/Business for Non-District Employees TCB2526-02: **Approval** (Ref. e 1.1-3)

H. DISCUSSION/ACTION/PUBLIC HEARING

Learning & Teaching

Public Hearing Opened _____

Public Hearing Closed _____

H1. Public Hearing regarding the Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2025 – 2026 School Year: **Public Hearing** (Ref. H 1.1-2)

H2. Adoption of Resolution 2025-26-17, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2025 – 2026 School Year: **Approval** (Ref. H 2.1-4)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Human Resources

H3. Tentative Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding a Deaf & Hard of Hearing Stipend Based on Exceeding Caseload: **Approval** (Ref. H 3.1-16)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Human Resources

H4. Tentative Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding the Collaborative Classroom Models: **Approval** (Ref. H 4.1-16)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Human Resources

H5. Tentative Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding a Stipend for a Seven-Period Day: **Approval** (Ref. H 5.1-14)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Business Services

- H6. Ontario-Montclair School District 2024 – 2025 Financial Statements and Supplementary Schedules: **Approval** (*Additional Supporting Information Available Under Separate Cover*) (Ref. H 6.1)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Superintendent's Office

- H7. First Reading of Board Policies, Administrative Regulations, Board Bylaws, and Exhibits as Presented: **Approval** (*Additional Supporting Information Available Under Separate Cover*) (Ref. H 7.1-2)

Superintendent's Office

BP & AR 0420.4: Charter School Authorization
BP & Exhibit (E) 0420.41: Charter School Oversight
BB 9011: Disclosure of Confidential/Privileged Information

Business Services

BP & AR 3311: Bids
BP & AR 3311.1: Uniform Public Construction Cost Accounting Procedures
BP 3312: Contracts
BP 3320: Claims and Actions Against the District
AR 3542: School Bus Drivers

Human Resources

BP & AR 4030: Nondiscrimination in Employment
BP 4033: Lactation Accommodation
BP & Exhibit (1) 4112.9; 4212.9; 4312.9: Employee Notifications
BP & AR 4119.11; 4219.11; 4319.11: Sexual Harassment
AR & Exhibit (1) 4119.12; 4219.12; 4319.12: Title IX Sexual Harassment Complaint Procedures
BP & AR & Exhibit (1) 5125.1: Release of Directory Information
AR 5131.41: Use of Seclusion and Restraint
BP & AR 5131.6: Alcohol and Other Drugs
BP 5141.5: Mental Health
BP & AR 5141.52: Suicide Prevention
BP & AR 5145.3: Nondiscrimination/Harassment
BP & Exhibit (1) 5145.6: Parent/Guardian Notifications
BP & AR 5145.7: Sexual Harassment
AR & Exhibit (1) 5145.71: Title IX Sexual Harassment Complaint Procedures
BP 5146: Married/Pregnant/Parenting Student

Learning & Teaching

BP & AR 6142.8: Comprehensive Health Education
BP 6142.91: Reading/Language Arts Instruction
BP & AR 6145.2: Athletic Competition
BP & AR 6159: Individualized Education Program
BP & AR 6159.2: Nonpublic, Nonsectarian School And Agency Services for Special Education
AR 6159.4: Behavioral Interventions for Special Education Students

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

I. CALL OUT OF CLOSED SESSION ACTIONS

J. COMMENTS AND RECOMMENDATIONS BY THE BOARD OF TRUSTEES

K. COMMENTS AND REPORT BY SUPERINTENDENT

L. INFORMATION/ANNOUNCEMENTS

L1. 2025 California Assessment of Student Performance and Progress Perfect Score
Award Recipients: **Information** (Ref. L 1.1-3)

L2. October 6, 2025 is a Non-School Day for OMSD Students. Schools and District
Offices will remain open.

L3. Future Agenda Items *(Request for Board consideration must be submitted in writing and meet
the criteria as indicated in Board Bylaw 9322)*

L4. Next Regular Board Meeting:
October 9, 2025, at 6:00 PM (Open Session)*
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change. *Please refer to the posted Agenda or visit our
District website, 72 hours prior to the Board Meeting.

M. ADJOURNMENT

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Time: _____

NOTICE: Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter or auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the Office of the Superintendent at (909) 418-6445, or designee, at least two days before the meeting date.

The District hereby certifies that a publicly accessible copy of this agenda was posted at the Briggs Education Center, located at 950 West D Street, Ontario, California 91762, not less than 72 hours prior to this meeting. Public records related to the public session agenda that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting Irma Sanchez at (909) 418-6445 to make arrangements to view these records.

Presentations/Recognitions

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: 2024 – 2025 Financial Statements (Unaudited Actuals) and Supplementary Schedules

REQUESTED ACTION

Receive for information the presentation on the 2024 – 2025 Financial Statements (Unaudited Actuals) and Supplementary Schedules as presented by Phil Hillman, Chief Business Official.

BACKGROUND INFORMATION

Education Code section 42100 requires the Board of Trustees approve the annual statement of all receipts and expenditures for all District funds (the “Unaudited Actuals”) for the preceding fiscal year. The 2024 – 2025 Financial Statements are presented under separate cover.

The Unaudited Actuals are the financial statements that will be audited by the District’s independent audit firm and are completed prior to audit report issuance.

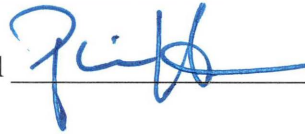
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

The presentation of the 2024 – 2025 Financial Statements and Supplementary Schedules has no direct financial implications.

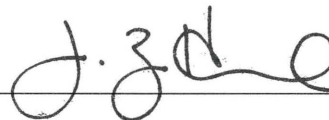
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT’S RECOMMENDATION

The Superintendent recommends the Board receive the presentation on the 2024 – 2025 Financial Statements (Unaudited Actuals) and Supplementary Schedules.

Approved by: James Q. Hammond, Superintendent



Consent Calendar

(a) Superintendent's Office

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Minutes of the July 3, 2025, Regular Meeting of the Board of Trustees

REQUESTED ACTION

Approve the Minutes of the July 3, 2025, Regular Meeting of the Board of Trustees.

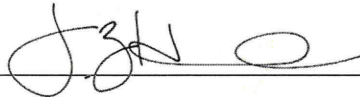
BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Regular Meeting of the Board of Trustees held on July 3, 2025.

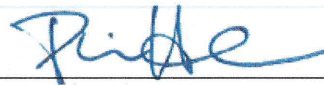
Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

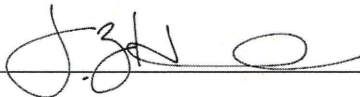
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Regular Meeting of the Board of Trustees held on July 3, 2025.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR BOARD OF TRUSTEES MEETING

Thursday, July 3, 2025
MINUTES

A. CALL TO ORDER

The regular Board meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:01 PM by President Elvia M. Rivas.

ROLL CALL

Trustees Present: Elvia M. Rivas, President; Sonia Alvarado, Vice President; Kristen “Kris” Brake, Clerk; Board Members Sarah S. Galvez and Flora Martinez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Dr. Hector Macias, Deputy Superintendent (Human Resources); Phil Hillman, Chief Business Official (Business Services); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity); and Irma Sanchez, Executive Assistant to the Superintendent. Robert F. Gallagher, Assistant Superintendent (Learning & Teaching) was absent.

COMMENTS ON CLOSED SESSION ITEMS

No comments made.

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Alvarado, seconded by Trustee Martinez, the Board entered into Closed Session at 5:01 PM by unanimous vote of 5-0-0 by the Board of Trustees.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:03 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Anna Velasco Ramirez, Head Custodian I, Montera Elementary School.

Board President Elvia M. Rivas made the following statements prior to the adoption of the Board Agenda,

“On tonight’s Agenda, the Board will be considering the Executive Contracts of Employment for the Deputy Superintendent of Human Resources, Chief Business Official, Assistant Superintendents of Learning & Teaching and SELPA & Equity. Copies of the contracts are available this evening for public review. If you would like to review or obtain a copy, please see Ms. Irma Sanchez, Executive Assistant, here at the dais.”

D. ADOPTION OF AGENDA

Upon a motion by Trustee Galvez and seconded by Trustee Brake, the Board of Trustees **APPROVED, Adoption of Agenda**, by unanimous vote of 5-0-0 by the Board of Trustees.

(Ref. a 1.2)

E. RECOGNITIONS/PRESENTATIONS: None.

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5) THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC:

Erine Ames spoke on behalf of OMTA as many OMTA members were currently attending the NEA Conference in Portland. Ms. Ames wore her stole from the 2025 USC RLAA accreditation ceremony and expressed her gratitude for the support she received. Ms. Ames shared that she recently gave a speech at the USC RLAA Ceremony on Saturday, June 28, 2025, and wanted to read the speech to the Board as a heartfelt thank you for the funding and support provided to teachers in the program.

G. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Alvarado, seconded by Trustee Martinez, the Board of Trustees **APPROVED, Consent/Information**, by unanimous vote of 5-0-0 by the Board of Trustees.

a. Superintendent's Office

APPROVED, Agenda Item a1, Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es) as Listed (*Additional Supporting Information was Available Under Separate Cover*);

Superintendent's Office

BP & AR 1340: Access to District Records

BB 9224: Oath of Affirmation

BB 9260: Legal Protection

BB 9323: Meeting Conduct

Business Services

AR 3320: Claims and Actions Against the District – DELETE

BP & AR 3515.5: Sex Offender Notification

BP 3540: Transportation

BP 7310: Naming of Facility

Human Resources

AR & Exhibit (E) 4119.12; 4219.12; 4319.12: Title IX Sexual Harassment Complaint Procedures

BP 4151; 4251; 4351: Employee Compensation

BP & AR 4158; 4258; 4358: Employee Security

BP & AR 5125: Student Records

BP 5131: Conduct

BP 5131.8: Mobile Communication Devices

BP & AR 5145.13: Response to Immigration Enforcement

BP & AR 5145.7: Sexual Harassment

AR & Exhibit (E) 5145.71: Title IX Sexual Harassment Complaint Procedures

Learning & Teaching

BP 6142.93: Science Instruction

BP 6142.94: History-Social Science Instruction

b. Business Services

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2526-0703 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b2, Purchase Orders 456216 – 456218 and 500001 – 500163 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b3, Purchasing and Contracts Report (PCR 2526-01);

APPROVED, Agenda Item b4, Acceptance of Gifts/Donations (GDR 2526-01);

APPROVED, Agenda Item b5, Budget Adjustments – May 2025;

c. Human Resources:

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report #CERT2526-0703;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLA2526-0703;

d. Learning & Teaching:

APPROVED, Agenda Item d1, Ontario-Montclair School District School Sponsored Overnight Field Trip List FT2526-01;

APPROVED, Agenda Item d2, Adoption of Resolution 2025-26-01, Independent Study Courses Certification;

APPROVED, Agenda Item d3, 2025 – 2026 School Plans for Student Achievement for 34 Ontario-Montclair School District Sites;

e. SELPA: None.

H. DISCUSSION/ACTION/PUBLIC HEARING:

Board President Elvia M. Rivas made the following statement, “Prior to the Board’s consideration of agenda item H1, and in alignment with SB 1436, Superintendent Dr. Hammond will you please share about the impact of the potential approval of this agenda item.”

The following oral statement was made by Superintendent Dr. James Q. Hammond regarding Agenda Item H1, “Prior to the Board’s consideration of approval for Amendment #1 to the 2024 Agreement of the Deputy Superintendent; Amendment #1 to the 2024 Agreement of the Assistant Superintendent, SELPA & Equity; Amendment #1 to the 2024 Agreement of the Assistant Superintendent, Learning & Teaching; and Amendment #1 to the 2024 Agreement of the Chief Business Official, and in alignment with SB 1436 requirement for introducing actions on items impacting compensation of executive staff, I offer the following summary of items for agenda item H1.

The Amendments to each of the Executive Staff have no other additional fiscal implications beyond those stated in previous agreements/amendments as these amendments simply extend the term by one (1) year for each of the listed executive staff and provide a new 4-year term.”

Superintendent's Office

Upon a motion by Trustee Alvarado and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H1**, Amendments to Extend for One (1) Year, the Employment Agreements among Executive Staff: (a) Dr. Hector Macias, Deputy Superintendent of Human Resources, Effective July 3, 2025; (b) Robert F. Gallagher, Assistant Superintendent of Learning & Teaching, Effective July 3, 2025; (c) Dr. Alana Hughes-Hunter, Assistant Superintendent of SELPA & Equity, Effective, July 3, 2025; and (d) Philip Hillman, Chief Business Official, Effective July 3, 2025, by unanimous vote of 5-0-0, by the Board of Trustees.

Learning & Teaching

Upon a motion by Trustee Martinez and seconded by Trustee Alvarado, the Board of Trustees **APPROVED, Agenda Item H2**, Adoption of the Expanded Learning Opportunity Program Plan Guide (*Additional Supporting Information was Available Under Separate Cover*), by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Martinez and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H3**, Adoption of Resolution 2025-26-02, Allowing Legal Provisions Authorizing Staff to Teach Local Assignments for the 2025 – 2026 School Year, by unanimous vote of 5-0-0, by the Board of Trustees.

Superintendent's Office

Upon a motion by Trustee Galvez and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H4**, Adoption of Resolution 2025-26-03, Declaration of a Positive Evaluation of the Ontario-Montclair School District Superintendent, by unanimous vote of 5-0-0, by the Board of Trustees.

I. CALL OUT OF CLOSED SESSION ACTIONS

Dr. Hector Macias, Deputy Superintendent reported no call out from closed session.

J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Kristen “Kris” Brake wished the audience a happy Fourth of July and congratulated Erine Ames on obtaining her accreditation.

Trustee Flora Martinez echoed Trustee Brake’s sentiments and wished everyone a good night.

Trustee Sonia Alvarado wished the audience a safe and happy Fourth of July and shared that the Board would be participating in this year’s Independence Day Parade. She acknowledged the challenges some families are currently facing, which may limit their participation, and emphasized that the District continues working diligently to ensure families receive the support they need. Trustee Alvarado highlighted that OMSD has create a 24-hour hotline available to assist OMSD families.

Trustee Sarah S. Galvez shared her experience attending the USC RLAA accreditation celebration, describing it as a wonderful event. She congratulated the second USC RLAA cohort and noted how quickly time is passing, especially with the upcoming Fourth of July Parade. Trustee Galvez also shared that her brother is currently serving in the Navy and extended warm holiday wishes to all.

Trustee Elvia M. Rivas asked the audience to give a round of applause to the Ontario Police Department and OMSD Campus Safety Officers for their continued support. She also congratulated the second USC RLAA cohort for earning their special accreditation and emphasized that the year-long program equips educators with the skills to identify and address reading deficiencies in early learners. Trustee Rivas noted the ceremony was a proud and memorable occasion, and commended the cohort for their dedication and achievement.

K. SUPERINTENDENT'S COMMENTS

Superintendent Dr. James Q. Hammond commended Ms. Erine Ames for representing over 30 OMSD teachers who exemplify a deep commitment to the lifelong learning journey. He acknowledged the rigorous process required to earn the RLAA authorization and thanked the Board of Trustees for their ongoing support of professional development. Dr. Hammond also expressed appreciation to Mr. Phil Hillman and Mr. Robert Gallagher for their collaborative efforts in helping bring the USC RLAA program to fruition. He noted that last year's cohort included instructional coaches, while this year's group consisted of classroom teachers. He shared that he hopes to see another cohort next year due to the lasting value it brings.

Superintendent Dr. James Q. Hammond also praised Dr. Macias for his leadership in promoting the Increasing Human Effectiveness (IHE) curriculum. Dr. Hammond shared that the program has been well-received by CSEA staff and is now being facilitated by CSEA members themselves, a strong testament to the impact of the District's professional development efforts for both Certificated and Classified Support Staff.

Superintendent Dr. James Q. Hammond concluded his comments, sharing that he looked forward to seeing the Board at the Independence Day Parade at 8:00 AM.

L. INFORMATION/ANNOUNCEMENTS

L1. Ontario-Montclair School District 2024 – 2025 California Physical Education Fitness Test Result;

L2. Ontario-Montclair School District 2025 – 2026 English Learners Reclassification Criteria for Grades Kinder through Eight;

L3. School sites and District offices will be closed on July 4, 2025 in observance of the Independence Day Holiday;

L4. Future Agenda Items

(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);

L5. Next Regular Board Meeting:

August 21, 2025 at 6:00 PM (Open Session)

Central Language Academy - 415 East G Street, Ontario, CA 91764

Time and location may change.

**Please refer to the posted Agenda or visit our District website,
72-hours prior to the Board Meeting.*

M. ADJOURNMENT

On a motion from Trustee Martinez and a second by Trustee Brake, the Board Meeting adjourned at 6:23 PM, by unanimous vote of 5-0-0 by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

Kristen “Kris” Brake, Board Clerk

James Q. Hammond, Ed.D., Superintendent/Board Secretary

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Minutes of the August 21, 2025, Regular Meeting of the Board of Trustees

REQUESTED ACTION

Approve the Minutes of the August 21, 2025, Regular Meeting of the Board of Trustees.

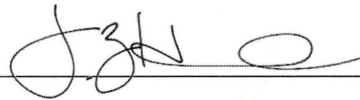
BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Regular Meeting of the Board of Trustees held on August 21, 2025.

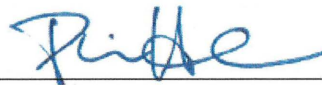
Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

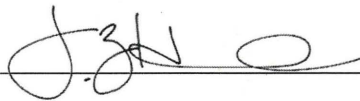
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Regular Meeting of the Board of Trustees held on August 21, 2025.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR BOARD OF TRUSTEES MEETING

Thursday, August 21, 2025
MINUTES

A. CALL TO ORDER

The regular Board meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:15 PM by President Elvia M. Rivas.

ROLL CALL

Trustees Present: Elvia M. Rivas, President; Sonia Alvarado, Vice President; Kristen “Kris” Brake, Clerk; and Board Member Sarah S. Galvez. Trustee Flora Martinez arrived at 5:28 PM.

Administrators Present: Dr. James Q. Hammond, Superintendent; Dr. Hector Macias, Deputy Superintendent (Human Resources); Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Phil Hillman, Chief Business Official (Business Services); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity); and Irma Sanchez, Executive Assistant to the Superintendent.

COMMENTS ON CLOSED SESSION ITEMS

No comments made.

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Galvez, seconded by Trustee Alvarado, the Board entered into Closed Session at 5:15 PM by unanimous vote of 4-0-0 by the Board of Trustees. Trustee Martinez arrived at 5:28 PM.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:04 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Phil Hillman, Chief Business Official.

D. ADOPTION OF AGENDA

Upon a motion by Trustee Alvarado and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Adoption of Agenda**, by unanimous vote of 5-0-0 by the Board of Trustees.

E. RECOGNITIONS/PRESENTATIONS:

Presentation on Highlights of the Ontario-Montclair School District’s Summer Programs, Services and Preparation for the New School Year, as presented by Dr. James Q. Hammond, Superintendent; Robert F. Gallagher, Assistant Superintendent, Learning & Teaching; Dr. Hector Macias, Deputy Superintendent.

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5) THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC:

Tisha Curry, identified herself as the newly elected President of the Ontario-Montclair Teachers Association (OMTA), she shared she felt honored to step into this role and was excited about the journey ahead and working alongside District leadership and staff. Ms. Curry shared that while she grew up in Pomona, her 27 years of service in OMSD have deeply shaped her passion for education and strengthened her commitment to the District's mission. Ms. Curry concluded by expressing her hope that everyone will continue to work together to make OMSD a place where teaching, learning, and growth thrives.

Heather Freeman, introduced herself as a former OMSD student, parent of five OMSD-promoted students, and current District employee, addressed the Board in her capacity as the JustServe Specialist for Ontario. Ms. Freeman gave a brief overview of the organization's mission to connect people with service opportunities and announced their upcoming Community Day of Service on Saturday, September 27, 2025. She invited everyone to attend and help foster community connections through service.

G. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Alvarado, seconded by Trustee Brake, the Board of Trustees **APPROVED, Consent/Information**, by unanimous vote of 5-0-0 by the Board of Trustees.

a. Superintendent's Office

APPROVED, Agenda Item a1, Thursday, June 26, 2025, Regular Meeting Minutes of the Board of Trustees;

b. Business Services

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2526-0821 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b2, Purchase Orders 456219 – 456237 and 500164 – 501897 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b3, Purchasing and Contracts Report (PCR 2526-02);

APPROVED, Agenda Item b4, Acceptance of Gifts/Donations (GDR 2526-02);

c. Human Resources:

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report #CERT2526-0821;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLA2526-0821;

APPROVED, Agenda Item c3, Adoption of Resolution # 2025-26-04, Recognizing the Month of September as Attendance Awareness Month;

APPROVED, Agenda Item c4, Pay Schedules for the Years of 2020 through 2025 (*Additional Supporting Information was Available Under Separate Cover*);

d. Learning & Teaching:

APPROVED, Agenda Item d1, Ontario-Montclair School District School Sponsored Overnight Field Trip List FT2526-02;

APPROVED, Agenda Item d2, Adoption of Resolution 2025-26-05, Recognizing October 23-31, 2025 as Red Ribbon Week;

APPROVED, Agenda Item d3, Adoption of Resolution 2025-26-06, Recognizing September 2025 as Suicide Prevention Awareness Month;

APPROVED, Agenda Item d4, Revised 2025 – 2026 Local Control Accountability Plan *(Additional Supporting Information was Available Under Separate Cover)*;

e. SELPA:

APPROVED, Agenda Item e1, Ontario-Montclair School District Sponsored Travel/Conference/Business for Non-District Employees TCB2526-01;

H. DISCUSSION/ACTION/PUBLIC HEARING:

SELPA & Equity

Upon a motion by Trustee Galvez and second by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H1**, Appointment of Maricela Alvarado, Margarita Georgieva Hernandez, Martina Ortega, Nicole Tamayo, and Claudia Vasquez to Serve as Representatives on the Ontario-Montclair School District Special Education Local Plan Area Community Advisory Committee, by unanimous vote of 4-0-1, by the Board of Trustees. Trustee Alvarado abstained.

Human Resources

Upon a motion by Trustee Alvarado and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H2**, Tentative Agreement between the Ontario-Montclair School District and the California School Employees Association and its Chapter #108, Amending the Master Agreement for Ongoing Increase to Article XVII: Health and Welfare Benefits and Salary at the Conclusion of the 2025 – 2026 Negotiations, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Galvez and seconded by Trustee Martinez, the Board of Trustees **APPROVED, Agenda Item H3**, Tentative Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association and the Ontario Professional Therapist Association, Amending the Master Agreement for Ongoing Increase to Fringe Benefits and Salary Articles at the Conclusion of the 2025 – 2026 Negotiations, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Martinez and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H4**, Management and Confidential Employees Ongoing Increase to salary and Benefits in Alignment with the Ontario-Montclair Teachers Association, Ontario-Montclair Professional Therapist Association and the California School Employees Association and its Chapter #108, by unanimous vote of 5-0-0, by the Board of Trustees.

I. CALL OUT OF CLOSED SESSION ACTIONS

Dr. Hector Macias, Deputy Superintendent, Human Resources reported the following actions taken during Closed Session:

On a motion by Trustee Galvez, a second by Trustee Brake, and a vote of 4 to 1, the Board of Trustees vote to approve a settlement agreement and full release of all claims; including accepting employee resignation in case number CIVSB2512323, the terms of which provide a release of all claims between parties.

J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Sarah S. Galvez expressed her appreciation for Trustee Rivas' comment, "We are happy to make opportunities happen," noting that it perfectly reflects the Board's commitment. Trustee Galvez encouraged everyone to stay safe during the hot weather and wished all students, families, and staff an amazing school year ahead.

Trustee Kristen "Kris" Brake thanked the audience for attending and shared her hopes for a smooth and successful school year. Trustee Brake also expressed a light-hearted wish for cooler temperatures in the coming weeks.

Trustee Flora Martinez thanked audience for their attendance and extended her best wishes for a successful start to the new academic year.

Trustee Sonia Alvarado thanked newly appointed Community Advisory Committee member Maricela Alvarado for volunteering to serve in this important role. Trustee Alvarado shared that over the summer, Assemblymember Rodriguez recognized OMSD staff members Tommy Lopez, Amy Packer, and Yesenia Arvizu for their service to the communities of Ontario-Montclair. Trustee Alvarado also thanked Officer Montez and the Ontario Police Department for hosting a Youth Academy during the summer, which was well-attended by students. Trustee Alvarado concluded her comments by encouraging everyone to make the most of the new school year.

Trustee Elvia M. Rivas expressed her appreciation to the Ontario Police Department and OMSD Campus Safety Officers for their continued commitment to student safety. She shared her excitement for the new school year and thanked everyone for their hard work over the summer. Trustee Rivas acknowledged the dedication of all those at the dais and wished Phil Hillman a happy birthday and Trustee Flora Martinez a happy belated birthday.

K. SUPERINTENDENT'S COMMENTS

Superintendent Dr. James Q. Hammond commended the efforts of Berlyn Elementary School, Del Norte Elementary School, Euclid Elementary School, Moreno Elementary School, and Vina Danks Middle School for being recognized by America's Healthiest Schools. He highlighted that Berlyn Elementary had received multiple awards last year and was honored at the national level in Washington, D.C. This year, Del Norte received nine individual recognitions, a testament to the OMSD's commitment to student wellness through a holistic educational approach. Dr. Hammond praised both Certificated and Classified Support Staff for their dedication and expressed his excitement over the schools' achievements.

Superintendent Dr. James Q. Hammond also recognized Ricky Ramirez and the Learning & Teaching Department for their work in launching the R.E.A.D into Kinder initiative. He shared that OMSD, in partnership with the Cities of Ontario and Montclair and San Bernardino County, recently held a soft launch and looks forward to Monday's official kickoff event.

Superintendent Dr. James Q. Hammond congratulated Tisha Curry on her first meeting as OMTA President, wishing her great success in her new role. He also took a moment to wish a happy birthday to Phil Hillman and Trustee Flora Martinez. Dr. Hammond concluded his remarks by acknowledging the collective contributions of the Board of Trustees, executive leadership, administrative teams, Certificated and Classified Staff, and community partners such as local police departments, parents, and families, stating that their shared efforts are what make OMSD such a special place.

L. INFORMATION/ANNOUNCEMENTS

L1. 2024 – 2025 Williams Fourth Quarter Findings Report;

L2. 2024 – 2025 Williams Fourth Quarter Uniform Complaint Report Summary;

L3. All Schools and District Offices will be closed on September 1, 2025, in observance of the Labor Day Holiday;

L4. Future Agenda Items

(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);

L5. Next Regular Board Meeting:

September 18, 2025 at 6:00 PM (Open Session)

Central Language Academy - 415 East G Street, Ontario, CA 91764

Time and location may change.

*Please refer to the posted Agenda or visit our District website,

72-hours prior to the Board Meeting.

M. ADJOURNMENT

On a motion from Trustee Martinez and a second by Trustee Alvarado, the Board Meeting adjourned at 6:56 PM, by unanimous vote of 5-0-0 by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

Kristen “Kris” Brake, Board Clerk

James Q. Hammond, Ed.D., Superintendent/Board Secretary

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

Consent Calendar

(b) Business Services

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Purchasing and Contracts Report (PCR 2526-03)**

REQUESTED ACTION

Approve the contracts listed in the Purchasing and Contracts Report (PCR 2526-03).

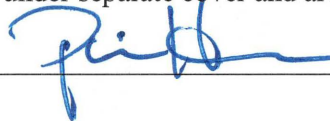
BACKGROUND INFORMATION

In accordance with Government Code 53060 and Education Codes 35160 and 17604, contracts must be approved by the Board of Trustees.

District staff routinely review existing contracts and bring those that need renewing to the Board for consideration.

The proposed contracts are included in the agenda under separate cover and are available for review.

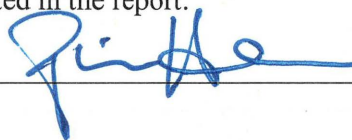
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

The fiscal impact and funding source(s) are delineated in the report.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the contracts listed in the Purchasing and Contracts Report (PCR 2526-03).

Approved by: James Q. Hammond, Superintendent



Purchasing and Contracts Report (PCR 2526-03)

September 18, 2025

The following contracts are included in the September 18, 2025 agenda and are available under separate cover:

1. Notice of Completion for PO 453631 with **MIKE'S CUSTOM FLOORING** for restroom building partition & flooring at Lincoln and Vista Grande elementary schools. At a final cost of \$59,991.09. [Originator: Purchasing/Fund: General]
2. Notice of Completion for PO 455308 with **JAM FIRE PROTECTION INC., dba JAM CORPORATION** for re-cabling of fire alarm cabling at Haynes Elementary School. At a final cost of \$38,223. [Originator: Purchasing/Fund: General]
3. Notice of Completion for PO 456207 with **EXTENDA COMMUNICATIONS** for P60 data removal and repulling at Lehigh Elementary School. At a final cost of \$15,644. [Originator: Purchasing/Fund: General]
4. Change Order No. 1 (deductive) and Notice of Completion for Contract C-245-472, Project AG52 with **PACIFIC TIDE CONSTRUCTION** for New Shade Structure Project at Edison Elementary School. Board-approved cost before change order: \$101,199; Change order amount: \$8,596; Cost after change order: \$92,603. [Originator: Purchasing/Fund: General]
5. Award of Bid and Contract C-256-003M with **MIDDLE TREE** for Expanded Learning Clubs and Activities. Effective May 30, 2025 through June 30, 2026. Estimated cost of \$80,000. [Originator: Purchasing/Fund: ELOP]
6. Contract C-256-064 with **CDW GOVERNMENT, LLC** for annual renewal of Amplified Support for Google for Education and remote support for District domains. Effective June 30, 2025 through June 29, 2026. Total cost not to exceed \$7,500. [Originator: Information Services/Fund: General]
7. Contract C-256-065 with **CDW GOVERNMENT, LLC** for annual renewal of Chrome-Gopher tools to gather student Chromebook diagnostic and license domains: omsd.net. Effective June 30, 2025 through June 29, 2026. Total cost not to exceed \$2,630. [Originator: Information Services/Fund: General]
8. Contract C-256-066 with **CDW GOVERNMENT, LLC** for annual renewal of student/staff Google Workspace for Education Plus licenses services for domains: omsd.net. Effective October 24, 2025 through October 23, 2026. Total cost not to exceed \$67,600. [Originator: Information Services/Fund: General]
9. Contract C-256-067 with **CONVERGEONE, INC.**, for Spare C9500 Cisco Catalyst software, hardware, and license for networking switches for the school sites. Effective May 9, 2025 through May 8, 2028. Total cost not to exceed \$50,083. [Originator: Information Services/Fund: General]
10. Contract C-256-068 with **VIATRON SYSTEMS, INC.**, for annual renewal of document imaging system support and electronic transfer of Special Education records to Chaffey Joint Union High School District. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$23,085. [Originator: Information Services/Fund: General]
11. Contract C-256-069 with **45DRIVES LTD** for OMSD TV Video Vault Storage Server, hardware, service, and warranty. Effective October 1, 2025 through September 30, 2026. Total cost not to exceed \$54,057. [Originator: Information Services/Fund: General]
12. Contract C-256-070 with **CARAHSOFT TECHNOLOGY CORP** for annual renewal of Zoom Communications license. Effective October 31, 2025 through October 30, 2026. Total cost not to exceed \$179,428. [Originator: Information Services/Fund: General]

Purchasing and Contracts Report (PCR 2526-03)

September 18, 2025

13. Contract C-256-071 with **CONVERGEONE, INC.**, for Public Key Infrastructure server service. Effective September 19, 2025 through September 19, 2026. Total cost not to exceed \$15,994. [Originator: Information Services/Fund: General]
14. Contract C-256-169 with **BLANCA LANGO dba NIEVES EL PARAISO & CONCESSIONS** to provide food concession services for OMSD multicultural family festival and other school site events. Effective July 28, 2025 through June 30, 2026. At no cost to the District. [Originator: OMSD SELPA]
15. Contract C-256-185 with **SOUTH COAST CHILDREN'S SOCIETY, INC., dba SOUTH COAST COMMUNITY SERVICES** to provide individual therapy, rehab, collateral, crisis support, child and family team meeting, medication support, coordination of care and crisis including after hours 24/on-call support line to students in specialized programs. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$90,000. [Originator: SELPA & Equity/Fund: SELPA]
16. Contract C-256-191 with **YULIANNA ESPINOZA** to provide Braille Transcribing services to vision impaired students in special education programs. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$60,000. [Originator: SELPA & Equity/Fund: SELPA]
17. Contract C-256-204 with **SPEECH IMPROVEMENT CENTER** to provide specialized assessments and/or services in the area of speech and language to students in special education programs per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed rates on rate sheet. [Originator: SELPA & Equity/Fund: SELPA]
18. Contract C-256-215 with **SPG THERAPY & EDUCATION, PC dba SPG THERAPY & EDUCATION** to provide specialized assessments and services to students in special education programs. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed rates listed on the rate sheet. [Originator: SELPA & Equity/Fund: SELPA]
19. Contract C-256-223 with **MCKINLEY CHILDREN'S CENTER** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of the designated staff. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed rates listed on the rate sheet. [Originator: SELPA & Equity/Fund: SELPA]
20. Contract C-256-225 with **MARIANNE FROSTIG CENTER OF EDUCATIONAL THERAPY** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of the designated staff. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed rates listed on the rate sheet. [Originator: SELPA & Equity/Fund: SELPA]
21. Contract C-256-231 with **CANYON STATE ACADEMY** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of the designated staff. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed rates listed on the rate sheet. [Originator: SELPA & Equity/Fund: SELPA]
22. Award of Bid and Contract C-256-300 with **PIONEER VALLEY BOOKS** for Pre-K and Kindergarten Reading Books. Effective August 1, 2025 through June 30, 2026. Estimated cost of \$118,000. [Originator: Purchasing/Fund: General]
23. Contract C-256-361 with **CHIP ENTERPRISE, LLC dba KONA ICE OF SOUTH UPLAND** to operate a trailer/truck at Serrano Middle School for the District's Multicultural Family Festival and other District events. Effective September 1, 2025 through June 30, 2026. At no cost to the District. [Originator: SELPA & Equity]

Purchasing and Contracts Report (PCR 2526-03)

September 18, 2025

24. Contract C-256-362 with **TASTEE FLAVORS (MARK MARCELIN)**, to operate a trailer/truck at Serrano Middle School for the District's Multicultural Family Festival and other District events. Effective September 1, 2025 through June 30, 2026. At no cost to the District. [Originator: SELPA & Equity]
25. Contract C-256-366 with **OLD GROVE ORANGE** to provide age-appropriate mini farmer's market assemblies at District elementary schools. Effective March 1, 2025 through June 30, 2026. Total cost not to exceed \$49,000. [Originator: Food & Nutrition Services/Fund: Cafeteria]
26. Contract 256-367 with **FOSTER & FOSTER CONSULTING ACTUARIES, INC.**, to provide consulting report including all information necessary to comply for one year with the requirements of current GASB Accounting Standard 101 related to compensated absences. Effective August 6, 2025 through December 31, 2025. Total cost not to exceed \$2,500. [Originator: Business Services/Fund: General]
27. Contract C-256-368 for the **MEMORANDUM OF UNDERSTANDING BY AND BETWEEN ONTARIO-MONTCLAIR SCHOOL DISTRICT and EAST SAN GABRIEL VALLEY SELPA** for Memorandum of Understanding to allow ESGV SELPA students to enroll in OMSD's Special Education programs under conditions specified in the MOU. Billable costs to ESGV SELPA as appropriate. Effective July 1, 2025 through June 30, 2026. [Originator: SELPA & Equity/Fund: SELPA]
28. Contract C-256-373 for Memorandum of Understanding with **INLAND SOUTHERN CALIFORNIA 211+ dba UNITED WAY** for partnership to facilitate the implementation of several programs in support of OMSD students and families. Effective September 1, 2025 through June 30, 2026. At no cost to the District. [Originator: Learning & Teaching]
29. Contract C-256-374 with **MARIN COUNTY SUPERINTENDENT OF SCHOOLS AND THE MARIN COUNTY OFFICE OF EDUCATION**, acting on behalf of the **CALIFORNIA COLLABORATIVE FOR EDUCATIONAL EXCELLENCE** for the implementation of the Community Engagement Initiative 2.0, and participate and facilitate Peer Leading and Learning exchange meetings. Effective August 1, 2025 through June 30, 2026. The District will be reimbursed an amount not to exceed \$60,000. [Originator: SELPA & Equity/Fund: SELPA]
30. Contract C-256-375 with **SCREENCASTIFY** to provide access to its screencasting software for staff to create presentations, trainings, and lessons. Effective July 29, 2025 through July 29, 2026. Total cost not to exceed \$2,000. [Originator: Learning & Teaching/Fund: General]
31. Contract C-256-376 with **CALIFORNIA DEPARTMENT OF EDUCATION** to accept funding for Federal Grant: Education for Homeless Children and Youth Program. Effective July 1, 2025 through June 30, 2026. Grant in the amount of \$103,086.85. [Originator: Fiscal Services/Fund: General]
32. Contract C-256-377 with **DXP ENTERPRISES, INC.**, to provide annual preventative maintenance inspections for stormwater pump systems at Transportation, Sultana Elementary School, Linda Vista Elementary School, and Euclid Elementary School. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$3,050 annually. [Originator: Facilities Planning & Operations/Fund: General]
33. Contract C-256-378 with **DXP ENTERPRISES, INC.**, to provide semi-annual preventative maintenance inspections for sewage pump system at Berlyn, Mission and Moreno elementary school, and Serrano Middle School. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$9,580 annually. [Originator: Facilities Planning & Operations/Fund: General]
34. Contract C-256-379 with **DXP ENTERPRISES, INC.**, to provide semi-annual inspections for irrigation booster pumps at De Anza Middle School, Hawthorne Elementary School and Mission Elementary School. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$2,470 annually. [Originator: Facilities Planning & Operations/Fund: General]

(Ref. b 3.4)

Purchasing and Contracts Report (PCR 2526-03)

September 18, 2025

35. Contract C-256-380 for Memorandum of Understanding with **THE CITY OF MONTCLAIR** for reimbursement to the District to support the R.E.A.D. into Kinder initiative. Effective August 31, 2025 through September 30, 2026. District will be reimbursed up to \$30,594. [Originator: Learning & Teaching/Fund: General]
36. Contract C-256-381 between **FOOD & NUTRITION SERVICES NATIONAL SCHOOL LUNCH PROGRAM (NSLP) AND CHILD AND ADULT CARE FOOD PROGRAM (CACFP)** to vend meals for afterschool supper program. Effective August 7, 2025 through June 30, 2026. Estimated expense to CACFP \$4,000,000. [Originator: Food & Nutrition Services/Fund: Cafeteria]
37. Contract C-256-382 with **CASTLE PARK** for end of year field trip for Ramona Elementary School 6th grade students. Effective May 14, 2026. Total cost not to exceed \$3,500. [Originator: Business Services/Fund: General]
38. Contract C-256-383 with **DORIAN STUDIO, INC.**, to provide photography services for the 2025 – 2026 school year at Richard Haynes Elementary School. Effective August 26, 2025 through June 30, 2026. At no cost to the District. [Originator: Business Services]
39. Contract C-256-384 with **EXPLORELEARNING, LLC** for renewal of the Monte Vista Elementary School student online subscription to Frax for fraction knowledge and Reflex for math fluency. Effective September 1, 2025 through August 31, 2026. Total cost not to exceed \$5,400. [Originator: Business Services/Fund: Title I/ELOP]
40. Contract C-256-385 with **HEIDISONGS** for Elderberry Elementary School teacher subscription to music video collection and access to student instructional materials. Effective August 14, 2025 through August 14, 2026. Total cost not to exceed \$500. [Originator: Business Services/Fund: General]
41. Contract C-256-386 with **INCLUSIVE TLC** for supplemental instructional software for special education students at Lincoln Elementary School. Effective August 26, 2025 through August 26, 2026. Total cost not to exceed \$1,400. [Originator: Business Services/Fund: General]
42. Contract C-256-387 with **LEXIA** for online subscription in support of reading for Monte Vista Elementary School. Effective September 1, 2025 through August 31, 2026. Total cost not to exceed \$11,100. [Originator: Business Services/Fund: Title I/ELOP]
43. Contract C-256-388 with **LISTENWISE** for supplemental online subscription in support of reading comprehension for students at Lincoln Elementary School. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$1,300. [Originator: Business Services/Fund: General]
44. Contract C-256-389 with **MUSIC THEATRE INTERNATIONAL** for materials and video license for Serrano Middle School's performance of Shrek the Musical Jr. Effective August 1, 2025 through June 30, 2026. Total cost not to exceed \$1,500. [Originator: Business Services/Fund: ELOP/General]
45. Contract C-256-390 with **NOTABLE, INC., dba KAMI** for licenses to access the platform, which allows Online Academy students and staff to edit, comment, annotate, and format documents in different formats in support of student enrichment. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$1,100. [Originator: Business Services/Fund: Title I/General]
46. Contract C-256-391 with **NEWPORT SEA BASE** for Lincoln Elementary School students to participate in a field trip in support of the science and history social-science curriculum. Effective September 18, 2025 through June 30, 2026. Total cost not to exceed \$1,200. [Originator: Business Services/Fund: General]

Purchasing and Contracts Report (PCR 2526-03)

September 18, 2025

47. Contract C-256-392 with **WAYGROUND (formerly Quizizz)** for online subscription to an instructional suite where Vernon Elementary School teachers can create and deliver bell-to-bell curriculum resources that meet the needs of every student. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$4,000. [Originator: Business Services/Fund: General]
48. Contract C-256-393 with **COLONIAL CHESTERFIELD AT RILEY'S FARM** to provide a field trip for Moreno and Ramona elementary school students to experience a Revolutionary War and Gold Mine field trip adventure in support of the social studies curriculum. Effective August 26, 2025 through June 30, 2026. Total cost not to exceed \$4,000. [Originator: Business Services/Fund: General]
49. Contract C-256-394 with **SUCCESS FOR ALL FOUNDATION, INC.**, for technology support, professional development, and Phonics materials for Haynes Elementary School staff. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$12,000. [Originator: Business Services/Fund: General]
50. Contract C-256-395 with **SCHOLASTIC, INC.**, for various supplemental subscriptions for supplemental instruction at Lincoln Elementary School. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$3,000. [Originator: Business Services/Fund: General]
51. Contract C-256-396 with **TEACHERS FIRST LLC dba TODDLE** for subscription for IB planning and other instructional features to support student enrichment. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$4,000. [Originator: Business Services/Fund: General]
52. Contract C-256-397 with **WHEELS SQUARED BMX SHOW, LLC** to provide assembly for students at Central Language Academy as an incentive for attendance and behavior. Effective August 26, 2025 through June 30, 2026. Total cost not to exceed \$1,200. [Originator: Business Services/Fund: Donations]
53. Contract C-256-398 with **WAYSIDE PUBLISHING** for Bon View Elementary School teacher subscription to Spanish digital books in support of IB student enrichment. Effective August 26, 2025 through August 25, 2026. Total cost not to exceed \$100. [Originator: Business Services/Fund: General]
54. Contract C-256-399 with **WEVIDEO** for subscription to software used in the yearbook and broadcasting educational program at Serrano Middle School. Effective September 4, 2025 through September 3, 2026. Total cost not to exceed \$400. [Originator: Business Services/Fund: General]
55. Contract C-256-400 with **XTRAMATH** for Ramona Elementary School students to access math software to help them build fluency with math facts. Effective August 12, 2025 through August 12, 2026. Total cost not to exceed \$500. [Originator: Business Services/Fund: General]
56. Contract C-256-401 with **BANQUETES ECONOMICOS, INC.**, to operate a food booth at Bon View Elementary School's Back to School Night Event. Effective August 11, 2025 through June 30, 2026. At no cost to the District. [Originator: Business Services]
57. Contract C-256-402 with **ONTARIO MASONIC LODGE #301** for a reciprocal temporary license and event use agreement for the use of their respective parking lots. Effective August 1, 2025 through May 31, 2026. At no cost to the District. [Originator: Business Services]
58. Contract C-256-403 with **LIMINEX, INC. dba GOGUARDIAN AND PEAR DECK LEARNING** for licenses for De Anza Middle School teachers and students to access the Pear Assessment Enterprise with Video Quiz and AI capabilities. Effective September 1, 2025 through August 31, 2026. Total cost not to exceed \$1,300. [Originator: Business Services/Fund: Title I]

Purchasing and Contracts Report (PCR 2526-03)

September 18, 2025

59. Contract C-256-404 for Memorandum of Understanding with **PITZER COLLEGE** in partnership with Wiltsey for a mural project at the site. Effective September 1, 2025 through December 30, 2025. At no cost to the District. [Originator: Learning & Teaching]
60. Contract C-256-406 with **CHINO VALLEY CHAMBER OF COMMERCE** to provide a series of college, career and entrepreneurial experiences for OMSD students, staff and families and strengthening the school-family partnerships by promoting family engagement. Events will include College and Career Fairs, Kids Entrepreneurship Fair; Pitch Competition events and parent and student workshops. These offerings will be offered at various school sites and District-wide events. Effective September 22, 2025 through September 22, 2027. Total cost not to exceed \$31,000. [Originator: Learning & Teaching/Fund: General/Categorical]
61. Contract C-256-407 with **MAIN EVENT** for Moreno Elementary School students to participate in a field trip as an incentive. Effective September 1, 2025 through June 30, 2026. Total cost not to exceed \$1,100. [Originator: Business Services/Fund: General]
62. Contract C-256-408 with **CASTLE PARK** for attendance incentive field trip for Lincoln Elementary School students. Effective May 14, 2026. Total cost not to exceed \$2,100. [Originator: Business Services/Fund: General]
63. Contract C-256-409 with **XTRAMATH** for Mariposa Elementary School students to access math software to help them build fluency with math facts. Effective August 21, 2025 through August 21, 2026. Total cost not to exceed \$100. [Originator: Business Services/Fund: General]
64. Contract C-256-410 with **WEWILLWRITE** for Mariposa Elementary School teacher license to supplemental writing curriculum. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$60. [Originator: Business Services/Fund: General]
65. Contract C-256-411 with **PALI INSTITUTE** to provide outdoor educational activities, including overnight camp for Vista Grande Elementary School students. The outdoor educational activities are aligned to and support the science and English language arts curriculum. Total cost not to exceed \$17,000. [Originator: Business Services/Fund: Donations/ General/ASB/Grants]
66. Contract C-256-412 with **LEAL & TREJO APC** to provide legal services and advice to the District. Effective September 19, 2025 through September 18, 2027. Total cost not to exceed \$40,000. [Originator: Business Services/Fund: General]
67. Correction to Amendment M1 to Contract C-234-011 with **PICTURES WITH CLASS BY BARKSDALE** to provide photography services for the 2024 – 2025 school year at various District school sites. Correction is to term. Effective July 1, 2024 through June 30, 2028. At no cost to the District. [Originator: Business Services]
68. Amendment M1 to Contract C-212-408 with **HMC GROUP** for architectural services for new construction and modernizations District-wide. Effective February 1, 2022 through January 31, 2027. Amendment to increase the cost by \$250,000 for a total revised cost not to exceed \$750,000 annually. All other properties of the agreement remain unchanged. [Originator: Purchasing/Fund: Capital Facilities/General]
69. Amendment M1 to Contract C-223-281 **RUHNAU CLARK** for architectural services for new construction and modernizations District-wide. Effective July 1, 2022 through June 30, 2027. Amendment is to increase the cost by \$500,000 for a total revised cost not to exceed \$1,500,000 annually. All other properties of the agreement remain unchanged. [Originator: Facilities Planning & Operations/Fund: General]

Purchasing and Contracts Report (PCR 2526-03)

September 18, 2025

70. Amendment M1 to Contract C-234-251 with **CLAREMONT GRADUATE UNIVERSITY** to provide educational fieldwork experience and service learning opportunities to students enrolled in various curricula and a residency placement under a mentor teacher in a school. Amendment is to cost and funding source. Total cost not to exceed \$67,800. All other properties of agreement remain unchanged. [Originator: Human Resources/Fund: Grants]
71. Amendment M1 to Contract C-234-433 with **A.C.E.S. EDUCATION & INTERPRETING SERVICES** for A.S.L Translators. Amendment is to cost and term. Effective July 1, 2025 through June 30, 2026. Estimated cost of \$400,000. [Originator: Purchasing/Fund: General]
72. Amendment M1 to Contract C-245-292 with **VASQUEZ CONSTRUCTION GENERAL ENGINEERING** for the renewal of Field Striping of OMSD School Fields for Soccer and Football Activities. Effective July 1, 2025 through June 30, 2026. Estimated cost of \$104,500. [Originator: Purchasing/Fund: General]
73. Amendment M1 to Contract C-245-407A with **FUTBOL CLUB CALIFORNIA VELOCITY** for Expanded Learning Clubs and Activities – Sport Emphasis. Amendment is to term. Effective July 1, 2025 through June 30, 2026. Estimated cost of \$85,000. [Originator: Purchasing/Fund: ELOP]
74. Amendment M1 to Contract C-245-407B with **IRON SPIKES TRAINING** for Expanded Learning Clubs and Activities – Sport Emphasis. Amendment is to term. Effective July 1, 2025 through June 30, 2026. Estimated cost of \$5,000. [Originator: Purchasing/Fund: ELOP]
75. Amendment M1 to Contract C-256-304 with **IMAGE ONE** for RocketScan SunBucks eligibility claim forms. Amendment is to cost. Total cost of amendment not to exceed \$500 for a revised total cost not to exceed \$2,000. All other properties of agreement remain unchanged. [Originator: Fiscal Services/Fund: General]
76. Amendment M1 to Contract C-256-316 with **THE CITY OF MONTCLAIR** for the District to have an informational booth at the 2025 Montclair Community Health Fair. Effective October 2, 2025. At no cost to the District. [Originator: Learning & Teaching]
77. Amendment M1 to Contract C-256-338 with **MYSTERY SCIENCE** for school membership and access to lessons in support of the science curriculum. Amendment is to the sites and cost. Lincoln Elementary School will also have access to lessons. Amendment cost not to exceed \$2,000 for a revised total cost not to exceed \$8,000. All other properties of agreement remain unchanged. [Originator: Business Services/Fund: General]
78. Amendment M1 to Contract C-256-342 with **NEWSELA** for licenses to access professional development and resources to support teaching and learning for teachers at De Anza Middle School in middle school subjects. Amendment is to add access for teachers at Serrano Middle School to the cost, and funding source. Amendment cost not to exceed \$6,100 for a revised total cost not to exceed \$22,100. All other properties of agreement remain unchanged. [Originator: Business Services/Fund: Title I/General]
79. Amendment M1 to Contract C-256-346 with **STARFALL** for supplemental instructional materials and software. Amendment is to add El Camino, Sultana, and Lincoln elementary schools, cost, and funding source. Amendment cost not to exceed \$1,200 for a revised total cost not to exceed \$1,600. [Originator: Business Services/Fund: General/Title I]
80. Amendment M1 to Contract C-256-355 with **GENERATION GENIUS** for educational streaming video subscription, including videos, lesson plans, and teacher guides for staff. Amendment is to add Serrano Middle School and cost. Amendment cost not to exceed \$1,400 for a revised total cost not to exceed \$3,400. [Originator: Business Services/Fund: General]

Purchasing and Contracts Report (PCR 2526-03)

September 18, 2025

81. Amendment M2 to Contract C-245-269 with **RUVICO, INC. DBA AMERICAN JETTING SERVICES** for annual sewer maintenance at Homer F. Briggs, Hardy Center, and Transportation. Effective July 1, 2024 through June 30, 2026. Amendment is to update location from Hardy Center to Nutrition Center and a revised cost to increase the total cost by \$400 for a total revised cost not to exceed of \$3,600. [Originator: Facilities Planning & Operations/Fund: General]
82. Amendment M3 to Contract C-212-366 with **LINK CORP** for construction management services. Effective January 1, 2022 through December 31, 2026. Amendment is to increase the cost by \$250,000 for a total revised cost not to exceed \$1,900,000. All other properties of the agreement remain unchanged. [Originator: Facilities Planning & Operations/Fund: School Facility Program/ Building/General]
83. Amendment M3 to Contract C-223-397 with **MT. ZION COMMUNITY DEVELOPMENT CORPORATION** to provide instruction for students in support of the Expanded Learning Opportunities Program. Amendment is to terms of the original agreement at no additional cost. Effective September 19, 2022 through June 30, 2026. Total cost not to exceed \$33,682. [Originator: Learning & Teaching/Fund: ELOP]
84. Amendment M3 to Contract C-234-287 with **WAXIE SANITARY SUPPLY** to provide scheduled maintenance on custodial equipment District wide. Amendment is to term and cost. Effective September 8, 2023 through June 30, 2028. Total cost not to exceed \$40,000 annually. [Originator: Facilities Planning & Operations/Fund: General]
85. Amendment M3 to Contract C-234-312 with **RMA GROUP** for special testing and inspection for various projects at various sites. Effective September 1, 2023 through June 30, 2028. Amendment is to increase the cost by \$250,000 for a total revised cost not to exceed \$750,000. All other properties of the agreement remain unchanged. [Originator: Facilities Planning & Operations/Fund: Capital Outlay/General Restricted]
86. Amendment M4 to Contract C-212-431 with **TYLER TECHNOLOGIES, INC.**, to provide software services consisting of system administration, system management and system monitoring for Tyler Drive and Traversa software. Amendment is to rate sheet and term. Effective January 1, 2025 through December 31, 2026. [Originator: Transportation/Fund: General]
87. Amendment M4 to Contract C-223-245 with **TIME AND ALARM SYSTEMS** for Security, CCTV, and Fire Alarm Monitoring Services Amendment is to term and cost. Effective August 22, 2022 through June 30, 2027. Total cost not to exceed \$45,000 annually. [Originator: Facilities Planning & Operations/Fund: General]
88. Amendment M4 to Contract C-256-318 with **THE CITY OF ONTARIO RECREATION & COMMUNITY SERVICES** to hold sports events for OMSD students in support of physical fitness. The District will hold events at Westwind Park for baseball scrimmages. Effective September 14, 2025. Total cost not to exceed \$5,000. [Originator: Learning & Teaching/Fund: ELOP]
89. Authorize use of South County Support Services Agency, Fresno County Piggyback Bid #2122-SC11-01, on an as needed basis for the purchase of public transportation equipment from **CREATIVE BUS SALES** with the same advantages, terms and conditions per Public Contract Code 20118. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed \$1,200,000. [Originator: Purchasing/Fund: General]

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Acceptance of Gifts/Donations (GDR 2526-03)

REQUESTED ACTION

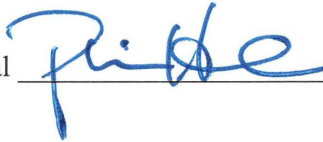
Approve the Acceptance of Gifts/Donations (GDR 2526-03) to benefit and provide additional resources for District schools and/or programs.

BACKGROUND INFORMATION

In accordance with Board Policy/Administrative Regulation 3290, donations valued at \$200 or more made to the District by individuals and organizations are presented to the Board of Trustees for approval. Subject to the Board's acceptance, the Board President shall send a letter of appreciation to the group and/or individual.

The gifts listed in Exhibit A will benefit and provide additional resources for District schools and/or programs.

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

All monetary/items donated become District property and at the Superintendent or designee's discretion, may be used at a particular site. The fiscal impact is identified in Exhibit A.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Acceptance of Gifts/Donations (GDR 2526-03).

Approved by: James Q. Hammond, Superintendent



Exhibit A

ACCEPTANCE OF GIFTS/DONATIONS

Submitted to the Board of Trustees for Approval on September 18, 2025

Name of Donor	School/Department	Designated Use	Monetary/Items Donated
Inland Southern California United Way, Inland Southern California 211+, QVC Ontario	Health & Wellness Department	General	365 -- Backpacks & School Supplies Estimated Value \$10,000

(Ref. b 4.2)

*For non-monetary items estimated values are provided by the donors.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Rejection of Liability Claim 2024-25-050

REQUESTED ACTION

Approve Rejection of Liability Claim 2024-25-050.

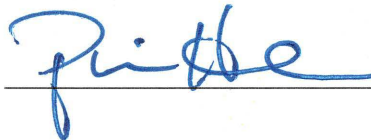
BACKGROUND INFORMATION

In accordance with Board Policy 3320, the Board of Trustees desires to ensure that the District's operations are conducted in a manner that minimizes risk, protects District resources, and promotes the health and safety of students, staff, and the public. Any and all claims for money or damages against the District shall be presented to and acted upon in accordance with law, board policy, and administrative regulation as well as the District's Joint Powers Authority (JPA) agreement or insurance coverage.

Based upon District staff investigation of the reported incidents, it is recommended the following claim be rejected:

- Claim 2024-25-050

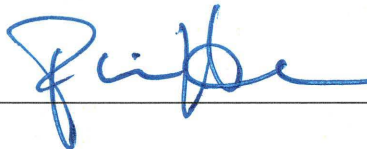
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

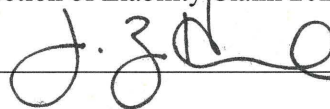
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approve Rejection of Liability Claim 2024-25-050.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Rejection of Liability Claim 2024-25-051

REQUESTED ACTION

Approve Rejection of Liability Claim 2024-25-051.

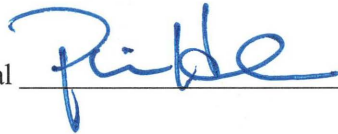
BACKGROUND INFORMATION

In accordance with Board Policy 3320, the Board of Trustees desires to ensure that the District's operations are conducted in a manner that minimizes risk, protects District resources, and promotes the health and safety of students, staff, and the public. Any and all claims for money or damages against the District shall be presented to and acted upon in accordance with law, board policy, and administrative regulation as well as the District's Joint Powers Authority (JPA) agreement or insurance coverage.

Based upon District staff investigation of the reported incidents, it is recommended the following claim be rejected:

- Claim 2024-25-051

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

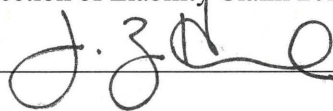
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approve Rejection of Liability Claim 2024-25-051.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Rejection of Liability Claim 2024-25-052**

REQUESTED ACTION

Approve Rejection of Liability Claim 2024-25-052.

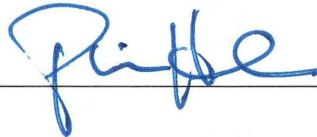
BACKGROUND INFORMATION

In accordance with Board Policy 3320, the Board of Trustees desires to ensure that the District's operations are conducted in a manner that minimizes risk, protects District resources, and promotes the health and safety of students, staff, and the public. Any and all claims for money or damages against the District shall be presented to and acted upon in accordance with law, board policy, and administrative regulation as well as the District's Joint Powers Authority (JPA) agreement or insurance coverage.

Based upon District staff investigation of the reported incidents, it is recommended the following claim be rejected:

- Claim 2024-25-052

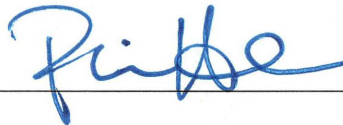
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approve Rejection of Liability Claim 2024-25-052.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: Rejection of Liability Claim 2024-25-053

REQUESTED ACTION

Approve Rejection of Liability Claim 2024-25-053.

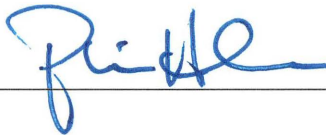
BACKGROUND INFORMATION

In accordance with Board Policy 3320, the Board of Trustees desires to ensure that the District's operations are conducted in a manner that minimizes risk, protects District resources, and promotes the health and safety of students, staff, and the public. Any and all claims for money or damages against the District shall be presented to and acted upon in accordance with law, board policy, and administrative regulation as well as the District's Joint Powers Authority (JPA) agreement or insurance coverage.

Based upon District staff investigation of the reported incidents, it is recommended the following claim be rejected:

- Claim 2024-25-053

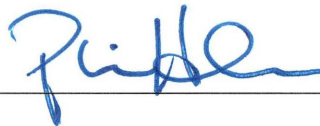
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

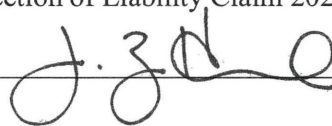
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approve Rejection of Liability Claim 2024-25-053.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2025-26-18, Actual 2024 – 2025 and Estimated 2025 – 2026 Gann Appropriations Limit**

REQUESTED ACTION

Approve Adoption of Resolution 2025-26-18, Actual 2024 – 2025 and Estimated 2025 – 2026 Gann Appropriations Limit.

BACKGROUND INFORMATION

Article XIII B of the California Constitution, added by Proposition 4 of 1979, requires the establishment of an annual Appropriations Limit on Proceeds of Taxes for each individual school district, also referred to as the Gann Limit.

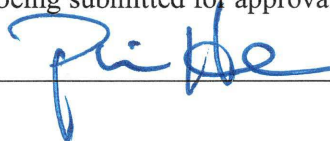
School agencies must do these calculations to identify how much State aid counts toward the agency's Gann Limit, so that the State of California knows how much State aid counts toward its own Gann Limit.

The easiest way to understand this calculation is to picture an empty box that can hold the dollar amount of the District's Gann Limit. First, put into this box local property taxes that count toward the revenue limit, as well as an appropriate portion of the District's interest income. Next, pour all of the District's unrestricted State aid into this box. Under State law, the amount of State aid that fills up the box counts toward the District's Gann Limit, while the amount that overflows the box counts toward the State's Gann Limit (ref. Government Code Section 7906). In addition, all State aid for categorical programs always counts toward the State's Gann Limit.

It is by virtue of this calculation that nearly every school district and county office of education is always exactly at its Gann Limit – meaning the District cannot overspend this Limit by using its State aid, property taxes and interest income.

The completed resolution (Exhibit A) must be submitted by the District to the State through the San Bernardino County Superintendent of Schools. The actual calculation is included on Form GANN (Exhibit B) in the 2024 – 2025 Unaudited Actuals being submitted for approval at this meeting.

Prepared by: Phil Hillman, Chief Business Official

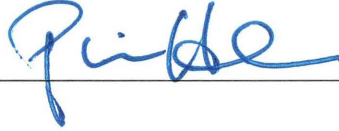


**Adoption of Resolution 2025-26-18, Actual 2024 – 2025 and Estimated 2025 – 2026 Gann
Appropriations Limit**
September 18, 2025

FINANCIAL IMPLICATIONS

None. The District's calculated Actual 2024 – 2025 and Estimated 2025 – 2026 Appropriations Limit and Appropriations Subject to Limitations is presented as Form GANN under separate cover with the Unaudited Actuals packet.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of Resolution 2025-26-18, Actual 2024 – 2025 and Estimated 2025 – 2026 Gann Appropriations Limit.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

Resolution 2025-26-18
ACTUAL 2024 – 2025 AND ESTIMATED
2025 – 2026 GANN APPROPRIATIONS LIMIT

WHEREAS, Article XIII B of the California Constitution, as approved by the voters in November 1979, requires the establishment of “Appropriations Limit” on “Proceeds of Taxes” revenues for public agencies, including school districts, beginning with the 1980 – 1981 Fiscal Year; and,

WHEREAS, each district is required to determine and adopt such Appropriations Limits, as calculated on computer software supplied by the State of California, as a legislative act; and,

WHEREAS, the Ontario-Montclair School District’s Appropriations Limit has been calculated in accordance with Article XIII B of the State Constitution and Division 9 of Title I of the Government Code; and,

NOW, BE IT THEREFORE RESOLVED, as a legislative act of this Board of Trustees, that for the purposes of Article XIII B, there is hereby established through the calculation provided on Form GANN this District’s “Appropriations Limit” for the 2024 – 2025 Fiscal Year, and there is hereby established this District’s estimated “Appropriations Limit” for 2025 – 2026.

PASSED AND ADOPTED the ____ day of _____, _____, by the Board of Trustees of the Ontario-Montclair School District of San Bernardino County, California.

STATE OF CALIFORNIA
COUNTY OF SAN BERNARDINO

I, Kristen “Kris” Brake of the Board of Trustees of the Ontario-Montclair School District, County of San Bernardino, do hereby certify the foregoing to be a full, true, and correct copy of a resolution adopted by the said Board at a regular meeting thereof held at its regular meeting place on _____, which action is contained in the minutes of the meeting of said Board.

Kristen “Kris” Brake, Board Clerk

Date

Exhibit B

Ontario-Montclair Elementary
San Bernardino County

Unaudited Actuals
Fiscal Year 2024-25
School District Appropriations Limit Calculations

36 67819 0000000
Form GANN
F8ANZ44T65(2024-25)

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
A. PRIOR YEAR DATA	2023-24 Actual			2024-25 Actual		
Actual Appropriations Limit and Gann ADA are from district's prior year Gann data reported to the CDE						
1. FINAL PRIOR YEAR APPROPRIATIONS LIMIT (Preload/Line D11, PY column)	143,433,979.09		143,433,979.09			148,418,212.33
2. PRIOR YEAR GANN ADA (Preload/Line B3, PY column)	17,127.97		17,127.97			17,104.46
ADJUSTMENTS TO PRIOR YEAR LIMIT	Adjustments to 2023-24			Adjustments to 2024-25		
3. District Lapses, Reorganizations and Other Transfers						
4. Temporary Voter Approved Increases						
5. Less: Lapses of Voter Approved Increases						
6. TOTAL ADJUSTMENTS TO PRIOR YEAR LIMIT (Lines A3 plus A4 minus A5)		0.00				0.00
7. ADJUSTMENTS TO PRIOR YEAR ADA (Only for district lapses, reorganizations and other transfers, and only if adjustments to the appropriations limit are entered in Line A3 above)						
B. CURRENT YEAR GANN ADA	2024-25 P2 Report			2025-26 P2 Estimate		
Unaudited actuals data should tie to Principal Apportionment Data Collection attendance reports and include ADA for charter schools reporting with the district						
1. Total K-12 ADA (Form A, Line A6)	17,104.46		17,104.46	16,742.85		16,742.85
2. Total Charter Schools ADA (Form A, Line C9)	0.00		0.00	0.00		0.00
3. TOTAL CURRENT YEAR P2 ADA (Line B1 plus B2)			17,104.46			16,742.85
C. CURRENT YEAR LOCAL PROCEEDS OF TAXES/STATE AID RECEIVED	2024-25 Actual			2025-26 Budget		
TAXES AND SUBVENTIONS (Funds 01, 09, and 62)						
1. Homeowners' Exemption (Object 8021)	157,317.98		157,317.98	0.00		0.00
2. Timber Yield Tax (Object 8022)	0.00		0.00	0.00		0.00
3. Other Subventions/In-Lieu Taxes (Object 8029)	0.00		0.00	0.00		0.00
4. Secured Roll Taxes (Object 8041)	27,503,376.34		27,503,376.34	27,685,726.00		27,685,726.00
5. Unsecured Roll Taxes (Object 8042)	1,458,044.86		1,458,044.86	1,179,752.00		1,179,752.00
6. Prior Years' Taxes (Object 8043)	338,112.17		338,112.17	154,175.00		154,175.00
7. Supplemental Taxes (Object 8044)	942,743.88		942,743.88	1,364,534.00		1,364,534.00
8. Ed. Rev. Augmentation Fund (ERAF) (Object 8045)	(8,178,704.09)		(8,178,704.09)	(8,178,704.00)		(8,178,704.00)
9. Penalties and Int. from Delinquent Taxes (Object 8048)	40,458.16		40,458.16	1,222,253.00		1,222,253.00
10. Other In-Lieu Taxes (Object 8082)	0.00		0.00	0.00		0.00
11. Comm. Redevelopment Funds (objects 8047 & 8625)	12,643,705.23		12,643,705.23	11,231,059.00		11,231,059.00
12. Parcel Taxes (Object 8621)	0.00		0.00	0.00		0.00
13. Other Non-Ad Valorem Taxes (Object 8622) (Taxes only)	0.00		0.00	0.00		0.00
14. Penalties and Int. from Delinquent Non-LCFF Taxes (Object 8629) (Only those for the above taxes)	0.00		0.00	0.00		0.00
15. Transfers to Charter Schools in Lieu of Property Taxes (Object 8096)						
16. TOTAL TAXES AND SUBVENTIONS (Lines C1 through C15)	34,903,054.53	0.00	34,903,054.53	34,658,795.00	0.00	34,658,795.00
OTHER LOCAL REVENUES (Funds 01, 09, and 62)						
17. To General Fund from Bond Interest and Redemption Fund (Excess debt service taxes) (Object 8914)	0.00		0.00	0.00		0.00
18. TOTAL LOCAL PROCEEDS OF TAXES (Lines C16 plus C17)	34,903,054.53	0.00	34,903,054.53	34,658,795.00	0.00	34,658,795.00
EXCLUDED APPROPRIATIONS						
19a. Medicare (Enter federally mandated amounts only from objs. 3301 & 3302; do not include negotiated amounts)			3,548,841.65			3,408,465.00
19b. Qualified Capital Outlay Projects						
19c. Routine Restricted Maintenance Account (Fund 01, Resource 8150, Objects 8900-8999)	12,858,300.44		12,858,300.44	12,364,514.00		12,364,514.00
OTHER EXCLUSIONS						
20. Americans with Disabilities Act						
21. Unreimbursed Court Mandated Desegregation Costs						
22. Other Unfunded Court-ordered or Federal Mandates						
23. TOTAL EXCLUSIONS (Lines C19 through C22)	12,858,300.44	0.00	16,407,142.09	12,364,514.00	0.00	15,772,979.00
STATE AID RECEIVED (Funds 01, 09, and 62)						
24. LCFF - CY (objects 8011 and 8012)	233,557,851.47		233,557,851.47	233,691,803.00		233,691,803.00
25. LCFF State Aid - Prior Years (Object 8019)	112,055.00		112,055.00	0.00		0.00
26. TOTAL STATE AID RECEIVED (Lines C24 plus C25)	233,669,906.47	0.00	233,669,906.47	233,691,803.00	0.00	233,691,803.00
DATA FOR INTEREST CALCULATION						
27. Total Revenues (Funds 01, 09 & 62; objects 8000-8799)	413,444,356.12		413,444,356.12	385,478,039.83		385,478,039.83

Printed: 8/27/2025 10:34 AM

Consent Calendar

(c) Human Resources

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Certificated Personnel Recommendations Report #CERT2526-0918

REQUESTED ACTION

Approve Certificated Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Nermeen Al-Hijawi	SPED Teacher/De Anza	08/25/2025
Johanna Bentson	Teacher/El Camino	09/03/2025

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Norma Crisostomo	Teacher/Serrano to Teacher-Intervention/Serrano	08/03/2025
Desirae Csurilla	Teacher/Arroyo to Hawthorne	08/13/2025
Jessica Damasco	Teacher/Mariposa to Vista Grande	08/18/2025
Melanie Gomez	Teacher on Assignment/Vernon to Briggs-HR	08/01/2025
Yuvana Oie	SPED Teacher/Elderberry to SPED Teacher-Kinder Inclusion/Elderberry	08/01/2025
Claudia Scott	Speech Language Pathologist/Briggs-SPED 100% to 50%	07/01/2025
Andrea Thune	Teacher-Intervention/Serrano to Teacher/Serrano	08/03/2025

REHIRE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None		

CERTIFICATED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Josue Barrios	Substitute Teacher	09/08/2025
Kathleen Borja	Substitute Teacher	08/25/2025
Giovany Castillo-Palomo	Substitute Teacher	08/22/2025

Certificated Personnel Recommendations Report #CERT2526-0918

September 18, 2025

CERTIFICATED SUBSTITUTES (continued)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Andrea Flores	Substitute Teacher	09/04/2025
Cindy Gonzalez	Substitute Teacher	07/02/2025
Makenna Hildebrand	Substitute Teacher	09/08/2025
Brianna Infante	Substitute Teacher	09/03/2025
Diana Loera	Substitute Teacher	08/21/2025
Rene Medina	Substitute Teacher	09/04/2025
Jason Perry	Substitute Teacher	09/03/2025
Jerid Roberson	Substitute Teacher	09/02/2025
Vanessa Smith	Substitute Teacher	08/29/2025

REQUESTS FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Adenike Akintunde	Psychologist/Briggs-SPED Medical Leave	08/06/2025-09/15/2025
Scott Barry	Teacher/Vernon FMLA Leave	08/15/2025-10/23/2025
Hannah Browne-Tronske	Teacher/Monte Vista FMLA Leave	08/14/2025-11/05/2025
Dawn Calderon	Teacher/Del Norte Medical Leave	09/08/2025-12/08/2025
Cynthia Cerda	Teacher/Lehigh Extended Medical Leave	08/18/2025-09/29/2025
Norma Crisostomo	Teacher-Intervention/Serrano Medical Leave	08/05/2025-10/18/2025
Alexandra Edwards	Teacher/Arroyo FMLA Leave	11/12/2025-12/05/2025
Amy Montes	Teacher/Vineyard Medical Leave	08/11/2025-10/03/2025
Hector Pessina	Teacher/De Anza FMLA Leave	09/02/2025-09/29/2025
Wendy Ramos	Teacher-Preschool/Mariposa Medical Leave	08/25/2025-10/31/2025

Certificated Personnel Recommendations Report #CERT2526-0918
September 18, 2025

REQUESTS FOR LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Elizabeth Rodriguez	Teacher/Monte Vista FMLA Leave	08/14/2025-11/14/2025
Melissa Rodriguez-Wright	SPED Teacher/Monte Vista Extended Medical Leave	08/07/2025-09/10/2025
Brenda Roman	SPED Teacher/Mission Medical Leave	08/01/2025-8/31/2025
Brenda Roman	SPED Teacher/Mission FMLA Leave	09/01/2025-11/07/2025
Nickie Storms	Teacher/Mission Extended Medical Leave	08/29/2025-09/19/2025
Shannon Tunno	Teacher/Kingsley Medical Leave	09/12/2025-11/10/2025
Claudia Zeledon	Psychologist/Briggs-SPED Medical Leave	08/26/2025-09/24/2025

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
None.			

VARIABLE TERM WAIVER

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

RETIREMENT, RESIGNATION, RELEASE AND TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Elisabeth Armijo	SPED Teacher/De Anza	08/21/2025
Belinda Cozad	School Nurse/Health & Wellness	08/15/2025
Kevin Dixon	Assistant Principal/Bon View	10/31/2025
Jacqueline Harrington	Teacher/Vista Grande	11/21/2025
Rachel Hart	Teacher/El Camino	09/03/2025

Certificated Personnel Recommendations Report #CERT2526-0918

September 18, 2025

RETIREMENT, RESIGNATION, RELEASE AND TERMINATION (continued)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Jason Perry	PE Teacher/Briggs-L&T	08/29/2025
Marissa Sitz	School Nurse/Health & Wellness	10/03/2025

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Classified Personnel Recommendations Report #CLA2526-0918**

REQUESTED ACTION

Approve Classified Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Sarah Angulo	School Family Outreach Asst./Buena Vista	08/18/2025
Gabriela Barragan	Special Needs Program Asst./Sultana	08/25/2025
Milena Nunez Barraza	IA-Learning Needs/Haynes	08/20/2025
Renee Barthelemy	Instructional Asst.-TK/Mariposa	09/02/2025
Rebecca Bazua	Instructional Asst./Hawthorne	08/19/2025
Olivia Camacho	Food Service Asst. I/Sultana	09/02/2025
Alejanda Carrillo	IA-Learning Needs/Montera	08/18/2025
Erika Carrillo	Special Needs Program Asst./Lincoln (Correction to Date)	07/24/2025
Ivette Cervantes	School Office Asst. I/Elderberry	09/08/2025
Hilda Coleman	IA-Learning Needs/Moreno	08/18/2025
Jonathan Cruz	Special Needs Program Asst./Lincoln (Correction to date)	07/24/2025
Brandy Cruz-Cisneros	Special Needs Program Asst./Hawthorne (Correction to Date)	07/24/2025
Ashley Delgado	Instructional Asst./Lehigh	09/02/2025
George Deyarmond	Instructional Asst./Arroyo	08/19/2025
Aliya Diaz	IA-Learning Needs/Lehigh	09/02/2025
Ashley Diaz	Instructional Asst./Vineyard	08/18/2025
Ruby Fernandez	Food Service Asst. I/Lehigh	08/18/2025
Hilda Fiallos	IA-Learning Needs/Sultana	08/18/2025
Jenny Flores	Instructional Asst./Moreno	08/25/2025
Anita Garcia	IA-Learning Needs/Montera	08/18/2025
Lauren Gleason	Food Service Asst. I/Mariposa	08/19/2025
Breeann Gomez	Instructional Asst./Vista Grande	08/25/2025
Jeanette Gonzalez	Special Needs Program Asst./Vina Danks (Correction to Date)	07/24/2025
Jocelyn Gonzalez	Special Needs Program Asst./Lincoln	08/20/2025
Vanessa Gonzalez	Office Asst./Transportation	09/08/2025
Jocelyn Guerrero	Special Needs Program Asst./Lincoln	08/28/2025
Maria Guzman	Instructional Asst./Del Norte	08/25/2025
Bianca Lagunas	IA-Learning Needs/Del Norte	09/08/2025
Ana Linares de Estevez	Food Service Asst. I/Euclid	09/02/2025
Armando Lopez	Instructional Asst./Kingsley	08/25/2025

Classified Personnel Recommendations Report #CLA2526-0918

September 18, 2025

EMPLOYMENT (continued)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Shy Lyle	IA-Learning Needs/Del Norte	08/20/2025
Dina Macuil	Library Media Asst./El Camino	09/02/2025
Dean Mariani	Special Needs Program Asst./Berlyn	09/02/2025
Dayana Martinez	Proctor/Monte Vista	09/04/2025
Jason Mejia-Hernandez	PE Asst./Briggs-L&T	08/02/2025
Jasmine Merancio	Special Needs Program Asst./Lincoln	08/19/2025
Albert Morales	PE Asst./Briggs-L&T	08/29/2025
Ingrid Gonzalez Moscoso	Speech Language Pathologist Asst./Briggs-SPED	08/20/2025
Andrea Naranjo	PE Asst./Briggs-L&T	09/04/2025
Christina Ochoa	Library Media Asst./Vineyard	08/06/2025
Brenda Olivas	Instructional Asst./Briggs-HR	09/02/2025
Priscilla Padilla	Instructional Asst./Mariposa	08/27/2025
Kathryn Pena	Special Needs Program Asst./Berlyn	09/02/2025
Eileen Perez	Food Service Asst. I/Central	08/12/2025
Rosemarie Rains	Proctor/Oaks	09/04/2025
Ellice Reyes	Food Service Asst. I/Mariposa	09/02/2025
Jose Rodriguez	Bus Driver/Transportation	09/08/2025
Catherine Ruiz	IA-Learning Needs/Sultana	09/02/2025
Lorena Salazar	Library Media Asst./Howard	08/18/2025
Janell Sanchez	Instructional Asst./Haynes	08/25/2025
Monica Sanchez-Dobbins	IA-Learning Needs/Vernon	08/21/2025
Sarahi Santistevan	Bus Driver/Transportation	08/18/2025
Andrew Sarabia	Food Service Asst. I/Vista Grande	09/02/2025
Yvette Sosa	Proctor/Mariposa	08/06/2025
Rekha Tiwari	Lead Food Service I/Moreno	08/14/2025
Juliagema Valdez	IA-Learning Needs/Del Norte	08/20/2025
Laricza Vega	Instructional Asst./Arroyo	08/25/2025
Shelby White	Library Media Asst./Sultana	08/18/2025
Nani Wilhem	Instructional Asst./Lehigh	08/13/2025
Sidney Wilkison	IA-Learning Needs/Berlyn	08/20/2025
Adilena Yanez	IA-Learning Needs/Serrano	08/19/2025
Jamie Young	IA-Learning Needs/Elderberry	08/25/2025
Edward Zhao	Instructional Asst./Del Norte	09/02/2025

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Angela Guzman Arellano	39-Month List to Early Childhood Education Asst./Ramona	08/07/2025
Evelyn Barrios	Instructional Asst./Euclid to Monte Vista	08/25/2025
Nancy Bravo	IA-Learning Needs/Mission to Special Needs Program Asst./Mission	08/25/2025

Classified Personnel Recommendations Report #CLA2526-0918
September 18, 2025

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Christian Buenrostro	PE Asst./Briggs-L&T to Student Mentor & Campus Asst./Berlyn & Edison	08/25/2025
Martha Camarena	Bus Driver/Transportation 6 hours to 8 hours	08/05/2025
Manuela Casas	Senior Food Service Asst./Central Production Kitchen to Central Kitchen Manager/Central Production Kitchen	09/19/2025
Marielos Chavez	Proctor/Monte Vista 3 hours to 3.75 hours	08/27/2025
Arlene Cuddy	Food Service Asst. II/Oaks to Lead Food Service I/Haynes	08/21/2025
Renee De La Garza	Bus Driver/Transportation 6 hours to 8 hours	08/05/2025
Sara Garcia	School Family Outreach Asst./Briggs-CWA to Risk Management Technician/Briggs-Risk Management	09/15/2025
William Garcia	Proctor/Del Norte to IA-Learning Needs/Del Norte	08/18/2025
April Gonzalez	Library Media Technician/Wiltsey 4 hours to Oaks 6 hours	09/02/2025
Maria Guzman	Instructional Asst.-TK/Del Norte	08/25/2025
Terria Harris	Instructional Asst./Wiltsey-SOAR to Moreno	08/06/2025
Griselda Hernandez	Bus Driver/Transportation 6 hours to 7 hours	08/05/2025
Tony Hoggard	Bus Driver/Transportation 6 hours to 7 hours	08/05/2025
Jessica Huinquez	PE Asst./Briggs-L&T to IA-Learning Needs/Berlyn	08/18/2025
Ofelia Huizar	Proctor/Euclid 3.5 hours to 3.75 hours	08/11/2025
Maria Elena Huizar-Varela	Proctor/Euclid 3.5 hours to 3.75 hours	08/11/2025
Naila Hurtado	Bus Driver/Transportation 6 hours to 6.5 hours	08/05/2025
Catherine Ibarra	Bus Driver/Transportation 6 hours to 7 hours	08/05/2025
Alma Jara-Medina	Proctor/Euclid 3.5 hours to 3.75 hours	08/11/2025
Shelby Lakin	IA-Learning Needs/Elderberry to Euclid	09/17/2025
Julio Madrigal	Fiscal Services Technician/Briggs-Accounting to Custodian/Bon View	09/02/2025
Olga Mayorga	Lead Food Service I/Elderberry to Lehigh	08/18/2025
Nancy Osuna	Proctor/Euclid 3.5 hours to 3.75 hours	08/11/2025
Gabina Pereyra	Proctor/Euclid 3.5 hours to 3.75 hours	08/11/2025
Jennifer Pinillos Pinedo	Library Media Technician/Vina Danks to School Family Outreach Asst./Vina Danks	08/26/2025
Raquel Ramirez	IA-Learning Needs/Berlyn to Vina Danks	09/02/2025
Stevie Ray Razo	IA-Learning Needs/Bon View to Mariposa	09/10/2025
Mauricio Reyes	Custodian/Wiltsey to Head Custodian I/Haynes	09/02/2025
Oliva Reynoso	Proctor/Wiltsey to Oaks	09/02/2025
Karen Rodriguez	Food Service Asst. I/Haynes to Sultana	09/10/2025
Ismara Roman	IA-Learning Needs/Mariposa to School Office Asst. II/De Anza	09/02/2025
Alondra Santana	Proctor/Arroyo 2.25 hours to 3.75 hours	08/06/2025
Valentina Santoyo-Andrade	Food Service Meal Application Specialist/Central Production Kitchen 3 hours to 8 hours	09/02/2025
Darlene Servin	Food Service Asst. I/Sultana to Lead Food Service I/Mariposa	08/21/2025
Flor Silvestre	Lead Food Service I/Moreno to Arroyo	08/14/2025
Manal Tadrous	IA-Learning Needs/Wiltsey to Oaks	09/16/2025
Daniel Tamayo	Bus Driver/Transportation 6 hours to 7 hours	08/05/2025

Classified Personnel Recommendations Report #CLA2526-0918

September 18, 2025

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Rosa Torres de Alfaro	Proctor/Euclid 3.5 hours to 3.75 hours	08/11/2025
Edith Gaytan Ulloa	Proctor/Euclid 3.5 hours to 3.75 hours	08/11/2025
Gloria Vieyra	Bus Driver/Transportation 6 hours to 8 hours	08/05/2025
Esteban Villegas	Student Mentor & Campus Asst./Buena Vista to PE Asst./Briggs-L&T	08/25/2025

CLASSIFIED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Alden Ana	Substitute Food Service Asst.	08/26/2025
Dominic Bernal	Substitute Classified Trainer	08/06/2025
Guadalupe Contreras	Substitute Behavior Intervention Asst./Instructional Asst./ IA-Learning Needs/IA-Behavior Intervention/ Special Needs Program Asst./Special Orthopedic Needs	08/14/2025
Angel Enrique	Substitute AVID Tutor	09/08/2025
Andrea Gonzalez	Substitute Instructional Asst./IA-Learning Needs	09/04/2025
Jazlen Green	Substitute Instructional Asst./PE Asst.	08/18/2025
Gabriela Hedley	Substitute Instructional Asst./School Office Asst.	08/25/2025
Gabrielle Hedley	Substitute Instructional Asst./School Office Asst.	08/25/2025
Ulises Hernandez	Substitute AVID Tutor	08/27/2025
Davida Legere	Substitute Food Service Asst.	08/12/2025
Richard Quach	Substitute Car Driver	08/29/2025
Martha Rivas	Substitute Food Service Asst.	08/26/2025
Amaya Rodriguez	Substitute Instructional Asst.	08/21/2025

REHIRE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

SHORT TERM ASSIGNMENT CLASSIFIED PERMANENT EMPLOYEES AND SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Esther Barba	Special Needs Program Asst./Hawthorne	08/01/2025-10/15/2025
Jessica Nava	Proctor/Corona	08/11/2025-09/11/2025

Classified Personnel Recommendations Report #CLA2526-0918
September 18, 2025

REQUESTS FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Marisol Guido Alarcon	Early Childhood Education Asst./Del Norte Medical Leave	09/03/2025-10/10/2025
Maricruz Aranda	Special Needs Program Asst./Elderberry Medical Leave	08/04/2025-10/01/2025
Stephanie Ardiles	Special Needs Program Asst./Lincoln Medical Leave	08/13/2025-09/04/2025
Michelle Arroyo	School Office Asst. I/Ramona Medical Leave	08/18/2025-09/14/2025
Evelyn Barrios	Instructional Asst./Monte Vista Medical Leave	08/28/2025-10/27/2025
Adrianne Cerda	Administrative Asst. I/Briggs-SPED FMLA Intermittent Leave	08/04/2025-08/04/2026
Cesar Chavez	IA-Learning Needs/Howard Extended Medical Leave	09/05/2025-09/09/2025
Natalie Corona	Lead Food Service III/Central Production Kitchen Extended Medical Leave	08/14/2025-08/27/2025
Natalie Corona	Lead Food Service III/Central Production Kitchen FMLA Leave	08/28/2025-11/19/2025
Sara Duarte	Instructional Asst./Buena Vista Unpaid Leave	08/06/2025-11/19/2025
Josefina Gonzalez	Food Service Asst. II/Serrano Extended Medical Leave	08/17/2025-10/06/2025
Kiana Grider	Special Needs Program Asst./Lincoln Medical Leave	08/20/2025-09/03/2025
Marisol Guido	Early Childhood Education Asst. AM & PM/Hawthorne Extended Medical Leave	08/08/2025-09/05/2025
Edward Gutierrez	General Tradesman/Briggs-Operations FMLA Leave	09/02/2025-09/15/2025
Yarizeth Hernandez	Attendance Technician/Wiltsey Extended Medical Leave	08/30/2025-11/28/2025

Classified Personnel Recommendations Report #CLA2526-0918
September 18, 2025

REQUESTS FOR LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Jose Hernandez Iniguez	PE Asst./Briggs-L&T Medical Leave	08/16/2025-08/31/2025
Amelia Jimenez	Food Service Asst. I/Lincoln Medical Leave	07/17/2025-09/12/2025
Danielle Johnson	Student Mentor & Campus Asst./Haynes Medical Leave	08/23/2025-09/05/2025
Carrie Jones	Special Needs Program Asst./Lincoln Medical Leave	08/18/2025-09/02/2025
Kelly Kadar	District Student Record Specialist/Briggs-CWA Extended Medical Leave	08/23/2025-09/15/2025
Jennifer Lopez	School Family Outreach Asst./Kingsley Medical Leave	08/29/2025-10/10/2025
Soledad Lopez	Special Needs Program Asst./Lincoln FMLA Leave	09/01/2025-10/17/2025
Alejandro Luna	PE Asst./Briggs-L&T FMLA Leave	09/02/2025-09/14/2025
Alyssa Martinez	IA-Learning Needs/Buena Vista Unpaid Leave	08/18/2025-01/16/2026
Barbara McGee	Food Service Asst. II/De Anza Medical Leave	08/15/2025-09/17/2025
Karely Ocampo	Early Childhood Education Asst./Sultana Medical Leave	08/05/2025-10/09/2025
Carmen Ortiz	Speech Language Pathologist/Briggs-SPED Unpaid Leave	08/18/2025-09/16/2025
Xochitl Pedraza	LVN/Berlyn Extended Medical Leave	08/30/2025-10/11/2025
Maria Rachford	Lead Food Service I/Vista Grande Medical Leave	08/28/2025-09/11/2025
Loretha Ray	LVN/Health & Wellness Medical Leave	08/04/2025-09/05/2025

Classified Personnel Recommendations Report #CLA2526-0918
September 18, 2025

REQUESTS FOR LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Antonio Robles	Custodian/Lehigh Extended Medical Leave	08/26/2025-09/23/2025
Maria Rojas	Head Custodian I/Lincoln Medical Leave	08/04/2025-08/19/2025
Gilbert Ruiz	Lead Locksmith/Briggs-Operations Extended Medical Leave	08/22/2025-09/14/2025
Elizabeth Russamee	Proctor/Hawthorne Medical Leave	08/11/2025-09/01/2025
Selena Saldivar Sandoval	Food Service Asst. II/Wiltsey FMLA Leave	09/22/2025-10/03/2025
Jeffrey Sheedy	Student Mentor & Campus Asst./Vina Danks Medical Leave	08/19/2025-09/19/2025
Lesley Stevens	Food Service Asst. III/Central Production Kitchen Medical Leave	08/01/2025-08/31/2025
Felipe Velazquez	Lead Carpenter/Briggs-Operations Medical Leave	08/22/2025-09/05/2025
Maria Valdivia	IA-Learning Needs/Vernon Extended Medical Leave	09/19/2025-10/23/2025
Elsa Vallejo	IA-Behavior Intervention/El Camino Medical Leave	08/20/2025-10/14/2025
Clarrissa Vasquez	IA-Learning Needs/Del Norte FMLA Leave	08/25/2025-09/05/2025

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
None.			

Classified Personnel Recommendations Report #CLA2526-0918

September 18, 2025

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE, LAYOFF AND TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Ana Aguilar	Clinical Therapist/Health & Wellness	08/21/2025
Nermeen Al-Hijjawi	IA-Learning Needs/Oaks	08/22/2025
Arianna Alvarado	Special Needs Program Asst./Berlyn	09/05/2025
Jamie Alvarez	IA-Learning Needs/Mission	08/22/2025
Diana Ballesteros	Bus Driver/Transportation	09/05/2025
Alberto Alcala Benitez	PE Asst./Briggs-L&T	08/14/2025
Dominic Bernal	PE Asst./Briggs-L&T	08/05/2025
Lindsay Brady	Library Media Asst./Del Norte	07/31/2025
Olivia Camacho	Food Service Asst. I/Sultana	09/03/2025
Lauren Martinez Carlos	IA-Learning Needs/Serrano	08/08/2025
Kristell Castillo	IA-Behavior Intervention/El Camino	08/29/2025
Elyssa Cuellar	Special Needs Program Asst./Moreno	08/29/2025
Angelica Flores	Senior Translator/Briggs-SPED	09/05/2025
Hector Maldonado	PE Asst./Briggs-L&T	05/22/2025
Aida Mercado	Instructional Asst./Central	09/05/2025
Yessenia Miranda	Special Needs Program Asst./Lincoln	06/03/2025
Amber Nunez	Proctor/Howard	08/14/2025
Cristian Reyes	PE Asst./Briggs-L&T	09/05/2025
Renee Schiller	Special Needs Program Asst./Lincoln	08/25/2025
Yvette Sosa	Proctor/Vina Danks	08/05/2025
Brenda Wallen	Buyer/Briggs-Purchasing	12/31/2025

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Adoption of Resolution 2025-26-07, Recognizing October 12 through October 18, 2025 as Week of the School Administrator

REQUESTED ACTION

Approve the Adoption of Resolution 2025-26-07, Recognizing October 12 through October 18, 2025 as Week of the School Administrator.

BACKGROUND INFORMATION

Education Code section 44015.1 encourages public recognition of the contribution that school administrators make to successful student achievement. The State of California has declared the second week of October as "Week of the School Administrator," as proposed in Education Code section 44015.1.

The "School Administrator" broadly refers to a variety of educational leadership roles. This includes Superintendents, Assistant Superintendents, Principals, Assistant Principals, Special Education Leaders, Curriculum and Assessment Leaders, Business Officials, Classified Educational Leaders, and other District staff who are part of the Administrative Leadership Team (ALT). Together, the ALT Team work collaboratively to guide public education with excellence and efficiency, with the goal of improving student achievement.

The ALT Team depends on a strong network of support from school communities – fellow administrators, teachers, parents, students, businesses, community members, board trustees, colleges and universities, community and faith-based organizations, elected officials and district and county staff and resources – to sustain and promote ongoing student achievement and school success.

Research consistently demonstrates that great schools are led by great principals and great districts are led by great superintendents. These site and District leaders are strengthened by the collective efforts of the ALT Team and supported by extensive administrative networks throughout the state.

Resolution 2025-26-07 (Exhibit A) recognizes October 12 through October 18, 2025 as Week of the School Administrator in the Ontario-Montclair School District, honoring and celebrating the contributions of the District's certificated and classified members of the ALT Team.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



(Ref. c 3.1)

Adoption of Resolution 2025-26-07, Recognizing October 12 through October 18, 2025 as Week of the School Administrator
September 18, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Adoption of Resolution 2025-26-07, Recognizing October 12 through October 18, 2025 as Week of the School Administrator.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

September 18, 2025

Resolution 2025-26-07

**RECOGNIZING OCTOBER 12 THROUGH OCTOBER 18, 2025 AS
WEEK OF THE SCHOOL ADMINISTRATOR**

WHEREAS, Leadership matters for California's public education system and the more than 6 million students it serves;

WHEREAS, School administrators are passionate, lifelong learners who believe in the value of quality public education;

WHEREAS, The title "School Administrator" broadly refers to a variety of educational leadership roles. This includes Superintendents, Assistant Superintendents, Principals, Assistant Principals, Special Education and leaders, Curriculum and Assessment Leaders, Business Officials, Classified Educational Leaders, and other District staff who are part of the Administrative Leadership Team (ALT);

WHEREAS, Providing quality service for student success is paramount for the profession;

WHEREAS, School administrators began their careers as teachers. The average administrator has served in public education for more than a decade. Most of California's superintendents have served in education for more than 20 years. Such experience is beneficial in their work to effectively and efficiently lead public education and improve student achievement;

WHEREAS, The ALT Team depends on a strong network of support from school communities – fellow administrators, teachers, parents, students, businesses, community members, board trustees, colleges and universities, community and faith-based organizations, elected officials and district and county staff and resources – to sustain and promote ongoing student achievement and school success;

WHEREAS, Research consistently demonstrates that great schools are led by great principals, and great districts are led by great superintendents. These site and District leaders are strengthened by the collective efforts of the ALT Team and supported by extensive administrative networks throughout the state;

WHEREAS, The State of California has declared the second week of October as the "Week of the School Administrator" in Education Code 44015.1;

WHEREAS, The future of California's public education system depends upon the quality of its leadership; and

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District hereby recognize October 12 through October 18, 2025 as Week of the School Administrator and that all school leaders be commended for the contributions they make to successful student achievement.

PASSED AND ADOPTED this _____ day of September 2025, by the Board of Trustees of the Ontario-Montclair School District in San Bernardino County, California.

Kristen Brake, Board Clerk
OMSD Board of Trustees



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2025-26-08, Recognizing October 13 through October 17, 2025 as National School Lunch Week**

REQUESTED ACTION

Approve the adoption of Resolution 2025-26-08, Recognizing October 13 through October 17, 2025 as National School Lunch Week.

BACKGROUND INFORMATION

In 1962, Congress designated the week beginning the second Sunday in October as "National School Lunch Week." During this annual weeklong celebration school communities all around the country celebrate in their cafeterias with decorations, special menus, events, and other activities. The idea is to promote the importance of a healthy school meals lunch in a child's life and the positive impact it makes inside and outside of the classroom.

The Ontario-Montclair School District (OMSD) and Board of Trustees recognizes the importance of the National School Lunch Program and will recognize the program and our hard working Food & Nutrition Services team through the Adoption of Resolution 2025-26-08 (Exhibit A), Recognizing October 13 through October 17, 2025 as National School Lunch Week.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of Resolution 2025-26-08, Recognizing October 13 through October 17, 2025 as National School Lunch Week.

Approved by: James Q. Hammond, Superintendent

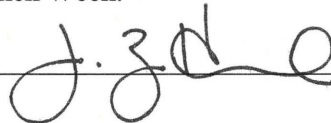


Exhibit A



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

RESOLUTION 2025-26-08

Recognizing October 13 through October 17, 2025 as National School Lunch Week

WHEREAS, in 1962, Congress, by joint resolution, designated the week beginning the second Sunday in October each year, as "National School Lunch Week";

WHEREAS, the National School Lunch program is dedicated to the health and well-being of our nation's children;

WHEREAS, the National School Lunch Program has been joined through the years by many other excellent child feeding programs; and there is evidence of continued need for nutrition education and awareness of the value for school nutrition programs;

WHEREAS, the National School Lunch Program has served our nation admirably for over 60 years through advanced practices and nutrition education;

WHEREAS, OMSD's Food & Nutrition Services staff has remained steadfast, in providing breakfast, lunch, and supper meals and distributes with care to our students across our OMSD communities; and

WHEREAS, the Ontario-Montclair School District encourages and promotes events and activities recognizing the benefits of the National School Lunch Program.

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District hereby recognize October 13 through October 17, 2025 as National School Lunch Week.

Adopted by the Ontario-Montclair School District Board of Trustees on this _____ day of September 2025.

Kristen Brake, Board Clerk

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Revised Job Description for Executive Director, Human Resources-Certificated**

REQUESTED ACTION

Approve the Revised Job Description for Executive Director, Human Resources-Certificated.

BACKGROUND INFORMATION

The revised job description for the Executive Director of Human Resources is being updated to underscore the position's extensive and primary responsibilities related to certificated staff. Additionally, it will more accurately reflect the Executive Director's current duties, particularly those areas of responsibility that are required in managing the wide range of certificated personnel matters that directly impact instructional quality and ensure compliance with state education codes.

The position will continue to hold areas of responsibility for both classified and certificated personnel matters; however, the updated description will highlight key duties currently managed by the Executive Director of Human Resources. It will provide further clarification of the role's alignment with California State Teachers' Retirement System (CalSTRS's) eligibility requirements, which typically apply to employees whose duties require a teaching or services credential.

While this position will remain a Classified position, some areas of focus included in the updated job description are related to the position's extensive involvement in certificated employee personnel matters, including managing credentialing requirements, administering the personnel evaluation process, overseeing recruitment and placement of certificated staff, coordinating student teacher placements, facilitating sensitive personnel investigations, co-facilitating negotiations, preparing for and resolving grievances, managing certificated personnel actions, and supporting the Deputy/Assistant Superintendent with Board and public reporting. Additionally, it will require advanced knowledge of certificated employment law, collective bargaining agreements, and instructional program needs. The role also demands expertise in navigating complex employee discipline processes, and ensuring adherence to credentialing and evaluation standards.

CalSTRS has specific eligibility requirements and is typically for employees who perform duties requiring a teaching or services credential. Employees who do not hold such credentials are often part of the California Public Employees' Retirement System. This revision would meet the CalSTRS requirements.

The revised Job Description for Executive Director, Human Resources-Certificated, is included as Exhibit A.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources



Revised Job Description for Executive Director, Human Resources-Certificated
September 18, 2025

FINANCIAL IMPLICATIONS

The annual salary range for the revised job description for the Executive Director, Human Resources-Certificated position remains unchanged at \$187,515 to \$210,124 for 224 days, reflecting no increase to salary and benefits (MCE224-ED).

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Revised Job Description for Executive Director, Human Resources-Certificated.

Approved by: James Q. Hammond, Superintendent



Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

EXECUTIVE DIRECTOR, HUMAN RESOURCES-CERTIFICATED

GENERAL PURPOSE

Under general direction from the Deputy/Assistant Superintendent, Human Resources, administer a comprehensive District personnel program for personnel including, collective bargaining and employee/labor relations, manage the daily operations of the Human Resource Office and assist the Deputy/Assistant Superintendent as specifically designated.

ESSENTIAL JOB FUNCTIONS

1. Determine the personnel needs of the schools and other divisions;
2. Co-facilitates in the Collective Bargaining and Contract Management process;
3. Counsel employees, administrators and supervisors on employers/employee relations;
4. Direct and conduct the recruitment of staff; establish and coordinate interview systems to effectively screen applicants; make recommendations concerning selection and assignment of personnel;
5. Administer the District's personnel evaluation process;
6. Monitor various programs and processes e.g. personnel evaluations, class sizes, discipline procedures etc. for the purpose of ensuring compliance to established policies, procedures and/or educational codes;
7. Assist administrators/supervisors in the employee discipline process;
8. Maintain complete and accurate personnel files;
9. Assist in the preparation and resolution of grievance and mediation cases;
10. Co-facilitates in the documentation of employee dismissals, investigations and layoffs/reemployments;
11. Develop job descriptions and qualifications required for personnel positions;
12. Supervise and evaluate assigned clerical/secretarial staff in the Human Resources Division;
13. Conduct salary studies for personnel;
14. Investigates the need for changes in classifications and compensation levels; conducts reclassification studies, as required;
15. Serve on/ represent the District on negotiation teams; assists in research and prepares language to be used during negotiations;
16. Work collaboratively with the Lead Risk Management Technician regarding industrial accident, workers compensation and related matters;
17. Work collaboratively with Fiscal Services regarding position control;
18. Counsel with employees to resolve complaints, difficulties and other matters related to personnel management and work with principals/administrators on difficult and sensitive personnel matters;
19. Responsible for investigation of parent complaints involving employees;
20. Supports the Deputy/Assistant Superintendent in a wide variety of reports and studies for the purpose of providing information to the Board, the Superintendent, other staff and the public;
21. Research and prepare personnel reports as required;
22. Coordinate student teaching program, including placements from local colleges/universities;
23. Administer employee requests for transfer, promotion, leave of absence, sick leave and termination or retirement from service;
24. Administer the program/process of providing substitutes;
25. Attends Board of Trustees Meetings and other District, school and employee functions as needed and assigned by the Deputy/Assistant Superintendent of Human Resources;
26. Process and administer requests for personnel actions;
27. Coordinate necessary processing for issuance and renewal of state credentials;

28. In the absence of the Deputy/Assistant Superintendent of Human Resources, assumes the duties/responsibilities of the Deputy/Assistant Superintendent; and
29. Perform other related duties as necessary and assigned by the Deputy/Assistant Superintendent.

QUALIFICATIONS

Skills:

- Management and supervision;
- Effective communication and personal relations;
- Problem solving; and
- Demonstration of tact, patience and courtesy.

Knowledge of:

- Principles, trends, methods, strategies and procedures pertaining to personnel management systems, organizational planning, control, evaluation and forecasting;
- The laws governing public education in California, particularly the sections of the California Education Code and District Policies dealing with personnel;
- State and Federal law governing discrimination;
- District organization, operations, policies and objectives;
- Collective bargaining including Interest Based Bargaining, mediation and arbitration;
- Modern data management, storage and retrieval systems; and
- Public and human relations strategies, methods and techniques

Abilities:

- Provide direction to others and make independent judgments based on common sense;
- Analyze organizational problems, develop alternative solutions, recommend and make sound and timely decisions;
- Accurately interpret and administer legal mandates, policies, regulations and negotiated agreements;
- Effectively serve as a resource to employees pertaining to personnel related problems, concerns and issues;
- Communicate courteously and effectively in oral and written form in the simplification of complex statistical and technical information and materials;
- Keep and maintain accurate records;
- Meet deadlines;
- Be flexible and work on a variety of tasks;
- Work effectively in a multiethnic setting;
- Exercise confidentiality;
- Establish and maintain cooperative working relationships with others;
- Work in a conflict arena; and
- Deal with people under emotional stress.

Education, Experience and Credentials:

- A Master of Arts/Science or higher Degree from an accredited college or university in educational administration, personnel administration, industrial relations or other closely related area; Additional related coursework desirable
- CLAD certificate desirable; Ability to speak Spanish, desirable;
- At least five years of progressively responsible administrative or supervisory experience in public personnel administration, business administration or educational administration;

- Experience in educational administration, at the district office level in personnel management, employer/employee relations or similar fields, is desirable; and
- Possession of a current, valid California administrative services credential authorizing service as a school administrator.

License Requirement:

Possession of a valid California driver's license and ability to maintain insurability under the district's liability insurance carrier.

PHYSICAL DEMANDS:

Physical demands representative of those demands that must be met to successfully perform the essential functions of this job. Reasonable accommodations may be made.

- Regularly lift and/or move up to 10 pounds, frequently lift or move up to 25 pounds, occasionally lift or move up to 50 pounds;
- Standing, walking, sitting for extended periods of time;
- Occasional reaching, pulling, stooping;
- Near and far vision, color vision, peripheral vision; depth perception and the ability to adjust focus. Visual acuity for driving a motor vehicle;
- Finger and hand dexterity to write or use a keyboard; handling/fingering for use manipulating papers and materials; and
- Constantly speaking/hearing to participate in verbal interactions.

WORK ENVIRONMENT:

Work environment representative of those characteristics that an employee will encounter when performing the essential functions of this job. Reasonable accommodations may be made.

- 80% inside office setting; 20% outside school site setting;
- Normal office noises and road vibrations while driving an automobile;
- May travel to various sites, training facilities, and/or other locations as needed; and
- May travel to other cities/states for recruitment purposes.

Hazards:

- Limited exposure to toxic materials (e.g. paper dust, corrective fluids, glue);
- Limited exposure to small and moderately large mechanical devices having moving parts and powered by electricity;
- Moderate use of a motor vehicle;
- Occasional exposure to outside weather conditions; and
- Daily exposure to computers (LED terminals).

Board Approved:

Consent Calendar

(d) Learning & Teaching

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolutions 2025-26-09 through 2025-26-15, Recognizing Berlyn Elementary School, Del Norte Elementary School, Euclid Elementary School, Moreno Elementary School, Sultana Elementary School, Serrano Middle School and Vina Danks Middle School as an America's Healthiest Schools in the Ontario-Montclair School District**

REQUESTED ACTION

Approve the Adoption of Resolutions 2025-26-09 through 2025-26-15, Recognizing Berlyn Elementary School, Del Norte Elementary School, Euclid Elementary School, Moreno Elementary School, Sultana Elementary School, Serrano Middle School and Vina Danks Middle School as an America's Healthiest Schools in the Ontario-Montclair School District.

BACKGROUND INFORMATION

The Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health. For over 15 years, the Alliance for a Healthier Generation has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health. Their work has impacted 31.1 million children across the country by increasing access to nutritious foods, high-quality physical activity, social-emotional support, and tobacco-free environments. Throughout the years, they have collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change in children's health. Each campaign raises awareness about an important topic in children's health, highlights the incredible transformations happening in the communities they serve, and shares resources to support communities in making healthy changes.

America's Healthiest Schools is Healthier Generation's prestigious annual recognition program that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of its students. Awardees must meet criteria in the Thriving Schools Integrated Assessment, an evidence-informed tool that helps schools identify strengths and opportunities for improving policies and practices to advance health and learning with an integrated approach. School teams were invited to apply for recognition in up to nine topic areas.

Del Norte Elementary School is being recognized as an All-Star Awardee for its implementation of all nine areas: Supporting School Health Services, Implementing Local School Wellness Policy, Improving Nutrition & Food Access, Bolstering Physical Education & Activity, Enriching Health Education, Strengthening Social-Emotional Health & Learning, Promoting Tobacco-Free Schools, Cultivating Staff Well-Being, and Increasing Family & Community Engagement. Principal Molly Tovar will be invited to the America's Healthiest Schools Leaders Summit in October 2025, where Del Norte Elementary will be formally recognized for its achievement in delivering services to its students and community, impacting the aforementioned areas.

Adoption of Resolutions 2025-26-09 through 2025-26-15, Recognizing Berlyn Elementary School, Del Norte Elementary School, Euclid Elementary School, Moreno Elementary School, Sultana Elementary School, Serrano Middle School and Vina Danks Middle School as an America's Healthiest Schools in the Ontario-Montclair School District

September 18, 2025

Berlyn Elementary School is being recognized as an Awardee for its implementation of seven areas: Supporting School Health Services, Implementing Local School Wellness Policy, Improving Nutrition & Food Access, Bolstering Physical Education & Activity, Strengthening Social-Emotional Health & Learning, Cultivating Staff Well-Being, and Increasing Family & Community Engagement.

Euclid Elementary School is being recognized as an Awardee for its implementation of two areas: Supporting School Health Services and Strengthening Social-Emotional Health & Learning.

Seven schools in OMSD submitted applications and are being recognized for their implementation of Supporting School Health Services. OMSD's health providers, School Nurses, Licensed Vocational Nurses and Health Assistants, support students with chronic health conditions, routinely conduct health, vision and hearing screenings, and provide a pathway for students with health concerns to receive additional support. Healthy schools lead to healthy students, and healthy students are more likely to reach their full potential.

The Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive.

The 2025 America's Healthiest Schools in the Ontario-Montclair School District are:

- Berlyn Elementary School
- Del Norte Elementary School
- Euclid Elementary School
- Moreno Elementary School
- Sultana Elementary School
- Serrano Middle School
- Vina Danks Middle School

Through the Adoption of Resolutions 2025-26-09 through 2025-26-15, America's Healthiest Schools in the Ontario-Montclair School District, the Board of Trustees acknowledges the teamwork, collaboration, and commitment of the students, community, staff, and leadership representing these schools (Exhibit A).

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

FINANCIAL IMPLICATIONS

Cost of certificates and plaques.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board Approve the Adoption of Resolutions 2025-26-09 through 2025-26-15, Recognizing Berlyn Elementary School, Del Norte Elementary School, Euclid Elementary School, Moreno Elementary School, Sultana Elementary School, Serrano Middle School and Vina Danks Middle School as an America's Healthiest Schools in the Ontario-Montclair School District.

Approved by: James Q. Hammond, Superintendent

(Ref. d 1.2)



EXHIBIT A

ONTARIO-MONTCLAIR SCHOOL DISTRICT Ontario, California

Resolution 2025-26-09

RECOGNIZING BERLYN ELEMENTARY SCHOOL AS AMERICA'S HEALTHIEST SCHOOLS IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT

WHEREAS, The Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, Berlyn Elementary School is being recognized as an Awardee for its implementation of seven areas: Supporting School Health Services, Implementing Local School Wellness Policy, Improving Nutrition & Food Access, Bolstering Physical Education & Activity, Strengthening Social-Emotional Health & Learning, Cultivating Staff Well-Being, and Increasing Family & Community Engagement;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support;

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staffs and communities of Berlyn Elementary School for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopt Resolution 2025-26-09, Recognizing Berlyn Elementary School, as America's Healthiest Schools in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 18th day of September, 2025.

Elvia M. Rivas, Board President

Sonia Alvarado, Vice President

Kristen Brake, Board Clerk

Sarah S. Galvez, Board Member

Flora Martinez, Board Member

James Q. Hammond, Ed.D., Superintendent

(Ref. d 1.3)



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

Resolution 2025-26-10

**RECOGNIZING DEL NORTE ELEMENTARY SCHOOL AS AMERICA'S HEALTHIEST SCHOOLS
IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT**

WHEREAS, The Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, In the Ontario-Montclair School District, Del Norte Elementary School is being recognized as an All-Star Awardee for its implementation of nine areas: Supporting School Health Services, Implementing Local School Wellness Policy, Improving Nutrition & Food Access, Bolstering Physical Education & Activity, Enriching Health Education, Strengthening Social-Emotional Health & Learning, Promoting Tobacco-Free Schools, Cultivating Staff Well-Being, and Increasing Family & Community Engagement; and

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support;

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staffs and communities of Del Norte Elementary School for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopt Resolution 2025-26-10, Recognizing Del Norte Elementary School, as America's Healthiest Schools in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 18th day of September, 2025.

Elvia M. Rivas, Board President

Sonia Alvarado, Vice President

Kristen Brake, Board Clerk

Sarah S. Galvez, Board Member

Flora Martinez, Board Member

James Q. Hammond, Ed.D., Superintendent

(Ref. d 1.4)



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

Resolution 2025-26-11

**RECOGNIZING EUCLID LANGUAGE ACADEMY AS AMERICA'S HEALTHIEST SCHOOLS
IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT**

WHEREAS, The Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, in the Ontario-Montclair School District, Euclid Language Academy is being recognized as an Awardee for its implementation of two areas: Supporting School Health Services and Strengthening Social-Emotional Health & Learning;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support;

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staffs and communities of Euclid Language Academy for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopt Resolution 2025-26-11, Recognizing Euclid Language Academy, as America's Healthiest Schools in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 18th day of September, 2025.

Elvia M. Rivas, Board President

Sonia Alvarado, Vice President

Kristen Brake, Board Clerk

Sarah S. Galvez, Board Member

Flora Martinez, Board Member

James Q. Hammond, Ed.D., Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

Resolution 2025-26-12

**RECOGNIZING MORENO ELEMENTARY SCHOOL AS AMERICA'S HEALTHIEST SCHOOLS
IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT**

WHEREAS, The Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, in the Ontario-Montclair School District, Moreno Elementary School is being recognized as an Awardee for its implementation of one area: Supporting School Health Services;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support;

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staffs and communities of Moreno Elementary School for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopt Resolution 2025-26-12, Recognizing Moreno Elementary School as America's Healthiest Schools in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 18th day of September, 2025.

Elvia M. Rivas, Board President

Sonia Alvarado, Vice President

Kristen Brake, Board Clerk

Sarah S. Galvez, Board Member

Flora Martinez, Board Member

James Q. Hammond, Ed.D., Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

Resolution 2025-26-13

**RECOGNIZING SULTANA ELEMENTARY SCHOOL AS AMERICA'S HEALTHIEST SCHOOLS
IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT**

WHEREAS, The Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, in the Ontario-Montclair School District, Sultana Elementary School is being recognized as an Awardee for its implementation of one area: Supporting School Health Services;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support;

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staffs and communities of Sultana Elementary School for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopt Resolution 2025-26-13, Recognizing Sultana Elementary School as America's Healthiest Schools in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 18th day of September, 2025.

Elvia M. Rivas, Board President

Sonia Alvarado, Vice President

Kristen Brake, Board Clerk

Sarah S. Galvez, Board Member

Flora Martinez, Board Member

James Q. Hammond, Ed.D., Superintendent

(Ref. d 1.7)



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

Resolution 2025-26-14

**RECOGNIZING SERRANO MIDDLE SCHOOL AS AMERICA'S HEALTHIEST SCHOOLS
IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT**

WHEREAS, The Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, in the Ontario-Montclair School District, Serrano Middle School is being recognized as an Awardee for its implementation of one area: Supporting School Health Services;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support;

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staffs and communities of Serrano Middle School for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopt Resolution 2025-26-14, Recognizing Serrano Middle School as America's Healthiest Schools in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 18th day of September, 2025.

Elvia M. Rivas, Board President

Sonia Alvarado, Vice President

Kristen Brake, Board Clerk

Sarah S. Galvez, Board Member

Flora Martinez, Board Member

James Q. Hammond, Ed.D., Superintendent

(Ref. d 1.8)



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

Resolution 2025-26-15

**RECOGNIZING VINA DANKS MIDDLE SCHOOL AS AMERICA'S HEALTHIEST SCHOOLS
IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT**

WHEREAS, The Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, in the Ontario-Montclair School District, Vina Danks Middle School is being recognized as an Awardee for its implementation of one area: Supporting School Health Services;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support;

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staffs and communities of Vina Danks Middle School for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopt Resolution 2025-26-15, Recognizing Vina Danks Middle School as America's Healthiest Schools in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 18th day of September, 2025.

Elvia M. Rivas, Board President

Sonia Alvarado, Vice President

Kristen Brake, Board Clerk

Sarah S. Galvez, Board Member

Flora Martinez, Board Member

James Q. Hammond, Ed.D., Superintendent

(Ref. d 1.9)

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Ontario-Montclair School District (OMSD) School Sponsored Overnight Field Trip List FT2526-03**

REQUESTED ACTION

Approve the Ontario-Montclair School District (OMSD) School Sponsored Overnight Field Trip List FT2526-03.

BACKGROUND INFORMATION

In accordance with Board Policy 6153 School-Sponsored Trips, "The Board of Trustees recognizes that school-sponsored trips are an important component of a student's development and supplement and enrich the classroom learning experience. School-sponsored trips may be conducted in connection with the district's course of study or school-related social, educational, cultural, athletic, school band activities, or other extracurricular or co-curricular activities." It further states, "Requests for all school-sponsored trips involving out-of-state, out-of-country, or overnight travel shall be submitted to the Superintendent or designee. The Superintendent or designee shall review the request and make a recommendation to the Board as to whether the request should be approved by the Board."

The OMSD School Sponsored Overnight Field Trip List FT2526-03 (Exhibit A) meets the instructional objectives.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

FINANCIAL IMPLICATIONS

All financial implications related to overnight field trips will be presented separately for Board consideration in the form of agreements and/or purchase orders related to those trips.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the OMSD School Sponsored Overnight Field Trip List FT2526-03.

Approved by: James Q. Hammond, Superintendent

Exhibit A

Ontario-Montclair School District (OMSD) School Sponsored Overnight Field Trip List FT2526-03

September 18, 2025

School/Department	Event and Location	Dates	Emphasis
Bon View	Thousand Pines Science Camp Crestline, CA	October 27, 2025 through October 30, 2025	Earth & Life Science Standards
Vista Grande	Pali Mountain Institute Running Springs, CA	December 10, 2025 through December 12, 2025	Earth & Life Science Standards
Sultana	American Outdoor Education Crestline, CA	February 3, 2026 through February 6, 2026	Earth & Life Science Standards
Wiltsey	2026 History Day Contest-State Finals Sacramento, CA	April 30, 2026 through May 3, 2026	History Standards
Lincoln	Thousand Pines Science Camp Crestline, CA	May 4, 2026 through May 8, 2026	Earth & Life Science Standards
Wiltsey	2026 National History Day Contest College Park, MD	June 14, 2026 through June 18, 2026	History Standards

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2025-26-16, Recognizing November 2025 as National Homeless Youth Awareness Month**

REQUESTED ACTION

Approve the Adoption of Resolution 2025-26-16, Recognizing November 2025 as National Homeless Youth Awareness Month.

BACKGROUND INFORMATION

In 2007, Congress passed its first resolution recognizing November as National Homeless Youth Awareness Month to build awareness of the issue of youth homelessness, including its causes and potential solutions, and work to prevent homelessness among children and teens. Since then, November has been a time to bring greater awareness to the issue of youth homelessness; applaud the efforts of businesses, organizations, and volunteers dedicated to meeting the needs of children and youth experiencing homelessness; and grow the commitment to intensify efforts to prevent and end homelessness among young people in the United States.

The California Homeless Education Technical Assistance Center (HETAC) and the California Department of Education (CDE) join with others in recognizing November as National Homeless Youth Awareness Month. This resolution serves as a formal record of the Ontario-Montclair School District (OMSD) Board of Trustees' recognition of November as National Homeless Youth Awareness Month.

The Board of Trustees supports a myriad of activities within OMSD, which promote building awareness of youth homelessness and providing services for students and families experiencing homelessness.

Resolution 2025-26-16, Recognizing November 2025 as National Homeless Youth Awareness Month has been prepared in support of these students. Students, teachers, parents, community members, school sites, and District staff members are encouraged to participate and promote activities supporting National Homeless Youth Awareness.

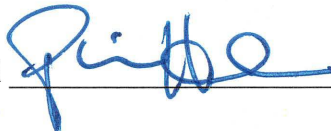
Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Adoption of Resolution 2025-26-16, Recognizing November 2025 as National Homeless Youth Awareness Month.

Approved by: James Q. Hammond, Superintendent





Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

RESOLUTION 2025-26-16

**Recognizing November 2025 as
National Homeless Youth Awareness Month**

WHEREAS, in 2007 Congress passed its first resolution recognizing November as National Homeless Youth Awareness Month to build awareness of the issue of youth homelessness, including its causes and potential solutions, and highlight the need to work to prevent homelessness among children and teens;

WHEREAS, Ontario-Montclair School District will demonstrate its commitment to improving the educational, stable housing, well-being, and quality of life outcomes of children and youth experiencing homelessness by bringing attention to and supporting National Homeless Youth Awareness Month events and initiatives throughout OMSD during the month of November in 2025;

WHEREAS, it is estimated that 1 in 30 youth ages 13 to 24 and 1 in 10 young adults ages 18 to 25 in the United States experience some form of homelessness over the course of a year;

WHEREAS, U.S. public schools enroll more than one million children and youth experiencing homelessness each school year;

WHEREAS, A disproportionate number of youth experiencing homelessness are members of historically underserved populations, including youth of marginalized groups;

WHEREAS, Youth experiencing homelessness on their own are more likely to be victims of physical and sexual abuse, labor or sex trafficking, and other forms of exploitation;

WHEREAS, Students experiencing homelessness continue to face challenges due to high levels of school mobility, residential mobility, educational disruption, unmet basic needs, and homelessness-related trauma and stress;

WHEREAS, Ontario-Montclair School District provides assistance to children, youth, and families experiencing homelessness – including case management services to increase access to stable housing options and basic need items for our students and families; and

THEREFORE BE IT RESOLVED, the Board of Trustees of the Ontario-Montclair School District hereby recognizes November as National Homeless Youth Awareness Month and hereby requests to recognize the unique challenges and needs of children, youth, and families experiencing homelessness and commit to increasing both awareness of the issues impacting these children, youth, and families and their commitment to helping these children, youth, and families succeed.

Adopted this 18th day of September 2025 by the Board of Trustees of the Ontario-Montclair School District of San Bernardino County, California.

Elvia M. Rivas, President
OMS D Board of Trustees

Consent Calendar

(e) SELPA & Equity

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Ontario-Montclair School District (OMSD) - Sponsored Travel/Conference/Business for Non-District Employees TCB2526-02**

REQUESTED ACTION

Approve the Ontario-Montclair School District (OMSD) - Sponsored Travel/Conference/Business for Non-District Employees TCB2526-02.

BACKGROUND INFORMATION

The Ontario-Montclair School District 2021 – 2026 Five Year Action Plan’s Mission states “The Ontario-Montclair School District is committed to providing a world class education to our students in safe, respectful, culturally responsive and welcoming school environments that value and empowers students, staff, and families to be successful in a dynamic global society by cultivating college, career, and community partnerships.” Throughout the year, parents of OMSD students participate in a myriad of committees, meetings, professional development and in supporting their students’ academic achievements. The District wishes to support these parents and/or non-District employees in their endeavor to assist the District in meeting the various State and Federal compliance regulations, and in their students’ achievements. To that end, during the year, non-District employees, committee representatives and/or parents supporting their student’s achievements may be asked to participate in trainings, meetings, conferences and/or serve on committees or accompany their student on a scholastic event.

All travel expenses for non-District employees must be approved by the Board of Trustees and travel expenses may be paid for non-employees representing the District on official business. Expenses will be reimbursed on the basis of actual, necessary and reasonable expenses as approved by the management employee requesting and arranging the travel/conference. Mileage reimbursement will be in an amount equal to the reimbursement rate approved by the Internal Revenue Service (IRS) and any change in the reimbursement rate will coincide with the effective date of the IRS’s revisions. Original, itemized receipts are required to document all expenses (except mileage).

Prepared by: Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity 

FINANCIAL IMPLICATIONS

As non-employees are asked to and granted approval for District conferences and other business, expense reimbursement obligations may be incurred. Exhibit A provides a listing of upcoming conferences/District business that may have non-employee expense obligations.

Reviewed by: Phil Hillman, Chief Business Official 

Ontario-Montclair School District (OMSD) - Sponsored Travel/Conference/Business for Non-District Employees TCB2526-02
September 18, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Ontario-Montclair School District (OMSD) - Sponsored Travel/Conference/Business for Non-District Employees TCB2526-02.

Approved by: James Q. Hammond, Superintendent

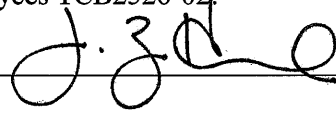
A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

Exhibit A

**Ontario-Montclair School District (OMSD) - Sponsored Travel/Conference/Business for
Non-District Employees TCB2526-02**

September 18, 2025

School/Department	Location	Dates	Event
Learning & Teaching	Sacramento State University	April 30, 2026 through May 3, 2026	The 2026 National History Day Contest – State Finals
Learning & Teaching	University of Maryland, College Park	June 14, 2026 through June 18, 2026	The 2026 National History Day Contest

Discussion/Action/Public Hearing

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Public Hearing regarding the Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2025 – 2026 School Year**

REQUESTED ACTION

Hold a public hearing regarding the Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2025 – 2026 School Year.

BACKGROUND INFORMATION

Districts are required to conduct a textbook inventory and to report the results at an annual instructional materials public hearing, as defined by Education Code (EC) section 60119. The implementation of Senate Bill 550 imposed several requirements for this annual review process including:

- Hold the public hearing in fiscal year 2005 – 2006 and each year thereafter before the end of the eighth week after the first day of classes.
- Determine at the hearing whether “sufficient instructional materials or textbooks” exist, defined as each student, including each English language learner, has a standards-aligned textbook or instructional materials to use in class and to take home, which may include materials in a digital format but shall not include photocopied sheets from only a portion of a textbook or instructional materials copied to address a shortage.

After reviewing the textbook and materials purchasing records and the instructional materials inventory for the 34 schools, the District determined there are sufficient materials for all students in the core content areas. Per the Every Student Succeeds Act (ESSA), the CDE is required to determine schools eligible for support. Exhibit A shows schools eligible for Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI), which are designated by the California Department of Education as Williams monitored schools.

The purpose of the Public Hearing is to allow for public comment on the Sufficiency of Instructional Materials at all Ontario-Montclair School District schools for the 2025 – 2026 school year.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

FINANCIAL IMPLICATIONS

None for this public hearing.

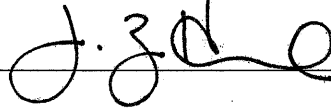
Reviewed by: Phil Hillman, Chief Business Official

Public Hearing regarding the Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2025 – 2026 School Year
September 18, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board hold a public hearing regarding the Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2025 – 2026 School Year.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Adoption of Resolution 2025-26-17, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2025 – 2026 School Year

REQUESTED ACTION

Approve the Adoption of Resolution 2025-26-17, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2025 – 2026 School Year.

BACKGROUND INFORMATION

Districts are required to conduct a textbook inventory and to report the results at an annual instructional materials public hearing, as defined by Education Code (EC) section 60119. The implementation of Senate Bill 550 imposed several requirements for this annual review process. The requirements are:

- Hold the public hearing in fiscal year 2025 – 2026 and each year thereafter before the end of the eighth week after the first day of classes.
- Determine at the hearing whether “sufficient instructional materials or textbooks” exist, defined as each student, including each English language learner, has a standards-aligned textbook or instructional materials to use in class and to take home, which may include materials in a digital format, but shall not include photocopied sheets from only a portion of a textbook or instructional materials copied to address a shortage.
- Determine whether each pupil enrolled in a foreign language and/or health course has sufficient standards-aligned textbooks or instructional materials.
- Take action to remedy any insufficiency identified at the hearing within two months of the beginning of the school year.
- Review textbook needs in four core areas: English language arts, mathematics, science, and history/social science at schools. Per the Every Student Succeeds Act (ESSA), the CDE is required to determine schools eligible for support. Exhibit A shows schools eligible for Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI), which are designated by the California Department of Education as Williams monitored schools, and indicate content area instructional materials sufficiency.
- If insufficient materials are determined, the District must specify the percent of students who lack sufficient standards-aligned materials in each subject area and remedy the insufficiency within two months of the beginning of the school year in which the determination is made.

Adoption of Resolution 2025-26-17, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2025 – 2026 School Year
September 18, 2025

After reviewing the textbook and materials purchasing records and the instructional materials inventory for the 34 schools, the District determined that sufficient standards-aligned textbooks or instructional materials that are consistent with the cycles and content of the curriculum frameworks were provided to each student, including each English learner.

Resolution 2025-26-17, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for 2025 – 2026 School Year, is shown as Exhibit B.

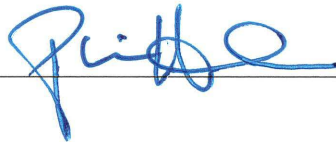
Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching



FINANCIAL IMPLICATIONS

To meet the needs of all student populations, funds are allocated to purchase materials at every grade level at each school site.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Adoption of Resolution 2025-26-17, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2025 – 2026 School Year.

Approved by: James Q. Hammond, Superintendent



Exhibit A

**ONTARIO-MONTCLAIR SCHOOL DISTRICT
TEXTBOOK SUFFICIENCY SURVEY
2025 – 2026**

SCHOOL NAME	ENGLISH LANGUAGE ARTS	MATH	SCIENCE	HISTORY/ SOCIAL SCIENCE	WORLD LANGUAGE
Arroyo	X	X	X	X	
Bon View	X	X	X	X	
Del Norte	X	X	X	X	
Elderberry	X	X	X	X	
Montera	X	X	X	X	
Ramona	X	X	X	X	
Vernon M.S.	X	X	X	X	X
Wiltsey M.S.	X	X	X	X	X

EXHIBIT B

ONTARIO-MONTCLAIR SCHOOL DISTRICT Ontario, California

Resolution 2025-26-17

Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2025 – 2026 School Year

WHEREAS, the Board of Trustees of the Ontario-Montclair School District, in order to comply with the requirements of Education Code 60119, held a public hearing on September 18, 2025, at 6:00 p.m., which is on or before the eighth week of school (between the first day that students attend school and the end of the eighth week from that day) and which did not take place during or immediately following school hours;

WHEREAS, the Board provided at least 10 days' notice of the public hearing by posting it in at least three public places within the District stating the time, place, and purpose of the hearing;

WHEREAS, the Board encouraged participation by parents/guardians, teachers, members of the community, and bargaining unit leaders in the public hearing;

WHEREAS, information provided at the public hearing detailed the extent to which sufficient textbooks or other instructional materials were provided to all students, including English learners, in the Ontario-Montclair School District;

WHEREAS, the definition of "sufficient textbooks or instructional materials" means that each student, including each English language learner, has a standards-aligned textbook or instructional materials to use in class and to take home, which may include materials in a digital format but shall not include photocopied sheets from only a portion of a textbook or instructional materials copied to address a shortage;

WHEREAS, textbooks or instructional materials in core curriculum subjects should be aligned with state academic content standards adopted by the State Board of Education pursuant to Education Code 60605 and/or the Common Core State Standards adopted pursuant to Education Code 60605.8; and

WHEREAS, sufficient standards-aligned textbooks or instructional materials that are consistent with the cycles and content of the curriculum frameworks were provided to each student, including each English language learners, in the following subjects;

- Mathematics: grade Transitional Kinder (2021) Scholastic *PreK On My Way*, grades K-8 (2014) *Eureka Math*, Great Minds
- Science: grade Transitional Kinder (2021) Scholastic *PreK On My Way*, grades K-8 (2020) McGraw Hill, *California Inspire Science*
- History/Social Science: grade Transitional Kinder (2021) Scholastic *PreK On My Way*, grades K-5 (2023) *Studies Weekly*, grades 6-8 (2018) Pearson *myWorld Interactive*
- English/Language Arts, including the English language development component of an adopted program: grade Transitional Kinder (2021) Scholastic *PreK On My Way*, grades K-6 (2017) McGraw Hill *Wonders* and *Maravillas*, middle school grades 6-8 (2017) Houghton Mifflin Harcourt *Collections*

- World/Foreign Language (Mandarin): grades 6-8 (2022) Carnegie Learning *Zhen Bang!*
- Spanish II and IIS, High School Credit Course, (2022) Vista Higher Learning *Senderos/Galeria*
- Integrated Math I, High School Credit Course, (2021) Open Up Resources *Open Up High School Math.*

THEREFORE, BE IT RESOLVED, that for the 2025 – 2026 school year, the Ontario-Montclair School District, has provided each student with sufficient textbooks and instructional materials aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks.

PASSED AND ADOPTED THIS 18th day of September 2025 at a regular meeting of the Ontario-Montclair School District Board of Trustees by the following vote:

AYES: _____ NOES: _____ ABSTENTIONS: _____ ABSENT: _____

Attest:

James Q. Hammond, Ed.D., Board Secretary
Ontario-Montclair School District

Elvia M. Rivas, Board President
Ontario-Montclair School District



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Deaf & Hard of Hearing (DHH) Stipend Based on Exceeding Caseload**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Deaf & Hard of Hearing (DHH) Stipend Based on Exceeding Caseload.

BACKGROUND INFORMATION

OMSD and OMTA entered into a MOU for the period of July 1, 2025 through June 30, 2026. This MOU will help to ensure that the District is compliant with required special education timelines and services to students. The agreement requires prior written approval from Special Education supervisors, and DHH employee's agreement to exceed their caseload above the Collective Bargaining Agreement (CBA) range of 30.

- DHH employee will continue to receive the \$10 per school day per student as noted in the CBA, Article X, Section D (3);
- A one-time \$1,250 stipend will be paid at a caseload range of 31-35 students (assigned within your own school or another school); or
- A one-time \$2,500 stipend will be paid at a caseload range of 36-40 students (assigned within your own school or another school);
- The maximum caseload for the MOU is 40 students being serviced;
- For additional students added to the DHH employee's caseload in excess of 55, the following will apply:
 - \$350 per triennial assessment, inclusive of the written report and IEP participation;
 - \$150 per annual review, inclusive of IEP completion and participation; or
 - If the annual review and triennial occur concurrently, only the \$350 amount will apply, inclusive of IEP completion and participation.
- Should the DHH employee move from one range to another in the remainder of the school year, they will receive the higher of the two amounts;
- DHH employees participating in the MOU, will sign the group time sheet and SPED supervisors will submit for payment; and
- Stipends will be paid on or about the June 30, 2026, pay warrant.

Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Deaf & Hard of Hearing (DHH) Stipend Based on Exceeding Caseload
September 18, 2025

The MOU is attached as Exhibit A and the AB1200 is attached as Exhibit B.

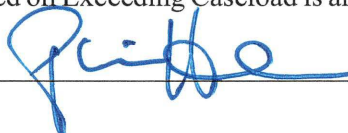
Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The estimated cost for the MOU for DHH Stipend Based on Exceeding Caseload is an annual cost of \$8,339.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Deaf & Hard of Hearing (DHH) Stipend Based on Exceeding Caseload.

Approved by: James Q. Hammond, Superintendent

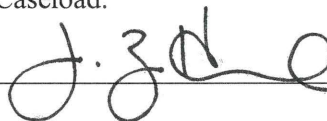


Exhibit A



MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION



**ARTICLE XVIII: COMPENSATION FOR SPECIAL ASSIGNMENTS
DEAF & HARD OF HEARING SUPPORT PROVIDER CASELOAD**

August 22, 2025

The following is hereby agreed and understood by and between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association for the period of July 1, 2025 through June 30, 2026:

This MOU will help ensure that the District is compliant with required special education timelines.

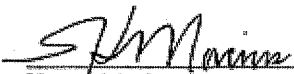
With prior written approval from the OMSD Assistant Superintendent of SELPA & Equity, Director of Special Education, or the Director II of Special Education, Deaf & Hard of Hearing (DHH) employees agreeing to exceed their caseload above the Collective Bargaining Agreement (CBA) range of 30, will be compensated as follows:

- DHH employee will continue to receive the \$10 per school day per student as noted in the CBA, Article X, Section D (3) and Article VII, Section J (i);
- A one-time \$1,250 stipend will be paid at a caseload range of 31-34 students (assigned within your own school or another school); or
- A one-time \$2,500 stipend will be paid at a caseload range of 35-38 students (assigned within your own school or another school);
- The maximum caseload for the MOU is 38 students being serviced;
- For additional students added to the DHH employee's caseload in excess of 30, the following will apply:
 - \$350 per triennial assessment, inclusive of the written report and IEP participation;
 - \$150 per annual review, inclusive of IEP completion and participation; or
 - If the annual review and triennial occur concurrently, only the \$350 amount will apply, inclusive of IEP completion and participation.
- Should the DHH employee move from one range to another in the remainder of the school year, they will receive the higher of the two amounts;
- DHH employees participating in the MOU, will sign the group time sheet and SPED supervisors will submit for payment; and
- Stipends will be paid on or about the June 30, 2026, pay warrant.

Article XVIII: Compensation for Special Assignments Deaf & Hard of Hearing Caseload
Page 2

All other issues related to Article XVIII will be governed by the Collective Bargaining Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association.

This MOU is non-precedent setting.

 8/22/25
Hector Macias Date
Deputy Superintendent, Human Resources

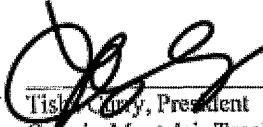
 8/22/25
Tisha Curry, President Date
Ontario-Montclair Teachers Association

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

WITH THE Ontario-Montclair Teachers Association (OMTA) BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on : (enter Date) 9/18/2025
 Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days) 11/2/2025
 Estimated Agreement Payment Date (enter Date) 6/1/2026

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

Certificated: Ontario-Montclair Teachers Association (OMTA) # FTE Represented 1,205.0

Classified: 0.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on: (enter Begin Date) 7/1/2025
 and ending on: (enter End Date) 6/30/2026

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:
 Reopeners: Yes or NO ?

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement
 (Based on Year to Date (YTD) Actuals Projected through 6/30): \$ 143,633,687.00

Current Year Salary Cost After Settlement
 (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable): \$ 143,641,687.00

Total Cost Increase or (Decrease): \$8,000.00
 Percentage Increase or (Decrease): 0.01%

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

Salary Increase or (Decrease)
 % increase or (decrease) to existing schedule 0.00% per employee

% increase or (decrease) for one-time bonus/stipend or (salary reduction) 0.00% per employee

Step & column
 average % annual change over the prior year schedule 0.00% per employee

TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE 0.00% per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change 0
 Indicate Total # of Work Days to be provided for fiscal year: Various
 Indicate Total # of Instructional Days to be provided for fiscal year: 180

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 35,271,728.00
Proposed Costs:	\$ 35,272,067.00
Total Cost Increase or (decrease):	\$339.00
Percentage Change:	0.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ 16,660,293.00
Proposed Costs:	\$ 16,660,293.00
Total Cost Increase or (decrease):	\$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Current 24-25: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,204, Two Party - \$19,106, Family - \$26,576 . Proposed: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,804, Two Party - \$20,408, Family - \$28,376

Current Cap:	\$ 26,576.00	
Proposed Cap:	\$ 28,376.00	
Average Capped Amount increase or (decrease) per employee	\$1,800.00	6.77%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: *(data pulls from above)*

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 143,633,687.00	
Benefits	\$ 51,932,021.00	
Total:		\$ 195,565,708.00

Current Year Cost After Settlement: *(data pulls from above)*

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 143,641,687.00	
Benefits	\$ 51,932,360.00	
Total:		\$ 195,574,047.00

TOTAL COST INCREASE OR (DECREASE)

(This amount should tie to the multiyear projection sections for 1XXX-3XXX)

PERCENTAGE CHANGE

1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):

\$8,339.00
0.00%
\$ 1,789,054.15

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU: For the period of July 1, 2025 through June 30, 2026, a one-time \$1,250 stipend will be paid at a caseload range of 31-34 students (assigned within your own school or another school); or a one-time \$2,500 stipend will be paid at a caseload range of 35-38 students (assigned within your own school or another school). For additional students added to the DHHs caseload in excess of 30, the following will apply:

- \$350 per triennial assessment, inclusive of the written report and IEP participation;
- \$150 per annual review, inclusive of IEP completion and participation; or
- If the annual review and triennial occur concurrently, only the \$350 amount will apply, inclusive of IEP completion and participation.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
Minimum State Reserve Percentage **(input %)**
Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	428,442,725.00
	3%
\$	12,853,281.76

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

11/2/2025

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:

mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

	Current Fiscal Year 2025-2026			
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.	Latest Board-Approved Budget Before Settlement - As of June 26, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,738.68	CERT FTE: 1,205	CLASS FTE: 1,310	ADA= 16,738.68
LCFF Sources (8010-8099)	266,130,598.00	0.00	0.00	266,130,598.00
Remaining Revenues (8100-8799)	119,347,442.00	0.00	0.00	119,347,442.00
TOTAL	385,478,040.00	0.00	0.00	385,478,040.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	159,532,923.00	8,000.00	0.00	159,540,923.00
2000 Classified Salaries	72,202,975.00	0.00	0.00	72,202,975.00
3000 Benefits	114,476,725.00	339.00	0.00	114,477,064.00
4000 Instructional Supplies	17,518,971.00	0.00	0.00	17,518,971.00
5000 Contracted Services	51,791,933.00	0.00	0.00	51,791,933.00
6000 Capital Outlay	7,772,743.00	0.00	0.00	7,772,743.00
7000 Other	(491,884.00)	0.00	0.00	(491,884.00)
TOTAL	422,804,386.00	8,339.00	0.00	422,812,725.00
OPERATING SURPLUS (DEFICIT)	(37,326,346.00)	(8,339.00)	0.00	(37,334,685.00)
Other Sources and Transfers In	4,666,747.00	0.00	0.00	4,666,747.00
Other Uses and Transfers Out	5,630,000.00	0.00	0.00	5,630,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(38,289,599.00)	(8,339.00)	0.00	(38,297,938.00)
BEGINNING FUND BALANCE 9791-92	148,588,328.00			148,588,328.00
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	148,588,328.00		0.00	148,588,328.00
ENDING FUND BALANCE (EFB)	110,298,729.00	(8,339.00)	0.00	110,290,390.00
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	631,131.00	0.00	0.00	631,131.00
Restricted (9740)	54,433,928.00	0.00	0.00	54,433,928.00
Committed (9750/9760)	42,380,638.42	(8,589.17)	0.00	42,372,049.25
Assigned (9780)	0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)	12,853,031.58	250.17	0.00	12,853,281.75
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	OK		In Balance
Did you adjust reserves? s/b \$0	\$0.00			\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

First Subsequent Year 2026-2027			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of June 26, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA			
LCFF Sources (8010-8099)	CERT FTE: 1,195	CLASS FTE: 1,294	ADA= 16,372.86
Remaining Revenues (8100-8799)			
TOTAL	0.00	0.00	0.00
OPERATING EXPENDITURES			
1000 Certificated Salaries			
2000 Classified Salaries			
3000 Benefits			
4000 Instructional Supplies			
5000 Contracted Services			
6000 Capital Outlay			
7000 Other			
TOTAL	0.00	0.00	0.00
OPERATING SURPLUS/(DEFICIT)	0.00	0.00	0.00
Other Sources and Transfers In			
Other Uses and Transfers Out			
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	0.00	0.00	0.00
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)			
Prior-Year Adjustments (9792-9795)			
NET BEGINNING BALANCE			
ENDING FUND BALANCE (EFB)	0.00	0.00	0.00
COMPONENTS OF EFB (above):			
Nonspendable (9711-9719)			
Restricted (9740)			
Committed (9750/9760)			
Assigned (9780)			
Reserve Economic Uncertainties			
Unassigned/Unappropriated (9790)			
State Minimum Reserves %			
Are budgets in balance?			
Did you adjust reserves? s/b \$0			
FUND 17 RESERVES (9789) or N/A			

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

One-year agreement

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2027-2028			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of June 26, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,096.83	CERT FTE: 1,189	CLASS FTE: 1,294
LCFF Sources (8010-8099)	274,608,877.00	0.00	274,608,877.00
Remaining Revenues (8100-8799)	113,767,183.00	0.00	113,767,183.00
TOTAL	388,376,060.00	0.00	388,376,060.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	150,584,457.00	0.00	150,584,457.00
2000 Classified Salaries	72,405,288.00	0.00	72,405,288.00
3000 Benefits	108,985,726.00	0.00	108,985,726.00
4000 Instructional Supplies	10,593,573.00	0.00	10,593,573.00
5000 Contracted Services	52,740,723.00	0.00	52,740,723.00
6000 Capital Outlay	1,439,319.00	0.00	1,439,319.00
7000 Other	(116,592.00)	0.00	(116,592.00)
TOTAL	396,632,494.00	0.00	396,632,494.00
OPERATING SURPLUS/(DEFICIT)	(8,256,434.00)	0.00	(8,256,434.00)
Other Sources and Transfers In	131,694.00	0.00	131,694.00
Other Uses and Transfers Out	5,630,000.00	0.00	5,630,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(13,754,740.00)	0.00	(13,754,740.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	78,500,915.00		78,500,915.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	78,500,915.00		78,500,915.00
ENDING FUND BALANCE (EFB)	64,746,175.00	0.00	64,746,175.00
COMPONENTS OF EFB (above):	<i>(use whole rounded numbers only)</i>		
Nonspendable (9711-9719)	631,131.00		631,131.00
Restricted (9740)	26,112,377.00		26,112,377.00
Committed (9750/9760)	25,934,792.18		25,934,792.18
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	12,067,874.82	0.00	12,067,874.82
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$0.00	OK	\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A - One year agreement.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

Per MOU: For the period of July 1, 2025 through June 30, 2026, a one-time \$1,250 stipend will be paid at a caseload range of 31-34 students (assigned within your own school or another school); or a one-time \$2,500 stipend will be paid at a caseload range of 35-38 students (assigned within your own school or another school). For additional students added to the DHHs caseload in excess of 30, the following will apply:

- \$350 per triennial assessment, inclusive of the written report and IEP participation;
- \$150 per annual review, inclusive of IEP completion and participation; or
- If the annual review and triennial occur concurrently, only the \$350 amount will apply, inclusive of IEP completion and participation.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

General Funding Sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)	Estimated \$15,515.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)	\$15,164.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)	351.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)	2.31%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year) Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	(2.25%) 17,152.81 17,547.39
(F)	Total LCFF % increase or (decrease) plus ADA % change	0.07%
(G)	Indicate Total Settlement Percentage Change from Section 5	0.00%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official upon submission to the Governing Board** and by the **Board President upon formal Board action** on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review **10 days prior to the board meeting that will ratify the agreement**.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

[Signature]
District Superintendent - signature

9/4/2025

Date

[Signature]
Chief Business Official - signature

9/3/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, September 18, 2025 took action to approve the proposed Agreement with the Ontario-Montclair Teachers Association (OMTA) Bargaining Unit.

[Signature]
President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA) BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

09/18/25

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

7/1/2025

06/30/26

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$195,565,708.00

2. Current Year Costs After Agreement

\$195,574,047.00

3. Total Cost Change

\$8,339.00

4. Percentage Change

0.00%

5. Value of a 1% Change

\$1,789,054.15

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

Various

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$51,932,021.00
2.	Cost of Benefits After Agreement	\$51,932,360.00
3.	Percentage Change in Total Costs	0.00%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$428,442,725.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$12,853,281.75

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$12,853,281.75
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$12,853,281.75

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	--	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$12,853,281.75
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement.

H. NARRATIVE OF AGREEMENT

Per MOU: For the period of July 1, 2025 through June 30, 2026, a one-time \$1,250 stipend will be paid at a caseload range of 31-34 students (assigned within your own school or another school), or a one-time \$2,500 stipend will be paid at a caseload range of 35-38 students (assigned within your own school or another school). For additional students added to the DHHs caseload in excess of 30, the following will apply:

- \$350 per triennial assessment, inclusive of the written report and IEP participation;
- \$150 per annual review, inclusive of IEP completion and participation; or
- If the annual review and triennial occur concurrently, only the \$350 amount will apply, inclusive of IEP completion and participation.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Sources

(Ref. H 3.15)

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.


The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent - signature

9/4/2025

Date


Chief Business Official- signature

9/3/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on **9/18/2025** took action to approve the proposed Agreement

with the **Ontario-Montclair Teachers Association (OMTA)** Bargaining Unit.

President, Governing Board
(signature)

Date

(Ref. H 3.16)

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding Collaborative Classroom Models**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding Collaborative Classroom Models.

BACKGROUND INFORMATION

The Ontario-Montclair School District and the Ontario-Montclair Teachers Association have reached an Agreement (Exhibit A) on the second-year implementation of the Collaborative Classroom Models.

The Collaborative Classroom Model integrates students with special needs and general education students in an inclusive environment, promoting meaningful interactions and learning experiences. Grounded in the belief that all students can thrive in a general education setting with the right support, this model places students in the least restrictive environment. A team approach is utilized, with a general education teacher and two paraprofessionals working together to provide individualized attention and tailored support to a smaller class configuration.

The curriculum follows general education core standards, supplemented with evidence-based interventions to meet the specific needs of students with disabilities. At least 90 minutes of specialized instruction is provided daily, focusing on targeted interventions to address academic gaps and build foundational skills. This collaborative model fosters both academic and social growth for all students, ensuring that those with special needs receive the necessary support to succeed while benefiting from an inclusive and supportive learning environment.

The MOU is attached as Exhibit A and the AB1200 as Exhibit B.

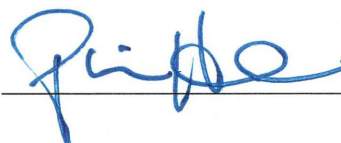
Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The Collaborative Classroom teacher pay is commensurate to their education and years of service on the Teachers' Salary Schedule. Additionally, a total estimated stipend cost of \$15,523 will be paid for all Collaborative Classroom teachers.

Reviewed by: Phil Hillman, Chief Business Official



Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding Collaborative Classroom Models
September 18, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding Collaborative Classroom Models.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

Exhibit A



MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION



July 1, 2025

MEMORANDUM OF UNDERSTANDING

COLLABORATIVE CLASSROOM

It is hereby agreed and understood by and between the Ontario-Montclair School District (District) and the Ontario-Montclair Teachers Association (OMTA), collectively known as the "Parties", that beginning the 2025-2026 school year, Collaborative classrooms will be implemented with the following guidelines through this memorandum of understanding (MOU):

1. The District will fully implement the Collaborative classroom model beginning in the 2025-2026 school year.
2. The assigned teacher will possess the appropriate credential to serve both students of general education and special education status as defined by the job description.
3. One of the two (2) following Collaborative Classroom Models will be adopted:
 - a. Model I/Intervention Groups: Students with special needs will be instructed along-side general education peers in an intervention model, for a minimum of 70% of the day.
 - b. Model II/Bell-to-Bell: Students with special needs will be instructed along-side their general education peers 100% of the day, with exception of students receiving pull-out related services.
4. The class caseload and configuration of general education to special education students is as follows:
 - a. Grade PK, (20 maximum with majority students identified as GenEd)
 - i. Special education enrollment may be eight (8) or fewer students; and
 - ii. General education enrollment may be twelve (12) or fewer students
 - b. Grades 1-6 (22 maximum with majority students identified as GenEd)
 - i. Special education enrollment may be eight to ten (8-10) students or fewer; and
 - ii. General education enrollment may be twelve (12) or fewer students
5. Assignments into the Collaborative classroom for unit members will be voluntary. Should the assignment cease at the conclusion of the year by the unit member or supervisor's choice, the unit member in this assignment will be absorbed into the current school's roster and/or offered an administrative transfer to an appropriate credentialed assignment.
6. For grades PK: The classroom will be supported by two (2) full time paraprofessionals. A third paraprofessional will be initiated when enrollment reaches eighteen (18) or more total students.
7. For grades 1-6: The classroom will be supported by two (2) full time paraprofessionals.
8. Class Roster:
 - a. Intervention Model: Only students with special needs will be on the Collaborative teachers' class enrollment roster.


MOU of Understanding for Collaborative Classrooms

Page 2

- a. Bell-to-Bell Model: Students with special needs and general education students will be on the Collaborative teachers' class enrollment roster.
9. A stipend will be paid to the assigned Collaborative classroom teacher in two installments (To be issued in December and June of the work year).
 - a. Intervention Model and Bell-to-Bell Model: \$2,500;
10. First year assigned Collaborative classroom teachers will receive a materials budget of \$500 in addition to discretionary material budget allocations noted in the collective bargaining agreement under, Article IX, Section A(1).
11. The Collaborative teachers will be assigned a classroom, desks, tables and chairs, appropriate to the students' age and program needs.
12. For preschool, the District will provide support in the form of two (2) Professional Learning Community meetings for the Collaborative teachers. Additional release time will be considered for professional development/collaboration in consultation between the unit member and their supervisor for professional development/collaboration.
13. For grades 1-6, the District will provide support in the form of three (3) Professional Learning Community meetings for the Collaborative teachers. Upon request by the unit member and approval by the supervisor, additional release times will be granted for professional development/collaboration.
14. Special Education students will remain with their teacher of record for seventy percent (70%) of the day.

The parties agree that this MOU is not precedent setting. Also, all relevant language within the collective bargaining agreement will not be forfeited, but will support this MOU.

For the District

 8/5/25
Hector Macias, Ph.D. Date
Deputy Superintendent, Human Resources
Ontario-Montclair School District

For the Association

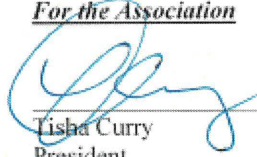
 8/5/25
Tisha Curry Date
President
Ontario-Montclair Teachers Association

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT
WITH THE Ontario-Montclair Teachers Association (OMTA) BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on : (enter Date) 9/18/2025
Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days) 11/2/2025
Estimated Agreement Payment Date (enter Date) 6/1/2026

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

	# FTE Represented
Certificated: <u>Ontario-Montclair Teachers Association (OMTA)</u>	<u>1,205.0</u>
Classified: <u></u>	<u>0.0</u>

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on: (enter Begin Date) 7/1/2025
and ending on: (enter End Date) 6/30/2026

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:			
Reopeners: Yes or NO ?			
if Yes, what Areas?			

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	\$ <u>143,633,687.00</u>
Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	\$ <u>143,646,187.00</u>
Total Cost Increase or (Decrease):	<u>\$12,500.00</u>
Percentage Increase or (Decrease):	<u>0.01%</u>

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

<u>Salary Increase or (Decrease)</u>	
% increase or (decrease) to existing schedule	<u>0.00%</u> per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	<u>0.00%</u> per employee
<u>Step & column</u>	
average % annual change over the prior year schedule	<u>0.00%</u> per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	<u>0.00%</u> per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	<u>0</u>
Indicate Total # of Work Days to be provided for fiscal year:	<u>Various</u>
Indicate Total # of Instructional Days to be provided for fiscal year:	<u>180</u>

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: (object 3XXX less 34XX)

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 35,271,728.00
Proposed Costs:	\$ 35,272,251.38
Total Cost Increase or (decrease):	\$523.38
Percentage Change:	0.00%

District Health and Welfare Plans - Object 34XX (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ 16,660,293.00
Proposed Costs:	\$ 16,660,293.00
Total Cost Increase or (decrease):	\$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Current 24-25: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,204, Two Party - \$19,106, Family - \$26,576 . Proposed: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,804, Two Party - \$20,408, Family - \$28,376

Current Cap:	\$ 26,576.00	
Proposed Cap:	\$ 28,376.00	
Average Capped Amount increase or (decrease) per employee	\$1,800.00	6.77%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: (data pulls from above)

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 143,633,687.00	
Benefits	\$ 51,932,021.00	
Total:		\$ 195,565,708.00

Current Year Cost After Settlement: (data pulls from above)

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 143,646,187.00	
Benefits	\$ 51,932,544.38	
Total:		\$ 195,578,731.38

TOTAL COST INCREASE OR (DECREASE)

(This amount should tie to the multiyear projection sections for 1XXX-3XXX)

PERCENTAGE CHANGE

1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):

\$13,023.38

0.01%

\$ 1,789,054.15

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU: Effective July 1, 2025 - June 30, 2026. The District will fully implement the Collaborative Classroom model. A stipend will be paid to the assigned teacher in two (2) installments. The Intervention Model and Bell-to-Bell Model will receive a \$2,500 stipend. First year assigned Collaborative Classroom teachers will receive a materials budget of \$500 in addition to discretionary material budget allocations noted in the CBA.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
Minimum State Reserve Percentage **(input %)**
Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	428,449,909.00
	3%
\$	12,853,497.27

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

11/2/2025

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:

mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

	Current Fiscal Year			2025-2026
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board- Approved Budget Before Settlement - As of June 26, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.				
OPERATING REVENUES: LCFF ADA	ADA= 16,738.68	CERT FTE: 1,205	CLASS FTE: 1,310	ADA= 16,738.68
LCFF Sources (8010-8099)	266,130,598.00	0.00	0.00	266,130,598.00
Remaining Revenues (8100-8799)	119,347,442.00	0.00	0.00	119,347,442.00
TOTAL	385,478,040.00	0.00	0.00	385,478,040.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	159,532,923.00	12,500.00	0.00	159,545,423.00
2000 Classified Salaries	72,202,975.00	0.00	0.00	72,202,975.00
3000 Benefits	114,476,725.00	523.38	0.00	114,477,248.38
4000 Instructional Supplies	17,518,971.00	2,500.00	0.00	17,521,471.00
5000 Contracted Services	51,791,933.00	0.00	0.00	51,791,933.00
6000 Capital Outlay	7,772,743.00	0.00	0.00	7,772,743.00
7000 Other	(491,884.00)	0.00	0.00	(491,884.00)
TOTAL	422,804,386.00	15,523.00	0.00	422,819,909.00
OPERATING SURPLUS (DEFICIT)	(37,326,346.00)	(15,523.00)	0.00	(37,341,869.00)
Other Sources and Transfers In	4,666,747.00	0.00	0.00	4,666,747.00
Other Uses and Transfers Out	5,630,000.00	0.00	0.00	5,630,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(38,289,599.00)	(15,523.00)	0.00	(38,305,122.00)
BEGINNING FUND BALANCE 9791-92	148,588,328.00			148,588,328.00
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	148,588,328.00		0.00	148,588,328.00
ENDING FUND BALANCE (EFB)	110,298,729.00	(15,523.00)	0.00	110,283,206.00
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	631,131.00	0.00	0.00	631,131.00
Restricted (9740)	54,433,928.00	(15,988.69)	0.00	54,417,939.31
Committed (9750/9760)	42,380,638.42	0.00	0.00	42,380,638.42
Assigned (9780)	0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)	12,853,031.58	465.69	0.00	12,853,497.27
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance			In Balance
Did you adjust reserves? s/b \$0	\$0.00	OK		\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

First Subsequent Year 2026-2027			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of June 26, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,372.86	CERT FTE: 1,195	CLASS FTE: 1,294
LCFF Sources (8010-8099)	270,394,147.00	0.00	270,394,147.00
Remaining Revenues (8100-8799)	113,596,054.00	0.00	113,596,054.00
TOTAL	383,990,201.00	0.00	383,990,201.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	158,669,548.00	0.00	158,669,548.00
2000 Classified Salaries	73,179,014.00	0.00	73,179,014.00
3000 Benefits	113,712,170.00	0.00	113,712,170.00
4000 Instructional Supplies	11,611,325.00	0.00	11,611,325.00
5000 Contracted Services	52,161,878.00	0.00	52,161,878.00
6000 Capital Outlay	1,439,319.00	0.00	1,439,319.00
7000 Other	(491,884.00)	0.00	(491,884.00)
TOTAL	410,281,370.00	0.00	410,281,370.00
OPERATING SURPLUS/(DEFICIT)	(26,291,169.00)	0.00	(26,291,169.00)
Other Sources and Transfers In	131,694.00	0.00	131,694.00
Other Uses and Transfers Out	5,630,000.00	0.00	5,630,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(31,789,475.00)	0.00	(31,789,475.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	110,283,206.00		110,283,206.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	110,283,206.00		110,283,206.00
ENDING FUND BALANCE (EFB)	78,493,731.00	0.00	78,493,731.00
COMPONENTS OF EFB (above):			
Nonspendable (9711-9719)	631,131.00	0.00	631,131.00
Restricted (9740)	31,810,908.00	0.00	31,810,908.00
Committed (9750/9760)	33,574,350.90	0.00	33,574,350.90
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	12,477,341.10	0.00	12,477,341.10
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$ -	OK	\$ -
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

N/A - One year agreement.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2027-2028

	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board- Approved Budget Before Settlement - As of June 26, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,096.83	CERT FTE: 1,189	CLASS FTE: 1,294	ADA= 16,096.83
LCFF Sources (8010-8099)	274,608,877.00	0.00	0.00	274,608,877.00
Remaining Revenues (8100-8799)	113,767,183.00	0.00	0.00	113,767,183.00
TOTAL	388,376,060.00	0.00	0.00	388,376,060.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	150,584,457.00	0.00	0.00	150,584,457.00
2000 Classified Salaries	72,405,288.00	0.00	0.00	72,405,288.00
3000 Benefits	108,985,726.00	0.00	0.00	108,985,726.00
4000 Instructional Supplies	10,593,573.00	0.00	0.00	10,593,573.00
5000 Contracted Services	52,740,723.00	0.00	0.00	52,740,723.00
6000 Capital Outlay	1,439,319.00	0.00	0.00	1,439,319.00
7000 Other	(116,592.00)	0.00	0.00	(116,592.00)
TOTAL	396,632,494.00	0.00	0.00	396,632,494.00
OPERATING SURPLUS/(DEFICIT)	(8,256,434.00)	0.00	0.00	(8,256,434.00)
Other Sources and Transfers In	131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out	5,630,000.00	0.00	0.00	5,630,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(13,754,740.00)	0.00	0.00	(13,754,740.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	78,493,731.00			78,493,731.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	78,493,731.00			78,493,731.00
ENDING FUND BALANCE (EFB)	64,738,991.00	0.00	0.00	64,738,991.00
COMPONENTS OF EFB (above):	<i>(use whole rounded numbers only)</i>			
Nonspendable (9711-9719)	631,131.00			631,131.00
Restricted (9740)	26,112,377.00			26,112,377.00
Committed (9750/9760)	25,927,608.18			25,927,608.18
Assigned (9780)	0.00	0.00		0.00
Reserve Economic Uncertainties	12,067,874.82	0.00	0.00	12,067,874.82
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance			In Balance
Did you adjust reserves? s/b \$0	\$0.00	OK		\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A - One year agreement.

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A - One year agreement.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

Per MOU: Effective July 1, 2025 - June 30, 2026. The District will fully implement the Collaborative Classroom model. A stipend will be paid to the assigned teacher in two (2) installments. The Intervention Model and Bell-to-Bell Model will receive a \$2,500 stipend. First year assigned Collaborative Classroom teachers will receive a materials budget of \$500 in addition to discretionary material budget allocations noted in the CBA.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

General Funding Sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)	Estimated \$15,515.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)	\$15,164.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)	351.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)	2.31%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year) Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	(2.25%) 17,152.81 17,547.39
(F)	Total LCFF % increase or (decrease) plus ADA % change	0.07%
(G)	Indicate Total Settlement Percentage Change from Section 5	0.01%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official** upon submission to the **Governing Board** and by the **Board President** upon formal Board action on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature

Chief Business Official - signature

9/4/2025

9/3/25

Date

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, September 18, 2025 took action to approve the proposed Agreement with the Ontario-Montclair Teachers Association (OMTA) Bargaining Unit.

President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA) BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

09/18/25

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

07/01/25

06/30/26

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$195,565,708.00

2. Current Year Costs After Agreement

\$195,578,731.38

3. Total Cost Change

\$13,023.38

4. Percentage Change

0.01%

5. Value of a 1% Change

\$1,789,054.15

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

Various

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$51,932,021.00
2.	Cost of Benefits After Agreement	\$51,932,544.38
3.	Percentage Change in Total Costs	0.00%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$428,449,909.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$12,853,497.27

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$12,853,497.27
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$12,853,497.27

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	--	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$12,853,497.27
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A - One year agreement

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement

H. NARRATIVE OF AGREEMENT

Per MOU: Effective July 1, 2025 - June 30, 2026 The District will fully implement the Collaborative Classroom model. A stipend will be paid to the assigned teacher in two (2) installments. The Intervention Model and Bell-to-Bell Model will receive a \$2,500 stipend. First year assigned Collaborative Classroom teachers will receive a materials budget of \$500 in addition to discretionary material budget allocations noted in the CBA.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Sources

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.



District Superintendent - signature

9/4/2025

Date



Chief Business Official- signature

9/3/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 9/18/2025 *took action to approve the proposed Agreement*

with the Ontario-Montclair Teachers Association (OMTA) *Bargaining Unit.*

President, Governing Board
(signature)

Date

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding a Stipend for a Seven-Period Day**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding a Stipend for a Seven-Period Day.

BACKGROUND INFORMATION

The administration and 6-7-8 grade teachers at Vineyard Elementary School have proposed a plan to shift to a seven-period day for the 2025 – 2026 school year. The seven-period day would not exceed the contractual contacts of 155/225 students and would fall within the current contractual minutes for the school day. The MOU denotes to provide 6th through 8th grade teachers at Vineyard Elementary School with a stipend to support the proposed seven-period day of \$1,500.

Some of the benefits of a seven-period day that were identified are noted as follows:

- An ELD, Intervention or Enrichment class;
- An elective class including Vineyard's STEAM progression;
- Targeted Social-Emotional Learning time;
- Maintain class size of no more than 31 students per class and a per period maximum of 32 per Grade 6-7-8 teacher; and
- Ensure 155 or less student contacts per Grades 6-7-8 teacher.

The MOU is attached as Exhibit A and the AB1200 is attached as Exhibit B.

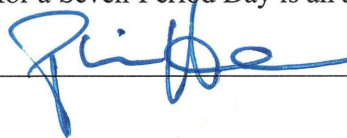
Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The estimated cost for the MOU regarding a Stipend for a Seven-Period Day is an annual cost of \$9,381.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding a Stipend for a Seven-Period Day.

Approved by: James Q. Hammond, Superintendent

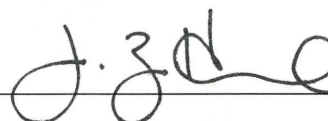


Exhibit A



MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION



July 1, 2025

MEMORANDUM OF UNDERSTANDING

ARTICLE XVIII: COMPENSATION FOR SPECIAL ASSIGNMENTS SEVEN-PERIOD DAY

In alignment with Article XVIII of the Collective Bargaining Agreement between Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA), collectively known as "Parties," the following is hereby agreed and understood for the period of July 1, 2025 through June 30, 2026.

The MOU is signed by the parties in support of Vineyard Elementary School continuing a seven-period day for Grades 6-7-8. The seven-period day will assist Vineyard Grades 6-7-8 staff to provide all students:

- An ELD, Intervention or Enrichment class;
- An elective class including Vineyard's STEAM progression;
- Targeted Social-Emotional Learning time;
- Maintain class size of no more than 31 students per class and a per period maximum of 32 per Grade 6-7-8 teacher; and
- Ensure 155 or less student contacts per Grades 6-7-8 teacher.

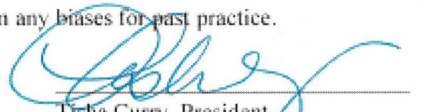
The impacted parties acknowledge and agree that the following conditions of work will apply to the classroom teachers participating in instructing a seven-period day:

1. The seven-period day will comply with the 155/225 student maximum contacts per day. District with Association support, will ensure that no teacher exceeds the 155 student contacts by exercising District student transfer/overflow procedures; and
2. A stipend of \$1,500 will be paid in two equal installments on or about December 2025 and June 2026, to each participating unit member. The unit member must work a minimum of three (3) months per each six (6) month period of seven-period day to be eligible for the stipend.

The MOU is non-precedent setting nor form any biases for past practice.


Dr. Hector Macias
Deputy Superintendent

8/5/25
Date


Tisha Curry, President
Ontario-Montclair Teachers Association

8/5/25
Date

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE SCHOOL DISTRICT

WITH THE BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	(enter Date)	9/18/2025
Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days)		11/2/2025
Estimated Agreement Payment Date	(enter Date)	6/1/2026

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

	# FTE Represented
Certificated: <input type="text" value="Ontario-Montclair Teachers Association (OMTA)"/>	1,205.0
Classified: <input type="text"/>	0.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2025
and ending on:	(enter End Date)	6/30/2026

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:	<input type="text"/>	<input type="text"/>	<input type="text"/>
Reopeners: Yes or NO ?	<input type="text"/>	<input type="text"/>	<input type="text"/>
if Yes, what Areas?	<input type="text"/>		

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	\$ 143,633,687.00
---	-------------------

Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	\$ 143,642,687.00
--	-------------------

Total Cost Increase or (Decrease):	\$9,000.00
Percentage Increase or (Decrease):	0.01%

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

<u>Salary Increase or (Decrease)</u>	
% increase or (decrease) to existing schedule	<input type="text" value="0.00%"/> per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	<input type="text" value="0.00%"/> per employee
<u>Step & column</u>	
average % annual change over the prior year schedule	<input type="text" value="0.00%"/> per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	0.00% per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	0
Indicate Total # of Work Days to be provided for fiscal year:	Various
Indicate Total # of Instructional Days to be provided for fiscal year:	180

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:

\$ 35,271,728.00

Proposed Costs:

\$ 35,272,108.88

Total Cost Increase or (decrease):

\$380.88

Percentage Change:

0.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:

\$ 16,660,293.00

Proposed Costs:

\$ 16,660,293.00

Total Cost Increase or (decrease):

\$0.00

Percentage Change:

0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Current 24-25: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,204, Two Party - \$19,106, Family - \$26,576 . Proposed: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,804, Two Party - \$20,408, Family - \$28,376

Current Cap:

\$ 26,576.00

Proposed Cap:

\$ 28,376.00

Average Capped Amount increase or (decrease) per employee

\$1,800.00

6.77%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: *(data pulls from above)*

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries

\$ 143,633,687.00

Benefits

\$ 51,932,021.00

Total:

\$ 195,565,708.00

Current Year Cost After Settlement: *(data pulls from above)*

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries

\$ 143,642,687.00

Benefits

\$ 51,932,401.88

Total:

\$ 195,575,088.88

TOTAL COST INCREASE OR (DECREASE)

\$9,380.88

(This amount should tie to the multiyear projection sections for 1XXX-3XXX)

PERCENTAGE CHANGE

0.00%

1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):

\$ 1,789,054.15

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU: For the period of July 1, 2025 - June 30, 2026, Vineyard Elementary School will continue a seven-period day for grades 6-7-8. A stipend of \$1,500 will be paid in two installments on or about December 2025 and June 2026. The unit member must work a minimum of 3 months per each 6 month period of the seven-period day to be eligible for the stipend.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
Minimum State Reserve Percentage (Input %)
Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	428,443,767.00
	3%
\$	12,853,313.01

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

11/2/2025

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:

mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

		Current Fiscal Year 2025-2026	
		(Col. 2)	(Col. 3)
		(Col. 1)	(Col. 4)
		Latest Board- Approved Budget Before Settlement - As of June 26, 2025	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")
		Adjustments as a Direct Result of this Proposed Settlement	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.			
OPERATING REVENUES: LCFF ADA		ADA= 16,738.68	CERT FTE: 1,205
LCFF Sources (8010-8099)		266,130,598.00	CLASS FTE: 1,310
Remaining Revenues (8100-8799)		119,347,442.00	ADA= 16,738.68
TOTAL		385,478,040.00	0.00
OPERATING EXPENDITURES			
1000 Certificated Salaries		159,532,923.00	0.00
2000 Classified Salaries		72,202,975.00	0.00
3000 Benefits		114,476,725.00	0.00
4000 Instructional Supplies		17,518,971.00	0.00
5000 Contracted Services		51,791,933.00	0.00
6000 Capital Outlay		7,772,743.00	0.00
7000 Other		(491,884.00)	0.00
TOTAL		422,804,386.00	9,381.00
OPERATING SURPLUS (DEFICIT)		(37,326,346.00)	(9,381.00)
Other Sources and Transfers In		4,666,747.00	0.00
Other Uses and Transfers Out		5,630,000.00	0.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		(38,289,599.00)	(9,381.00)
BEGINNING FUND BALANCE 9791-92		148,588,328.00	148,588,328.00
Prior-Year Adjustments 9793-95		0.00	0.00
NET BEGINNING BALANCE		148,588,328.00	0.00
ENDING FUND BALANCE (EFB)		110,298,729.00	(9,381.00)
COMPONENTS OF ABOVE EFB:			
Nonspendable (9711-9719)		631,131.00	0.00
Restricted (9740)		54,433,928.00	0.00
Committed (9750/9760)		42,380,638.42	(9,662.43)
Assigned (9780)		0.00	0.00
Reserve Economic Uncertainties (9789)		12,853,031.58	281.43
Unassigned/Unappropriated (9790)		0.00	0.00
State Minimum Reserves %		3.00%	Meets
Are budgets in balance?		In Balance	In Balance
Did you adjust reserves? s/b \$0		\$0.00	Undesignated Amount
FUND 17 RESERVES (9789) or N/A		\$ -	\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

First Subsequent Year 2026-2027			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of June 26, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA			
ADA= 16,372.86	CERT FTE: 1,195	CLASS FTE: 1,294	ADA= 16,372.86
LCFF Sources (8010-8099)	270,394,147.00	0.00	270,394,147.00
Remaining Revenues (8100-8799)	113,596,054.00	0.00	113,596,054.00
TOTAL	383,990,201.00	0.00	383,990,201.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	158,669,548.00	0.00	158,669,548.00
2000 Classified Salaries	73,179,014.00	0.00	73,179,014.00
3000 Benefits	113,712,170.00	0.00	113,712,170.00
4000 Instructional Supplies	11,611,325.00	0.00	11,611,325.00
5000 Contracted Services	52,161,878.00	0.00	52,161,878.00
6000 Capital Outlay	1,439,319.00	0.00	1,439,319.00
7000 Other	(491,884.00)	0.00	(491,884.00)
TOTAL	410,281,370.00	0.00	410,281,370.00
OPERATING SURPLUS/(DEFICIT)	(26,291,169.00)	0.00	(26,291,169.00)
Other Sources and Transfers In	131,694.00	0.00	131,694.00
Other Uses and Transfers Out	5,630,000.00	0.00	5,630,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(31,789,475.00)	0.00	(31,789,475.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	110,289,348.00		110,289,348.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	110,289,348.00		110,289,348.00
ENDING FUND BALANCE (EFB)	78,499,873.00	0.00	78,499,873.00
COMPONENTS OF EFB (above):			
Nonspendable (9711-9719)	631,131.00	0.00	631,131.00
Restricted (9740)	31,810,908.00	0.00	31,810,908.00
Committed (9750/9760)	33,580,492.90	0.00	33,580,492.90
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	12,477,341.10	0.00	12,477,341.10
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$ -	OK	\$ -
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

N/A - One year agreement.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2027-2028			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of June 26, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,096.83	CERT FTE: 1,189	CLASS FTE: 1,294
LCFF Sources (8010-8099)	274,608,877.00	0.00	274,608,877.00
Remaining Revenues (8100-8799)	113,767,183.00	0.00	113,767,183.00
TOTAL	388,376,060.00	0.00	388,376,060.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	150,584,457.00	0.00	150,584,457.00
2000 Classified Salaries	72,405,288.00	0.00	72,405,288.00
3000 Benefits	108,985,726.00	0.00	108,985,726.00
4000 Instructional Supplies	10,593,573.00	0.00	10,593,573.00
5000 Contracted Services	52,740,723.00	0.00	52,740,723.00
6000 Capital Outlay	1,439,319.00	0.00	1,439,319.00
7000 Other	(116,592.00)	0.00	(116,592.00)
TOTAL	396,632,494.00	0.00	396,632,494.00
OPERATING SURPLUS/(DEFICIT)	(8,256,434.00)	0.00	(8,256,434.00)
Other Sources and Transfers In	131,694.00	0.00	131,694.00
Other Uses and Transfers Out	5,630,000.00	0.00	5,630,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(13,754,740.00)	0.00	(13,754,740.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	78,499,873.00		78,499,873.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	78,499,873.00		78,499,873.00
ENDING FUND BALANCE (EFB)	64,745,133.00	0.00	64,745,133.00
COMPONENTS OF EFB (above):	(use whole rounded numbers only)		
Nonspendable (9711-9719)	631,131.00		631,131.00
Restricted (9740)	26,112,377.00		26,112,377.00
Committed (9750/9760)	25,933,750.18		25,933,750.18
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	12,067,874.82	0.00	12,067,874.82
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$0.00	OK	\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A - One year agreement.

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A - One year agreement.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

Per MOU: For the period of July 1, 2025 - June 30, 2026, Vineyard Elementary School will continue a seven-period day for grades 6-7-8. A stipend of \$1,500 will be paid in two installments on or about December 2025 and June 2026. The unit member must work a minimum of 3 months per each 6 month period of the seven-period day to be eligible for the stipend.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

General Funding Sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)	Estimated \$15,515.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)	\$15,164.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)	351.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)	2.31%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year) Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	(2.25%) 17,152.81 17,547.39
(F)	Total LCFF % increase or (decrease) plus ADA % change	0.07%
(G)	Indicate Total Settlement Percentage Change from Section 5	0.00%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION


To be signed by the **District Superintendent AND Chief Business Official** upon submission to the **Governing Board** and by the **Board President** upon formal Board action on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review **10 days prior to the board meeting that will ratify the agreement**.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.


District Superintendent - signature


Chief Business Official - signature

9/4/2025

9/3/25

Date

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, September 18, 2025 took action to approve the proposed Agreement with the Ontario-Montclair Teachers Association (OMTA) Bargaining Unit.

President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA) BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

09/18/25

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

07/01/25

06/30/26

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$195,565,708.00

2. Current Year Costs After Agreement

\$195,575,088.88

3. Total Cost Change

\$9,380.88

4. Percentage Change

0.00%

5. Value of a 1% Change

\$1,789,054.15

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

Various

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$51,932,021.00
2.	Cost of Benefits After Agreement	\$51,932,401.88
3.	Percentage Change in Total Costs	0.00%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$428,443,767.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$12,853,313.01

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$12,853,313.01
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$12,853,313.01

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	--	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$12,853,313.01
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A - One year agreement.

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement.

H. NARRATIVE OF AGREEMENT

Per MOU: For the period of July 1, 2025 - June 30, 2026, Vineyard Elementary School will continue a seven-period day for grades 6-7-8. A stipend of \$1,500 will be paid in two installments on or about December 2025 and June 2026. The unit member must work a minimum of 3 months per each 6 month period of the seven-period day to be eligible for the stipend.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Sources.

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

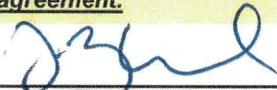
CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.



District Superintendent - signature

9/4/2025

Date



Chief Business Official- signature

9/3/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on **9/18/2025** *took action to approve the proposed Agreement*

with the **Ontario-Montclair Teachers Association (OMTA)** *Bargaining Unit.*

President, Governing Board
(signature)

Date

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **2024 – 2025 Financial Statements (Unaudited Actuals) and Supplementary Schedules (Additional Supporting Information Available Under Separate Cover)**

REQUESTED ACTION

Approve the 2024 – 2025 Financial Statements (Unaudited Actuals) and Supplementary Schedules (Additional Supporting Information Available Under Separate Cover).

BACKGROUND INFORMATION

Education Code section 42100 requires the Board of Trustees approve the annual statement of all receipts and expenditures for all District funds (the “Unaudited Actuals”) for the preceding fiscal year. The 2024 – 2025 Financial Statements are presented under separate cover.

The Unaudited Actuals are the financial statements that will be audited by the District’s independent audit firm and are completed prior to audit report issuance. Completion of the audit is anticipated for later this fall. The final audit report is due to the State on or before December 15, 2025 and will be presented to the Board no later than February 2026.

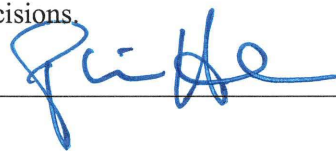
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

Approval of the 2024 – 2025 Financial Statements has no direct financial implications. Rather, it will be utilized as a management tool for future financial decisions.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT’S RECOMMENDATION

The Superintendent recommends the Board approve the 2024 – 2025 Financial Statements (Unaudited Actuals) and Supplementary Schedules (Additional Supporting Information Available Under Separate Cover).

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es): BP & AR 0420.4: Charter School Authorization; BP & Exhibit (E) 0420.41: Charter School Oversight; BB 9011: Disclosure of Confidential/Privileged Information; BP & AR 3311: Bids; BP & AR 3311.1: Uniform Public Construction Cost Accounting Procedures; BP 3312: Contracts; BP 3320: Claims and Actions Against the District; AR 3542: School Bus Drivers; BP & AR 4030: Nondiscrimination in Employment; BP 4033: Lactation Accommodation; BP & Exhibit (1) 4112.9; 4212.9; 4312.9: Employee Notifications; BP & AR 4119.11; 4219.11; 4319.11: Sexual Harassment; AR & Exhibit (1) 4119.12; 4219.12; 4319.12: Title IX Sexual Harassment Complaint Procedures; BP & AR & Exhibit (1) 5125.1: Release of Directory Information; AR 5131.41: Use of Seclusion and Restraint; BP & AR 5131.6: Alcohol and Other Drugs; BP 5141.5: Mental Health; BP & AR 5141.52: Suicide Prevention; BP & AR 5145.3: Nondiscrimination/Harassment; BP & Exhibit (1) 5145.6: Parent/Guardian Notifications; BP & AR 5145.7: Sexual Harassment; AR & Exhibit (1) 5145.71: Title IX Sexual Harassment Complaint Procedures; BP 5146: Married/Pregnant/Parenting Student; BP & AR 6142.8: Comprehensive Health Education; BP 6142.91: Reading/Language Arts Instruction; BP & AR 6145.2: Athletic Competition; BP & AR 6159: Individualized Education Program; BP & AR 6159.2: Nonpublic, Nonsectarian School And Agency Services for Special Education; AR 6159.4: Behavioral Interventions for Special Education Students: *(Board Policies and Administrative Regulations are included in the agenda and are provided under separate cover)*

REQUESTED ACTION

Approve the First Reading of the presented Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es).

BACKGROUND INFORMATION

In accordance with the Agreement between the California School Boards Association (CSBA) and the District, CSBA provides staff assistance with the revisions of Board Policies (BP), Administrative Regulations (AR), Board Bylaws (BB), and Exhibits (E). The Board routinely reviews and adopts and/or modifies policies and regulations, which reflect changes in law and legal references, as well as District philosophy, programs, and practices.

The Superintendent is recommending revisions to the following BPs, ARs, BBs, and Es:

Superintendent's Office

BP & AR 0420.4: Charter School Authorization

BP & Exhibit (E) 0420.41: Charter School Oversight

BB 9011: Disclosure of Confidential/Privileged Information

Business Services

BP & AR 3311: Bids

BP & AR 3311.1: Uniform Public Construction Cost Accounting Procedures

BP 3312: Contracts

BP 3320: Claims and Actions Against the District

AR 3542: School Bus Drivers

(Ref. H 7.1)

First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es) as Listed

September 18, 2025

Human Resources

BP & AR 4030: Nondiscrimination in Employment

BP 4033: Lactation Accommodation

BP & Exhibit (1) 4112.9; 4212.9; 4312.9: Employee Notifications

BP & AR 4119.11; 4219.11; 4319.11: Sexual Harassment

AR & Exhibit (1) 4119.12; 4219.12; 4319.12: Title IX Sexual Harassment Complaint Procedures

BP & AR & Exhibit (1) 5125.1: Release of Directory Information

AR 5131.41: Use of Seclusion and Restraint

BP & AR 5131.6: Alcohol and Other Drugs

BP 5141.5: Mental Health

BP & AR 5141.52: Suicide Prevention

BP & AR 5145.3: Nondiscrimination/Harassment

BP & Exhibit (1) 5145.6: Parent/Guardian Notifications

BP & AR 5145.7: Sexual Harassment

AR & Exhibit (1) 5145.71: Title IX Sexual Harassment Complaint Procedures

BP 5146: Married/Pregnant/Parenting Student

Learning & Teaching

BP & AR 6142.8: Comprehensive Health Education

BP 6142.91: Reading/Language Arts Instruction

BP & AR 6145.2: Athletic Competition

BP & AR 6159: Individualized Education Program

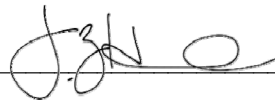
BP & AR 6159.2: Nonpublic, Nonsectarian School And Agency Services for Special Education

AR 6159.4: Behavioral Interventions for Special Education Students

The recommended revisions have been reviewed, and it is agreed that the revisions apply to the District's current procedures and/or practices. Copies of the proposed revisions are available under separate cover and have been provided to District employee organizations. Additional copies are also available upon request in the Superintendent's Office.

These policies will be presented to the Board of Trustees for Second Reading and Adoption at the October 9, 2025 Regular Meeting of the Board of Trustees.

Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es):

Approved by: James Q. Hammond, Superintendent



(Ref. H 1.2)

Information/Announcements

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

September 18, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: 2025 California Assessment of Student Performance and Progress (CAASPP) Perfect Score Award Recipients

REQUESTED ACTION

Receive for information the 2025 California Assessment of Student Performance and Progress (CAASPP) Perfect Score Award Recipients.

BACKGROUND INFORMATION

The Mission of the Ontario-Montclair School District (OMSD) states its commitment to providing a world-class education to our students. Similar to class assignments and report cards, assessments are one gauge of student progress and provide information to schools, teachers, and parents on students' performance against California's challenging goals for learning.

Each Spring, California students in grades 3rd through 8th (and 11th in high school) take the CAASPP assessment of English Language Arts, Mathematics, and Science. The goal in California is for all students to perform at the "Standard Exceeded" or "Standard Met" level. These computerized assessments are adaptive. This means that as students complete the test, they are offered items in response to whether they get an item correct or incorrect. If a student gets an answer correct, a more challenging question is given. If a student misses an item, an easier question follows. This allows for a more accurate evaluation of student performance.

English Language Arts (ELA) results include information about the students' performance in the areas of reading, writing, listening, and research. The mathematics results include information about the students' performance in problem solving, concepts and procedures, and in communicating mathematical reasoning. Not only have the following students earned "Standard Exceeded" on the ELA and/or mathematics assessment, but they also have earned the highest possible scale score in their grade level. Last school year, 75 students earned the 2024 CAASPP Perfect Score Award. This year, 105 students earned the 2025 CAASPP Perfect Score Award. The Board of Trustees is very proud to congratulate the following students for having achieved a perfect score in Mathematics, ELA or both on their 2025 CAASPP assessment. Students will be recognized at a special event to be held in November 13, 2025.

ENGLISH LANGUAGE ARTS

Adriel Valdez
Alenah Martinez
Alexis Ayala
Annalisa Noriega
Arianna Olmos-Abundis
Ashley Santiago
Audrey Gomez
Autumn Khoury
Ayden Garcia
Beau Sengstock

Daniel Gastelum
Eduardo Saavedra
Evan Gutierrez
Gabriella Spencer
Garren Sentijono
George Gonzalez
Isabella Amber Pegollo
Jacqueline Gomez
Joseph Hernandez
Julie Fang

Karla Campoy
Kaylee Flores
Kaylonnie Nworji
Kyzer Baltazar
Levi Grimm
Lexie Contreras
Lorenzo Elias-Vasquez
Lucas Munoz
Luke Perez
Maison Diaz

(Ref. L 1.1)

2025 California Assessment of Student Performance and Progress (CAASPP) Perfect Score Award Recipients
September 18, 2025

ENGLISH LANGUAGE ARTS (continued)

Mika Copeland
Payten Rodarte

Rafael Cisneros
Sofia Hernandez Romero
Stella Lavarias

Tommy Candelario-Martinez
Vienna Montes
Violet Carrillo

MATHEMATICS

Aiden Alvarado
Alexander Sanchez
Alyssa Treto
Antonio Perez
Arya Naresh
Austin Nguyen
Axel Diaz
Brentley Slavik
Christopher Ruiz
Daniel De La Cueva
Dario Lopez Gonzalez
Ding Han
Edwin Reyes
Eleazar Galindo Reyes
Elissa Hernandez
Emma Fajardo-Sun
Evan Gonzales
Exequiel Ramirez-Mejia
Gabrielle Enrico Raposas

Grace Villanueva-Acosta
Hortensia Vazquez
Isaac Magana
Isabella Tapia-Guerrero
Israel Miranda
Jacob Flores
Jared Guerra-Garcia
Jayden Lim
Jeanette Hernandez
Jessie Saucedo
Jonathan Chu
Josiah Resmer
Katie Nguyen
Katie Than
Keriya Lek
Kiet Tran
Lee Chau
Lucas Nguyen
Lukas Salgado Chavez

Magaly Bahena-Rogel
Mousa Abdlmour
Natalie Garcia
Nicole Joyce Cabbab
Noelle Escobar
Olivia Casar
Priscila Barba-Garcia
Rose Lopez
Ruben Cortez
Ryle Bullet Garcia
Samantha Martinez
Suzie Silva
Tallulah Zaragoza
Timothy Le
Vanessa Villalobos-Gurrola
Vo Hong Nhung Ly
Wilburd Estrada
Yaresly Sanchez-Lopez

SCIENCE

Brody Ramirez
David Reoyo Cordovi

Jacob Resmer
Nevaeh Luna

ENGLISH LANGUAGE ARTS AND MATHEMATICS

Chastity Dialogo
Emily Lopez

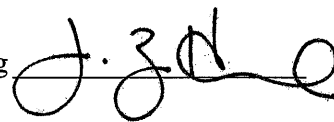
Ivan Camacho
Jacob Mercado

Joshua Vargas
Olivia Christianson

SCIENCE AND MATHEMATICS

Alex To

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching



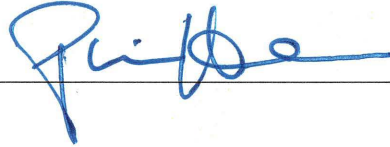
2025 California Assessment of Student Performance and Progress (CAASPP) Perfect Score Award Recipients

September 18, 2025

FINANCIAL IMPLICATIONS

None for this information.

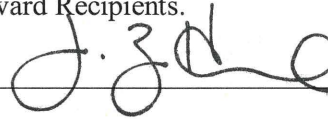
Reviewed by: Phil Hillman, Chief Business Official

A handwritten signature in blue ink, appearing to read "Phil Hillman", written over a horizontal line.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive for Information the 2025 California Assessment of Student Performance and Progress (CAASPP) Perfect Score Award Recipients.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read "J. Q. Hammond", written over a horizontal line.



Ontario-Montclair School District
Superintendent's Office
950 West "D" Street Ontario, CA 91762
Office: (909) 418-6445 Fax: (909) 459-2542



E-mail: info@omsd.net